



**Govt. of India, Ministry of Defence
Directorate General, Defence Estates**

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File No. 102/11/MACP/UDC/ADM/DE/2017 (FMS:67859)

Dated: 19 Sept, 2022

To,

The Principal Director, DE
Ministry of Defence
Southern/Central/Western/Eastern/Northern/South-Western Command
Pune/Lucknow/Chandigarh/Kolkata/Jammu/Jaipur

The Director, NIDEM

Subject :- GRANT OF FINANCIAL UP-GRADATION UNDER MODIFIED ASSURED CARRIER PROGRESSION SCHEME (MACPS) TO UPPER DIVISION CLERKS (UDCs) OF DEFENCE ESTATES ORGANIZATION

In terms of DoP&T O.M. No. 35034/3/2008-Estt.(D) dated 19th May, 2009, Meeting of the Departmental Screening Committee was held on 06.09.2022 to consider grant of 1st/2nd/3rd Financial Up-gradation under MACPS to eligible UDCs, on completion of 10/20/30 years of regular service, and subject to fulfillment of prescribed terms and conditions.

2. The recommendations of the Screening Committee having been accepted by the Competent Authority, the following UDCs are granted 1st, 2nd and 3rd Financial Up-gradation, as the case may be, under MACPS, from the date(s) as mentioned against each:-

Sl. No.	Name of Official (Shri/Smt.) & Office	Due for 1st/2nd /3rd	Recommendation
1.	Rajesh Kumar (Now OS) DEO, Pathankot	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 12.08.2016	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 12.08.2016
2.	Vinod Kumar (Now OS) DEO, Ambala	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 28.10.2015	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 28.10.2015
3.	Debashish Chaki (Now OS) DEO, Siliguri	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 15.09.2017	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 15.09.2017

Sl. No.	Name of Official (Shri/Smt.) & Office	Due for 1st/2nd /3rd	Recommendation
4.	Pawan Kumar Kapoor (Now OS) PDDE, WC, Chandigarh	Due for 1st FU in Level-3 of Pay Matrix w.e.f. 28-06-2009 & Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 28-06-2019	1st FU under MACP Scheme in Level-3 recommended to be granted w.e.f. 28.06.2009 and 2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 28.06.2019
5.	Victor Kharkonger DEO, Guwahati	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 29.01.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 29.01.2018
6.	Hitender Singh Sisodia (Now OS) DEO, Mhow	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 02.02.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 02.02.2018
7.	Kripa Shankar Shah (Expired) PDDE, CC, Lucknow	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 31.08.2019	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 31.08.2019
8.	Arbind Kumar (Now OS) DEO, Danapur	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 31.08.2019	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 31.08.2019
9.	Mohd. Arif (Now OS) DEO, Allahabad	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 04.11.2018	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 04.11.2018
10.	Prem Singh (Now OS) DEO, Meerut	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 13.10.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 13.10.2018
11.	R L Mesta (Now OS) DEO, Pune	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 28.07.2019	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 28.07.2019
12.	Ramesh Rawat (Now OS) PDDE, CC, Lucknow	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 07.09.2019	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 07.09.2019
13.	M S Rilkotia (Now OS) PDDE, CC, Lucknow	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 11.09.2019	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 11.09.2019
14.	Jagjit Singh (Now OS) DEO, Jammu	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 06.03.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 06.03.2018

Sl. No.	Name of Official (Shri/Smt.) & Office	Due for 1st/2nd /3rd	Recommendation
15.	Ravi Shankar Sharma (Now OS) PDDE, CC, Lucknow	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 11.09.2019	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 11.09.2019
16.	N V Sobhana (Now OS) DEO, Cochin	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 20.10.2019	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 20.10.2019
17.	Pradeep Kumar Jhaldiyal (Now OS) PDDE, CC, Lucknow	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 22.04.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 22.04.2018
18.	Madhumita Roy Chowdhury (Now OS) DEO, Guwahati	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 04.05.2020	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 04.05.2020
19.	Raj Kamal Sharma (Now OS) DEO, Jammu	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 18.06.2020	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 18.06.2020
20.	Gurcharan Singh (Now OS) DEO, Chandigarh	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 20.08.2020	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 20.08.2020
21.	Ashok Kumar (Now OS) PDDE, WC, Chandigarh	Due for 3rd FU in Level-6 of Pay Matrix w.e.f. 19.10.2018	3rd FU under MACP Scheme in Level-6 recommended to be granted w.e.f. 19.10.2018
22.	Ambika Kumar Pathak (Now OS) DEO, Jorhat	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 02.06.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 02.06.2018
23.	Kanwalpreet Kaur (Now OS) DEO, Ambala	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 12.06.2018.	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 12.06.2018
24.	Shakeel Ahmed Matoo (Now OS) DEO, Srinagar	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 02.07.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 02.07.2018
25.	Lajrus Lakra (Retd.) DEO, Danapur	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 03.08.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 03.08.2018


Sl. No.	Name of Official (Shri/Smt.) & Office	Due for 1st/2nd /3rd	Recommendation
26.	G V Appa Rao (Now OS) DEO, Mumbai	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 26.11.2018	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 26.11.2018
27.	Saurabh Kumar (Now OS) DEO, Meerut	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 18.02.2019	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 18.02.2019
28.	G D Chandak (VRS) DEO, Jaipur	Due for 3rd FU in Level-5 of Pay Matrix w.e.f. 15.06.2019	3rd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 15.06.2019
29.	Prakash Rao (VRS) NIDEM	Due for 2nd FU in Level-5 of Pay Matrix w.e.f. 23.10.2020	2nd FU under MACP Scheme in Level-5 recommended to be granted w.e.f. 23.10.2020

3. The financial up-gradation under the MACPS shall be purely personal to the employees, and shall have no relevance to their seniority position. As such, there shall be no additional financial up-gradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the MACPS. Further, there shall be no change in the designation, classification and status of the employee.

4. With regard to fixation of pay on grant of financial up-gradation under MACPS, a Govt. servant has an option under FR 22(a)(1) to get his pay fixed in the higher grade pay, either from the date of his up-gradation or from the date of his next increment i.e. 1st July of the relevant year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Deptt. of Expenditure O.M. No. 1/1/2202-IC dated 13.09.2008, No. 35034/3/2008-Estt. (D) dated 16.11.2009 and No. 11 of O.M. No. 35034/3/2008-Estt. (D) dated 09.09.2010.

5. The concerned Head of Offices are advised to re-verify service records of the above named employee(s) before processing case(s) for pay fixation with the concerned audit authorities. Any disciplinary case pertaining to service details of the employees should be brought to the notice of this Directorate General within 15 days from the date of issue of this order.

6. This issues with the approval of the Director General, Defence Estates.


(Amit Kumar)
 Dy. Director General (Admin)
 for Director General, Defence Estates

Copy to:-

1. The PCsDA/CDA
2. DEOs concerned
3. All concerned officials
4. Personal file of the concerned officials
5. Guard/Float file
6. DMS/Website