

# **NATIONAL CADET CORPS**

## **TRAINING PHILOSOPHY**

### **2017**





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## INTRODUCTION

The National Cadet Corps (NCC) came into existence on 16th July 1948 under an Act of Parliament. Its motto 'Unity and Discipline' has guided the NCC in its long-standing effort to mould young volunteers into disciplined and responsible citizens of India. Over the years, in response to the evolving environment, the NCC's initial military orientation was augmented by including aspects of social service and adventure training.

The 'Aims' of the NCC laid out in 1988 have withstood the test of time and continue to meet the requirements expected of it in the current socio-economic scenario of the country. They include:-

- Developing character, camaraderie, discipline, a secular outlook, the spirit of adventure and ideals of selfless service amongst young citizens.
- Creating a pool of organised, trained and motivated youth with leadership qualities in all walks of life, who will serve the Nation regardless of which career they choose.
- Provide an environment conducive to motivating young Indians to choose the Armed Forces as a career.

India is on a high growth trajectory. The future belongs to its youth which comprise 65% of the population. If we are to fully realise our potential we must develop training infrastructures and methodologies that can instil vigour in the young and bolster their confidence whilst retaining a sense of purpose, honour and patriotic fervour. The NCC ideal: 'Empowerment of Youth', reflects a commitment to contribute towards developing a strong and confident nation.

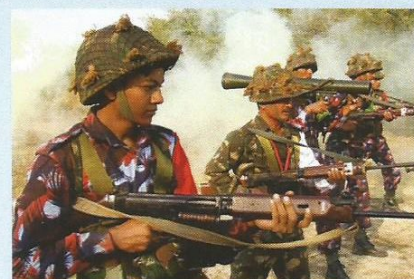
## VISION

Empower volunteer youth to become potential leader and responsible citizen of the country.



## MISSION

To develop leadership and character qualities, mould discipline and nurture social integration and cohesion through multi-faceted programmes conducted in a military environment.

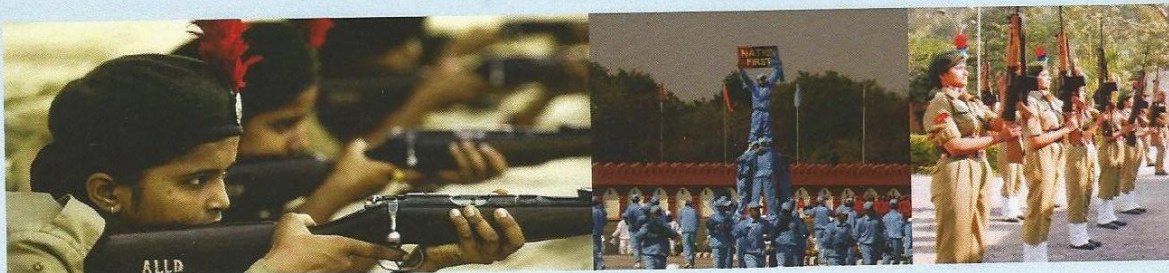




## CORE VALUES

The NCC is a responsive, learning and continuously evolving organisation. Its activities are guided by certain core values that we endeavour to inculcate among all cadets of the NCC. It seeks to instil into cadets.

- A sense of patriotic pride and commitment to contribute to national development.
- Respect for diversity; in religion, language, culture, ethnicity, life style, habitat and sense of national unity and cohesion.
- An abiding commitment to learn and adhere by the norms and values enshrined in the Indian Constitution.
- An understanding of the importance of a just and impartial exercise of authority.
- A desire to contribute effectively to community development and other social programmes independently or in conjunction with outside NCC agencies in synchronisation with national entities.
- A healthy life style free of substance abuse and other unhealthy practices.
- Sensitivity to the needs of poor and socially disadvantaged fellow citizens.
- A desire to foster habits of restraint and self-awareness.
- An understanding of the values of honesty, truthfulness, self-sacrifice, perseverance and hard work.





