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**Urgent/By E-mail**

No. 25/Misc/C/DE/2004

Directorate General Defence Estates

Govt. of India, Ministry of Defence

Raksha Sampada Bhawan

Ulaan Baatar Marg, Delhi Cantt-110010

Date: 9 Feb, 2016

To,

**The Principal Director,**  
Defence Estates,  
Ministry of Defence,  
Southern Command, Pune.

**SUB : Revised Guidelines to Streamline the Procedure for Direct Recruitment of Cantonment Board Staff.**

Reference Dte DE, Southern Command, Pune letters No. 8073/GEN/ ESTT/ XV/DE dated 14<sup>th</sup> Jan, 2016 and 3<sup>rd</sup> Feb, 2016

2. There is no classification of posts as group 'A', 'B', or 'C' under Cantonment Fund Servants Rules 1937. However, as per the Memorandum of Settlement (MoS) such posts are equated, directly or indirectly with similar or equivalent post in State Governments for the purpose of pay/ allowances, qualification etc. It is therefore suggested that at the time of recruitment to such posts, its equivalence with State Government post as per MoS may be ascertained and if the same falls in Group C and D (now Group C) and Group B (Non- Gazetted), no interview may be held as prescribed under DoP & T OM No. 39020/01/2013-Estt (B) – Part dated 29.12.2015. Our instructions vide letter No. 25/Misc/C/DE/2004 dated 17/19/13 would therefore stand modified to that extent in such circumstances.

3. Regarding the post of doctors in Jhansi Cantonment Board (JCB), it is observed from the letter u/r, that the same are equivalent to group B Gazetted posts in State Government. Action may, therefore, in this case be taken accordingly.

Gen. Bhaskar

for 10.2.16

DOS (Cantt)

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**(G. Vijaya Bhaskar)**  
Dy Director General(C & CRD)  
For DG DE

Copy to:

The Principal Director,  
Central/Western/Eastern/Northern Command  
Lucknow/Chandigarh/Kolkata/Jammu.

AURC