

15(15)/2002/D(Q&C)-Vol II  
Government of India  
Ministry of Defence

New Delhi the 06<sup>th</sup> March, 2009.

To

The Director General  
Defence Estates  
Raksha Sampada Bhawan,  
Ulaanbaatar Marg  
Delhi Cantt, Delhi-10

Subject : RESTRUCTURING OF THE DEFENCE ESTATES ORGANISATION

Sir,

I am directed to convey the sanction of the President to the restructuring of the Defence Estates Organization(DEO) and resultant creation of 64 posts including 55 posts in various grades of Group 'A' and 9 posts in Group 'B' (ADEOs) in an annually phased manner over five years from 2008-09 as indicated below:

Sl No	Posts	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year	5 <sup>th</sup> Year	Total posts created after five years
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	HAG	1	-	-	-	-	1
2.	SAG	3	4	-	-	-	7
3.	JAG	6	6	6	6	5	29
4.	STS	2	2	1	-	-	5
5.	JTS	3	3	3	3	1	13
6.	GR 'B'	5	4	-	-	-	9
7.	Total	20	19	10	9	6	64

2. Sanction of the President is also conveyed to the abolition of 674 posts in Group 'C' and Group 'D' consequent to the said restructuring as shown in Annexure II to this letter. The abolition of 674 posts in Group 'C' and Group 'D' will be achieved through (i) a process of optimization of Group 'C' and Group 'D' Land Management Staff, involving creation of 308 posts and abolition of 484 posts, resulting in an over-all reduction of 176 posts, and (ii) abolition of 498 Group C and

Group D posts of Cantonment Board Staff.  $[(484-308=176)+498=674]$ . The details of 674 posts created in Group 'C' & 'D' are shown in Annexure-III to this letter. The details of 484 posts abolished in Defence Estates Organisation, as stated above, are shown in Annexure-II.

3. The strength of various grades of Group 'A', 'B', 'C' & 'D' posts after creation and abolition of posts consequent to the restructuring of the DEO is shown in Annexure IV to this letter.

4. The details of offices to be upgraded and the sub offices of Directorates to be established consequent to the re-structuring will be decided by the Ministry of Defence.

5. The creation of the 64 posts in Group A and B will be implemented in five years in phases starting from 2008-09 as indicated in para 1 above.

5. Abolition of posts shall be done in the following manner:-

(a) All posts which have been identified to be abolished and are vacant shall be abolished forthwith;

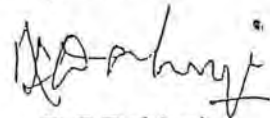
(b) Posts which have been identified to be abolished but are presently not vacant shall be abolished on retirement on superannuation or promotion of the current incumbent, whichever is earlier;

(c) There shall be no retrenchment.

7. The specific 498 Group C and Group D posts of Cantonment Board Staff to be abolished will be decided by the MoD.

8. Immediate action may please be taken to implement the cadre restructuring of Defence Estates Organisation. A detailed action plan may be prepared and sent to this Ministry within one month of the date of issue of this sanction alongwith the details of 498 Group C & D posts to be abolished.

9. This issues with the concurrence of Ministry of Defence (Finance) vide their U.O. No. 198/QB dated 27.02.2009.



(R.S.Dahiya)

Under Secretary to the Government of India

Copy to :-

Cabinet Secretariat  
Prime Minister's Office  
Department of Expenditure, Ministry of Finance  
Department of Personnel and Training (Cadre Review Division)  
The Secretary, UPSC, New Delhi  
The Controller General of Defence Accounts, New Delhi.  
The Principal Controllers of Defence Accounts,  
Western/Eastern/Northern/Southern/Central/Southwestern Command  
The PCDA HQ 'G' Block, New Delhi.  
The Director of Audit, Defence Services, New Delhi.  
The Deputy Assistant Directors of Audit, Defence Service, All Command.  
The Deputy Financial Adviser (Q) - 2 copies  
The Deputy Financial Adviser (W)  
The Chief Administrative Officer, Ministry of Defence.  
(IS-IV), (P&C), (RR-1), D(Appts), D(Civ-I)  
D(Est.I/Gp.II)

Copy signed in ink to:- The PCsDA Western/Northern/Southern/  
Central/Eastern Command, CDA, Southwestern Command, Jaipur,  
PCDA HQ 'G' Block, New Delhi.

**STATEMENT SHOWING NUMBER OF POSTS APPROVED FOR CREATION IN GROUP  
'A' & 'B' CONSEQUENT TO THE RE-STRUCTURING OF DEFENCE ESTATES  
ORGANIZATION**

**Group 'A'**

Sl. No.	Grade	Pay Scale (pre-revised)	Number of posts created	Purpose
1.	HAG	Rs. 22,400-525-24,500/-	01	To head the newly created South-western Command, Jaipur
2.	SAG	Rs. 18,400-500-22,400/-	07	To strengthen the Command Directorates
3.	JAG(SG) JAG(OG)	Rs. 14,300-400-18,300/- Rs. 12,000-375-16,500/-	29	04 for upgrading CEOs from STS to JAG level 11 for upgrading DE offices from STS to JAG level 12 for strengthening Command Directorates 01 to strengthen DGDE's office 01 for strengthening National Institute for Defence Estate Management (NIDEM)
4.	STS	Rs. 10,000-325-15,200/-	05	04 to upgrade Defence Estate Offices presently manned by Group B officers 01 for the new South Western Command at Jaipur.
5.	JTS	Rs.8,000-275-13,500/-	13	04 to upgrade CEO from Group B to JTS level 01 to upgrade a DEO office and 08 to strengthen Command Directorates and Cantonment Boards.
<b>Total</b>			<b>55</b>	