## CADET'S COMMANDMENTS

- I will ensure construction of toilet in my house and motivate at least 10 persons for the same.
- I will be an 'Aadhar' Indian and would motivate 10 more person to be one.
- I will donate blood at least once every year.
- I will make only digital transactions wherever possible and motivate others for the same.
- I will plant minimum two trees in a year and care for the same.
- I will obtain my voter and PAN Card once 18.
- I will ensure garbage segregation in my house and within 100 mtr of neighborhood.
- I will undertake 100 hours of Sharamdaan for Social Service.
- I will help physically challenged persons to live their dreams.
- I will be role model for gender sensitivity, secular outlook, spirit of nationalism without any regional bias.
- I will rush to help any accident victim.
- I will always uphold motto of NCC – “Unity & Discipline”. I will be equally disciplined when not under observation.

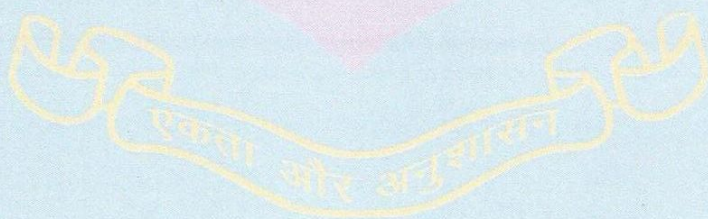




## OBJECTIVES

The activities of the NCC will be conducted with the following objectives:-

- Train volunteer youth to become confident, committed and competent leaders in all walks of life.
- Enhance awareness levels of cadets to become responsible citizens of the country.
- Provide opportunities and encourage cadets to enrich their knowledge, develop communication skills and build character.
- Conduct social activities and community development programmes, to make constructive contributions towards society.
- Undertake adventure activities to hone leadership qualities and risk taking abilities.
- Provide a platform to launch "good-will ambassadors" to project the image of the country overseas.
- Conduct military training to develop awareness about Armed Forces, leadership skills and military values and thus, provide an environment to motivate cadets to join the Armed Forces.

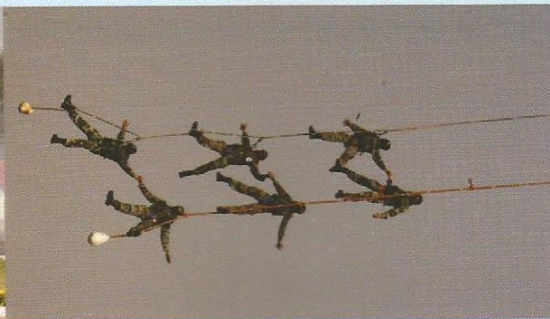
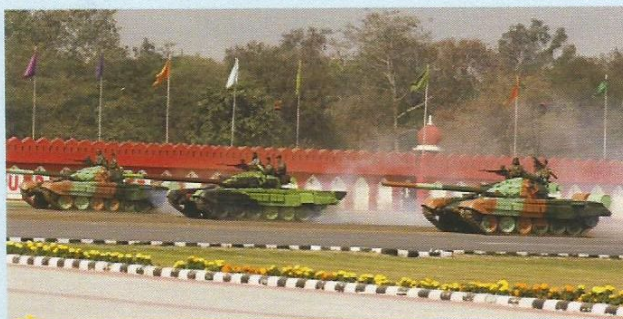




## TRAINING CONCEPT

The Training Philosophy is based on the following concept:-

- Reach all cadets in districts – no focus on select few.
- Comprehensive training for 'Empowerment of Youth' to learn the 'Skills to Lead'.
- Module based training to cover:-
  - Character building and competence development.
  - Basic Military Training.
  - Personality Development.
  - Social Awareness and Service.
  - Compliance to the stipulated Training Syllabus.
- Cadet friendly curriculum encouraging active involvement without additional burden on students, with instructors acting as facilitators for developing competencies and nurturing talent both in an individual as well as a team centred environment.
- Innovative and safe conduct of training with high degree of visibility to inspire youth, duly supported by appropriate training infrastructure and logistics support.
- Professional training by dedicated and competent trainers through well designed 'Train the Trainer' and knowledge upgrade programmes for trainers.
- Progressive Institutionalised training culminating into camps/ competitions/ activities at the National level.
- Encourage integration in all activities particularly during higher levels camps.
- Offer a global perspective and exposure through Youth Exchange Programmes.
- Regular re-appraisal to identify redundancies and deficiencies in the organisation and curriculum so as to institute remedial measures.





