

1/A

15(15)/2002/D(Q&C)-Vol II
Government of India
Ministry of Defence

New Delhi the 06th March, 2009.

To

The Director General
Defence Estates
Raksha Sampada Bhawan,
Ulaanbaatar Marg
Delhi Cantt, Delhi-10

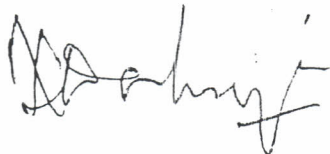
Subject : RESTRUCTURING OF THE DEFENCE ESTATES ORGANISATION

Sir,

I am directed to convey the sanction of the President to the restructuring of the Defence Estates Organization(DEO) and resultant creation of 64 posts including 55 posts in various grades of Group 'A' and 9 posts in Group 'B' (ADEOs) in an annually phased manner over five years from 2008-09 as indicated below:

Sl No	Posts	1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year	Total posts created after five years
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	HAG	1	-	-	-	-	1
2.	SAG	3	4	-	-	-	7
3.	JAG	6	6	6	6	5	29
4.	STS	2	2	1	-	-	5
5.	JTS	3	3	3	3	1	13
6.	GR 'B'	5	4	-	-	-	9
7.	Total	20	19	10	9	6	64

2. Sanction of the President is also conveyed to the abolition of 674 posts in Group 'C' and Group 'D' consequent to the said restructuring as shown in Annexure II to this letter. The abolition of 674 posts in Group 'C' and Group 'D' will be achieved through (i) a process of optimization of Group 'C' and Group 'D' Land Management Staff, involving creation of 308 posts and abolition of 484 posts, resulting in an over-all reduction of 176 posts, and (ii) abolition of 498 Group C and



Group D posts of Cantonment Board Staff. $[(484-308= 176)+498=674]$. The details of 308 posts created in Group 'C' & 'D' are shown in Annexure-III to this letter. The details of 484 posts abolished in Defence Estates Organisation, as stated above, are shown in Annexure-II.

3. The strength of various grades of Group 'A', 'B', 'C' & 'D' posts after creation and abolition of posts consequent to the restructuring of the DEO is shown in Annexure IV to this letter.

4. The details of offices to be upgraded and the sub offices of Directorates to be established consequent to the re-structuring will be decided by the Ministry of Defence.

5. The creation of the 64 posts in Group A and B will be implemented in five years in phases starting from 2008-09 as indicated in para 1 above .

6. Abolition of posts shall be done in the following manner:-

(a) All posts which have been identified to be abolished and are vacant shall be abolished forthwith;

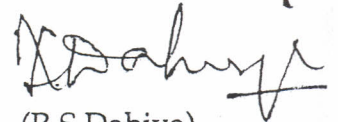
(b) Posts which have been identified to be abolished but are presently not vacant shall be abolished on retirement on superannuation or promotion of the current incumbent, whichever is earlier;

(c) There shall be no retrenchment.

7. The specific 498 Group C and Group D posts of Cantonment Board Staff to be abolished will be decided by the MoD.

8. Immediate action may please be taken to implement the cadre restructuring of Defence Estates Organisation. A detailed action plan may be prepared and sent to this Ministry within one month of the date of issue of this sanction alongwith the details of 498 Group C & D posts to be abolished.

9. This issues with the concurrence of Ministry of Defence (Finance) vide their U.O. No. 198/QB dated 27.02.2009.



(R.S.Dahiya)

Under Secretary to the Government of India