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No.76/38/05/Policy/CFSR-1937/C/DE/2011 Government of India Ministry of Defence Dte. General Defence Estates Raksha Sampada Bhawan Ulaan Bataar Marg Delhi Cantt – 110010

3 May 2011

To

The Principal Director
Defence Estates
Ministry of Defence
Central/Southern/Western/Northern/Eastern
Lucknow/Pune/Chandigarh/Jammu/Kolkata

Sub :- Engagement of Staff on Contract Basis

It has come to notice that some CB/CEOs are experiencing difficulties in engaging staff on contract, like specialist doctors, teachers, data entry operators etc. The matter has been considered and the following guidelines are issued:-

- (a) The staff/personnel can be engaged on contract basis with the approval of the Board.
- (b) The due process shall be followed while engaging the staff.
- (c) The expenditure towards their remuneration shall be borne out of contingency of the respective budget head.
- (d) Where adequate funds are not available in the contingency of the respective budget head, the provision shall be made in the R.E. or re-appropriated.
- (e) The contract for the said purpose shall be executed in accordance with provisions of Sections 126 to 129 of The Cantonment Act, 2006.

(Ajay Kumar Sharma)
DDG (Cantt.)
Defence Estates

For DGDE