## TRAINING PRINCIPLES

In keeping with the changing environment, the principles of Training are:-

- Junior Division/ Junior Wing training to be for two years while Senior Division/ Senior Wing will be for three years.
- Separate syllabi for Junior Division/Junior Wing and for Senior Division/Senior Wing.
- Modified syllabus for professional educational institutes of repute to encourage enrolment of cadets.
- Revised curricula for training in a military environment with greater emphasis on soft skill development, awareness of social responsibilities and adventure and sports.
- Uniformity in syllabus for boys and girls.
- Syllabus for all three wings will be as follows:-
  - Common Subjects - 70 per cent.
  - Specialised Service Subjects - 30 per cent.
- Emphasis on practical training.
- Conduct of periodic composite training, to include theory and practical, ensuring continuity for better learning assimilation and its application.





## TRAINING METHODOLOGY

Successful implementation of any training philosophy lies in formulation and implementation of its methodology of conduct. The parameters and methods for imparting training are given below:-

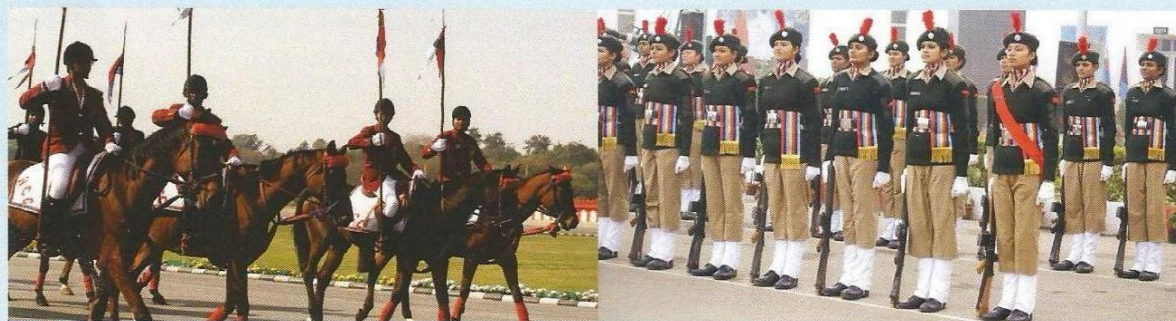
- **Training of Trainers.** The key to effective training is high quality instructors. The trainers must be empowered with requisite knowledge and necessary materials, to teach their subjects effectively through centrally organised courses/cadres at OTAs and local cadres at Directorate level. The knowledge and standards of the trainers will be kept contemporary by regular refresher training.
- **Institutional Training.** The aim of the training is to nurture core values, develop self confidence, enhance awareness and give exposure to basic military skills and knowledge. Emphasis will be on practical training. All measures will be to facilitate active participation and better assimilation. Examples from India's freedom struggle and wars fought by India, post-independence, should supplement relevant subjects to generate secular and patriotic fervour. Stipulated Syllabus both JD/ JW & SD/ SW will be complied with during training in institutes and Battalion/ Group HQs camps.
- **Camp Training.** The basic aim of Camps is to introduce cadets to a regimented way of life. Camp training should be a practical manifestation of institutional training. In addition to the Annual Training Camps, Special National Integration Camps and National Integration Camps will be conducted to make cadets understand and value the rich heritage of cultures that forge unity despite the diverse languages, traditions and religions of our country. Each Centrally Organised Camp to be of 12 days duration while the Annual Training Camps will be for 10 days. It will be mandatory for Junior Division/Junior Wing cadets to attend at least one camp and Senior Division/Senior Wing cadets to attend a minimum of two camps during the period of their enrolment.
- **Social Service and Community Development.** The cadets must imbibe their social and moral responsibilities as an Indian. They must comprehend their duties to their fellow citizens as also to their environment. Social Service activities will be structured to inspire and encourage the cadets to participate voluntarily towards improvement of the physical and social environment and channelize their energies in the task of nation building. The focus to be on social ills prevailing in the society and the programmes initiated by the government to alleviate them. The following





