

Functional Classification and physical Requirement for the Posts identified as suitable for PwD candidates for appointment in Group 'B' and Group 'C' Cadres of Defence Estates Organization

S. No.	Name of the Post	Group	Physical Requirements	Functional Classification	Nature of duties in brief/ Remarks/ Recommendations
1.	Asstt. Defence Estates Officer (ADEO)	Group 'B' (Gazetted)	S, ST, W, SE, RW, C, MF	(a) Locomotor Disability (OA, OL, OAL) including Leprosy Cured, Dwarfism and Acid Attack Victim (b) Low Vision (c) Hard of Hearing (d) Multiple Disabilities from amongst (a) to (c) above	The job of ADEO involves extensive field duties, conducting Survey of defence land in remote areas and difficult terrain and participation in Board of Officers which may entail site inspection. The incumbent should be considered with aids and appliances wherever necessary.
2.	Sub-Divisional Officer Grade-I	Group 'B' (Non-Gazetted)	S, ST, W, SE, RW, C, MF	(a) Locomotor Disability (OA, OL, OAL) including Leprosy Cured, Dwarfism and Acid Attack Victim (b) Low Vision (c) Hard of Hearing (d) Multiple Disabilities from amongst (a) to (c) above	SDO-I & SDO-II are the key official involved in extensive field duties, conducting Survey of defence land in remote areas and difficult terrain and site inspections of defence land. Hence walking unaided for long stretch is essential part of their job. The incumbent should be considered with aids and appliances wherever necessary.
3.	Sub-Divisional Officer Grade-II	Group 'C'			
4.	Junior Hindi Translator (JHT)	Group 'B' (Non-Gazetted)	S, ST, W, RW, C, MF	(a) Locomotor Disability (OA, OL, OAL, BL, BLOA) including Leprosy Cured,	The incumbent should be considered with aids and appliances wherever necessary.

5.	Programmer	Group 'B' (Non-Gazetted)		Cerebral Palsy, Dwarfism, Acid Attack Victim, MW (Muscular weakness and limited physical endurance) and Specific learning disability	
6.	Upper Divisional Clerk (UDC)	Group 'C'		(b) Blind and Low Vision	
7.	Data Entry Operator (DEnO)	Group 'C'		(c) Deaf and Hard of Hearing	
8.	Hindi Typist (HT)	Group 'C'		(d) Multiple Disabilities from amongst (a) to (c) above except deaf-blindness	
9.	Stenographer Grade-II	Group 'C'	S, ST, W, H, RW, C, MF	(a) Locomotor Disability (OA, OL, OAL, BL, BLOA) including Leprosy Cured, Cerebral Palsy, Dwarfism, Acid Attack Victim, MW (Muscular weakness and limited physical endurance) and Specific learning disability (b) Blind and Low Vision (c) Hard of Hearing (d) Multiple Disabilities from amongst (a) to (c) above	The incumbent should be considered with aids and appliances wherever necessary.

10.	Multi Tasking Staff (MTS)	Group 'C'	S, ST, W, RW, C, MF	<p>(a) Locomotor Disability (OA, OL, OAL) including Leprosy Cured, Cerebral Palsy, Dwarfism, Acid Attack Victim, and Specific learning disability</p> <p>(b) Blind and Low Vision</p> <p>(c) Deaf and Hard of Hearing</p> <p>(d) Multiple Disabilities from amongst (a) to (c) above except deaf-blindness</p>	<p>MTS performs multiple tasks in offices including lifting of weights, assisting technical staff with survey equipments etc.</p> <p>The incumbent should be considered with aids and appliances wherever necessary.</p>
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