

**Most Immediate/Speed Post**



F.NO:102/232/NFU/JS/ADM/DE(16)/18 (FMS:64172)

**Govt of India, Ministry of Defence  
Directorate General Defence Estates**

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Raksha Sampada Bhawan  
Ulaanbaatar Marg Delhi Cantt-10  
Email: [ddgadm-dgde@nic.in](mailto:ddgadm-dgde@nic.in)  
Dated the 01 Aug, 2022

To,

The Principal Director,  
Defence Estates  
Central/Western/Southern/Eastern/Northern/South-Western Command  
Lucknow/Chandigarh/Pune/Kolkata/Jammu/Jaipur

**Subject: Grant of Non-Functional Upgradation to officers of Indian Defence Estates Service in Senior Administrative Grade (SAG) in the Pay Level-14 [pre-revised Pay Scale of ₹37,400-67,000/- (PB-4) with Grade Pay of ₹10,000/-].**

Reference this Directorate General letter No. 102/232/NFU/JS/ADM/DE(16)/18 dated 31.12.2020, on the above mentioned subject.

2. Consequent upon exoneration in the disciplinary proceedings initiated against Smt. Bhavana Singh (IDES:1993), the sealed cover containing the recommendations of the Departmental Screening Committee (DSC) for grant of Non-Functional Upgradation (NFU) to Joint Secretary level (SAG of IDES) in her respect, was opened with the approval of the Competent Authority and observed the DSC has recommended for grant of NFU to Joint Secretary level w.e.f. 01.04.2014. Further, the recommendations of the Departmental Screening Committee (DSC) have since been accepted and approved by the Competent Authority.


3. Considering the above facts and in supersession of this Directorate General letter No. 102/232/NFU/JS/ADM/DE(16)/18 dated 31.12.2020, Non-Functional Upgradation (NFU) to Senior Administrative Grade (SAG) in the Pay Level-14 [pre-revised Pay Scale of ₹37,400 -67,000/- (PB-4) with Grade Pay of ₹10,000/-] is granted to **Smt. Bhavana Singh (IDES:1993)**, with effect from **01.04.2014**.

4. The above upgradation, as per DoP&T OM No. AB.14017/64/2008-Estt.(RR) dated 24.04.2009, is purely non-functional, personal to the officer and would not bestow any right to her for claiming promotion benefits.

*Bhavana*

[2]

5. Pay fixation on grant of Non-Functional Upgradation will be done as per the provisions of CCS(RP) Rules, 2008/CCS(RP) Rules, 2016 and clarifications, as issued thereupon by DoP&T from time to time.
6. This supersedes the earlier order issued vide this Directorate General letter No. 102/232/NFU/JS/ADM /DE(16)/18 dated 31.12.2020 regarding grant of NFU to SAG level to Smt. Bhavana Singh w.e.f. 06.07.2018.
7. This issues with the approval of the Director General, Defence Estates.

  
(Vibha Sharma)  
Addl. Director General(Admin)  
Defence Estates

**Copy to:**

1. PS to RM, PS to RRM
2. SO to Defence Secretary
3. Additional Secretary (NSV), MoD
4. JS(E), MoD, / JS(Lands & Works), MoD
5. D(Apptts.), MoD,
6. D(Q&C), MoD
7. Director, NIDEM, Delhi Cantt.
8. PCDA, Central Command, Lucknow
9. Officer concerned (by name)

**Internal**

1. Executive PPS to DG DE
2. PA to Sr. Addl. DG
3. Personal file of the officer concerned
4. DGDE (Coord)/DGDE (Rajbhasha Anubhag)
5. DMS/Website/AU&RC
6. Guard/Float Files