Contd...2/-

**Group 'B'**

Sl. No.	Grade	Pay Scale(pre-revised)	Number of posts created	Purpose
1.	Asstt. Defence Estates Officer	Rs. 6,500-200-10,500/-	09	To provide support to Defence Estates offices, Directorates and DGDE office

<b>Grand Total (Gp 'A' + Gp 'B')</b>			<b>64</b>	
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**STATEMENT SHOWING NUMBER OF POSTS APPROVED FOR ABOLITION AS A RESULT OF RE-STRUCTURING OF DEFENCE ESTATES ORGANIZATION**

**Defence Estates Organization**

**Group 'C'**

Sl. No.	Grade	Number of posts abolished
1.	Office Supdt.-II	032
2.	Lower Division Clerks	272
3.	Motor Car Drivers	002
<b>Total</b>		<b>306</b>

**Group 'D'**

1.	Daftry	029
2.	Chainman	083
3.	Chowkidar	033
4.	Mazdoor-Mali	021
5.	Forester	001
6.	Forest Guard	002
7.	Safaiwala	009
<b>Total</b>		<b>178</b>

**GRAND TOTAL Group 'C' & 'D' 484**

**Cantonment Boards**

Sl. No.	Grade	Number of posts abolished
1.	Different Scales	498

<b>Grand Total (Gp. 'C' &amp; 'D' of DE and Cantt. Board employees)</b>	<b>982</b>
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**Net Abolition = 674 (Total number of posts abolished in Gp 'C' & 'D' i.e. 484 in DEO + 498 in Cantt. Boards = 982) minus (Total number of posts created in Gp 'C' & 'D' as shown in Annexure III i.e. 308)**

**STATEMENT SHOWING NUMBER OF POSTS CREATED IN GROUP 'C' & 'D' AS A  
RESULT OF APPROVAL OF RE-STRUCTURING OF DEFENCE ESTATES  
ORGANIZATION**

**Group 'C'**

Sl. No.	Grade	Number of posts created
1.	Office Supdt-I	57
2.	Stenographer-I	20
3.	Stenographer-II	16
4.	Stenographer-III	24
5.	Asstt./Technical Assistant	68
6.	Upper Division Clerk	22
7.	Sub Divisional Officer-I	08
8.	Sub Divisional Officer-II	24
9.	Sub Divisional Officer-III	34
10.	Programmer	02
11.	Data Entry Operator	16
<b>Total</b>		<b>291</b>

**Group 'D'**

Sl. No.	Grade	Number of posts created
1.	Peon	17
<b>Grand Total (Groups 'C' &amp; 'D')</b>		<b>308</b>

**ANNEXURE-IV to MoD letter No. 15(15)/2002/D(Q&C)-Vol II Dated 06.03.2009**

**STATEMENT SHOWING STRENGTH OF VARIOUS GRADES OF GROUP 'A', 'B', 'C' & 'D' POSTS AFTER CADRE RESTRUCTURING**

**Group 'A'**

Sl. No.	Grade	Existing Strength	Posts sanctioned/abolished	Total strength after restructuring
1.	Director General	01	-	01
2.	HAG	06	01	07
3.	SAG	12	07	19
4.	JAG(SG) JAG(OG)	36	29	65
5.	STS	36	05	41
6.	JTS	43	13	56
<b>Total</b>		<b>134</b>	<b>55</b>	<b>189</b>

**Group 'B'**

Sl. No.	Grade	Existing Strength	Posts sanctioned/abolished	Total strength after restructuring
1.	Asstt. Def. Estates Officer	35	09	44
2.	CEO Group 'B'	24	-	24
<b>Total</b>		<b>59</b>	<b>09</b>	<b>68</b>

**Stenographic Cadre**

Sl. No.	Grade	Existing Strength	Posts sanctioned/abolished	Total strength after restructuring
1.	Senior Private Secretary	05	-	05
2.	Private Secretary	05	-	05
<b>Total</b>		<b>10</b>	<b>-</b>	<b>10</b>

**Contd...2/-**



Group 'C'

Sl. No.	Grade	Existing Strength	Posts sanctioned/abolished	Total strength after restructuring
1.	Office Supdt-I	14	57	71
2.	Stenographer-I	07	20	27
3.	Stenographer-II	14	16	30
4.	Stenographer-III	15	24	39
5.	Asstt./Technical Assistant	24	68	92
6.	OS-II	32	-32	Nil
7.	Upper Division Clerk	190	22	212
8.	Lower Division Clerk	272	-272	Nil
9.	Sub Divisional Officer-I	44	08	52
10.	Sub Divisional Officer-II	75	24	99
11.	Sub Divisional Officer-III	151	34	185
12.	Hindi Typist	19	-	19
13.	Junior Hindi Translator	18	-	18
14.	Motor Car Driver	02	-2	Nil
15.	Civilian Driver-II	24	-	24
16.	Programmer	Nil	02	02
17.	Data Entry Operators	Nil	16	16
<b>Total</b>		<b>901</b>	<b>+291/ -306</b>	<b>886</b>

Group 'D'

Sl. No	Grade	Existing Strength	Additional posts sanctioned	Total strength after restructuring
1.	Daftry	29	-29	Nil
2.	Peon	81	17	98
3.	Chainman	83	-83	Nil
4.	Chowkidar	33	-33	Nil
5.	Mazdoor-Mali	21	-21	Nil
6.	Forester	01	-01	Nil
7.	Forest Guard	02	-02	Nil
8.	Safaiwala	09	-09	Nil
<b>Total</b>		<b>259</b>	<b>+17/ -178</b>	<b>98</b>