important Days in the year to be celebrated with an aim to instil a sense of selfless service amongst the cadets and spread awareness in the local population. The theme of the celebration to be enunciated in the Annual Action Plan for Social Awareness and Community Development :-

- Youth Day - 12 Jan.
  - Republic Day - 26 Jan.
  - World Water Day - 22 Mar.
  - International Day of Yoga - 21 Jun.
  - Independence Day - 15 Aug.
  - Gandhi Jayanti - 02 Oct.
  - NCC Day - Last Sunday of November.
  - Vijay Diwas - 16 Dec.
- **Youth Exchange Programme (YEP).** The Youth Exchange Programme, presently, being carried out with ten countries, will be extended to more countries so as to heighten awareness among participants and appreciate each other's socio-economic, cultural realities and act as goodwill ambassadors to project our Nation's image abroad. Participation of cadets from our neighbouring countries in our adventure activities must be increased to achieve better integration.
  - **Adventure Based Learning.** Adventure based activities to be enhanced to enable cadets from all areas to hone leadership skills and enhance their character qualities. Treks and other centrally organised adventure activities will be increased to allow larger participation. These treks must aim to inculcate a love for adventure and nature. Cadets with potential will be given opportunities to participate in expeditions requiring higher degree of expertise and proficiency. To devp Team spirit.
  - **Sports.** The NCC will facilitate access to high potential sports like Football, Hockey and Shooting to talented cadets with the aim to participate in national level tournaments. In addition cadets will also be encouraged to participate in low cost games like Volleyball and Kabaddi so as to hone their team skills. Talent hunting and nurturing there upon will be intrinsic. overall aim to build Team spirit.
  - **Personality Development.** The life skills of the cadets to be enhanced through a structured Personality Development Programme with specific attention to citizenship, social responsibility, parenting and peer management. Basic Leadership Camps for Junior Division/Junior Wing and Advanced Leadership Camps for Senior Division/Senior Wing to be revitalised to enable honing of leadership and team skill of cadets.





- **Infrastructure.** All efforts must be made to create and incorporate adequate and realistic training infrastructure. Nodes of Excellence must be created at the Central and Directorate levels so as to optimise resources. Professional assistance to run various special programmes be taken from various institutes of national/ international standing. Directorates must raise NCC Academies for undertaking camps and specialised training. These academies shall have infrastructure, both administrative and training, so that limited time available is effectively utilised.
- **Military Orientations.** One of the mandate of NCC is to provide a suitable environment to motivate the youth to take up career in the Armed Forces. To this end equal emphasis should be given to Drill, Map Reading, Weapon Training and Firing, Camp Training, leadership development programme and SSB screening. All SD/SW Cadets should be facilitated to pass their 'C' Certificate examination to avail the opportunity to join the Armed Forces as an officer.

## CONCLUSION

Over the years, the NCC has emerged as one of India's premier institutions for imparting systematic training to youth. The training covers a wide spectrum ranging from soft skills to military activities. **The focus of training should be on implementation of the training curriculum and endeavour should always be to reach out to all.**

India's evolving socio-economic structure and the resultant aspirations have necessitated the review of our training philosophy. The idea is to evolve a fresh approach towards training that will be adequate in the present and retain its relevance in the foreseeable future. This pre-supposes synergy in the application of available resources as well as an effective implementation strategy by dedicated trainers supported by modern infrastructure. An innovative and dynamic approach to training will enable transformation of the NCC cadets into disciplined and responsible citizens capable of positive contribution towards nation building.





