

**Govt. of India, Ministry of Defence
Directorate General, Defence Estates**

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File No.102/11/ADM/DE/MACP/HT (FMS ID-68106)

Dated: 2 October, 2022

To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

The Director, NIDEM, Delhi Cantt.

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CARRIER PROGRESSION SCHEME (MACPS) TO HINDI TYPISTS (HTs) OF DEFENCE ESTATES ORGANIZATION

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, Meeting of the Departmental Screening Committee was held on 30.09.2022 to consider grant of 1st/2nd/3rd Financial Up-gradation under MACPS to eligible Hindi Typists, on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following Hindi Typists are granted 1st Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official(Shri/S mt.)	Present place of posting	Due for 1st	Recommendation
1.	Ashok Paswan	PDDE EC Kolkata	Due for 1 st MACP w.e.f. 05.04.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 05.04.2020
2.	MilindKishorGangawane	DEO Pune	Due for 1 st MACP w.e.f. 20.04.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 20.04.2020
3.	Prakash Dighe	DEO Mumbai	Due for 1 st MACP w.e.f. 26.04.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 26.04.2020
4.	Ravi Shankar Kumar	DEO Chennai	Due for 1 st MACP w.e.f. 03.05.2020	1 st FU under MACP Scheme in Level-3 recommended to be

Sl. No.	Name of Official(Shri/S mt.)	Present place of posting	Due for 1st	Recommendation
				granted w.e.f. 03.05.2020
5.	ShivkumarDhakar	DEO Secunderabad	Due for 1 st MACP w.e.f. 03.05.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 03.05.2020
6.	Guddu Kumar	PDDE NC Jammu	Due for 1 st MACP w.e.f. 06.05.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 06.05.2020
7.	Durgesh Chandra Shukla	DEO Allahabad	Due for 1 st MACP w.e.f. 10.05.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 10.05.2020
8.	Dakshita Singh	PDDE SWC Jaipur	Due for 1 st MACP w.e.f. 14.05.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 14.05.2020
9.	Naresh Kumar Sabdhani	DEO Jaipur	Due for 1 st MACP w.e.f. 24.05.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 24.05.2020
10.	Mohd. Aslam	PDDE CC Lucknow	Due for 1 st MACP w.e.f. 15.11.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 15.11.2020
11.	Imran Khan	DEO Jabalpur	Due for 1 st MACP w.e.f. 15.11.2020	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 15.11.2020
12.	Gaurav Kumar Jasuja	DEO Bikaner	Due for 1 st MACP w.e.f. 20.04.2021	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 20.04.2021
13.	Rohit Pandey	DEO Bareilly	Due for 1 st MACP w.e.f. 21.04.2021	1 st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 21.04.2021

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Head of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any disciplinary case pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.



(Amit Kumar)

Dy. Director General (Admin)
for Director General, Defence Estates

Copy to:-

1. The PCsDA/CDA
2. DEOs concerned
3. All concerned officials
4. Personal file of the concerned officials
5. Guard/Float file
6. DMS/Website