



**Ministry of Defence**  
**Directorate General, Defence Estates**  
**(Admin Division)**  
\*\*\*\*\*

Subject: **Weightage of Combined Foundation Course and Professional Training in fixation of relative seniority of IDES Group 'A' Probationers.**

In pursuance of DoP&T OM No. T-21021/22/2019-Academy Desk dated 29.07.2019 the following orders have been issued by the Competent Authority with immediate effect:-

- (i) Foundation course will be mandatory for Indian Defence Estates Service (IDES) Group 'A' probationers.
- (ii) Once an officer trainee of any service undergoes foundation course, he/she would not be required to repeat the Foundation Course if his/her service is changed.
- (iii) The following marks will be allocated for evaluation of the Indian Defence Estates Service (IDES) Gp 'A' probationers for the purpose of determination of inter-se-seniority.

Sl. No.	Parameters	Aggregate Marks	Weightage (in %)
1.	Marks obtained in Civil Service Examination conducted by UPSC	2025	64
2.	Marks obtained in Departmental Training	850	26
3.	Marks obtained in Foundation Course	325	10
<b>Total</b>		<b>3200</b>	<b>100</b>

2. This is for information and necessary action.

**(Rakesh Mittal)**

Addl. Director General (A/C/IT)  
Defence Estates

**Director (NIDEM)**

DGDE ID No. 101/225/ADM/DE/19 (FMS ID-66123)

Dated 26 August, 2019