

6/7

(A)

HIGH COURT OF UTTARAKHAND
AT NAINITAL
SCRUTINY REPORT

- 1. Filed on.....
- 2. Case No.....
- 3. CNR Number.....
- 4. Court Fees Paid and if sufficient.....
- 5. If No, Deficiency of.....
- 6. Limitation Began on.....Expired on.....
- 7. If barred by Limitation, there is delay of.....days
- 8. If Delay Condonation Application is filed.....
- 9. If any Caveat has been filed.....
If Yes by.....
- 10. Caveator served/not served.....
- 11. Notice served on Opposite Party on
- 12. This is.....
- 13. Defects, if any-
(1).....
(2).....
(3).....
(4).....
(5).....
- 14. Remarks, if any.....

A.R.O./R.O./S.O.

S.O./A.R.(Stamp Reporting)

S.O./A.R.(Defects Scrutiny)

D.R.(Institution)

(B)

HIGH COURT OF UTTARAKHAND

AT NAINITAL

PRESENTATION FORM

1. Case Category- Writ Petition (S/B) under Article 226 of the Constitution of India

2. District- Dehradun

3. Titled as- Anuj Agarwal and ors vs State of Uttarakhand and ors

4. Name of Advocate (s) with Bar Council Registration Numbers, Contact Numbers, e-mail addresses etc.

Name- Siddhartha Sah, En. No. UP- 2071/1998, Bar No.- S-239

Contact No.- 9412084280/7351327099

Email Address- ssahadvocate@gmail.com

5. Contact Number e-mail addresses of Petitioner/ Appellant/ Applicant etc:- 7017469676, anuj280676@gmail.com

6. Copies served on whom: C.S.C. ; Mr Dharmendra Barthwal (Advocate) & Mr.....(Advocate)

7. Mode of service: 17/06/2025

8. Date of the service: Dasti

9. Any other information.....

Signature

Siddhartha Sah
(Siddhartha Sah)

Date: 17/06/2025

Place: Nainital

(21)

IN THE HON'BLE HIGH COURT OF UTTARAKHAND
AT NAINITAL
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IN

Writ Petition No.....of 2025 (S/B)
(Under Article 226 of the Constitution of India)

District – Dehradun

Anuj Agarwal and ors.....Petitioners
VERSUS
State of Uttarakhand and ors.....Respondents

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Signature

Dated:13/06/2025

Siddhartha Sah
(Siddhartha Sah)

Advocate

Counsel for the Petitioners

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IN THE HON'BLE HIGH COURT OF UTTARAKHAND AT
NAINITAL

DATE & EVENTS

IN

Writ Petition No.....of 2025 (S/B)

(Under Article 226 of the Constitution of India)

District – Dehradun

Anuj Agarwal and ors.....Petitioners

VERSUS

State of Uttarakhand and ors.....Respondents

DATE	EVENTS
22.07.2002 & 30.06.2009	The petitioner no. 1 was initially appointed in Uttarakhand Power Corporation Limited on the post of Junior Engineer vide appointment letter dated 22.07.2002 & joined on 06.08.2002. The petitioner no. 2 was initially appointed in Uttarakhand Power Corporation Limited on the post of Junior Engineer vide appointment letter dated 22.07.2002 & joined on 06.08.2002. The petitioner No. 3 was promoted on the post of Assistant Engineer vide promotion order dated 30.06.2009. The petitioner no. 4 was initially appointed in Uttarakhand Power Corporation Limited on the post of Junior Engineer appointment letter dated 22.07.2002 & joined on 08.08.2002.
2009-10 (1-7- 2009)	The private respondent nos. 3 to 40 had joined their

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<p>to 30-6-2010)</p>	<p>duties as Assistant Engineers as direct recruits in the selection year 2009-10 (1-7- 2009 to 30-6-2010). The year-wise seniority of petitioners as well as private respondents is w.e.f. 1st July of the preceding year to the 30th June of the next year; and therefore, the seniority list of Assistant Engineers for the year 2008-09 shall consist of the names of Assistant Engineers direct recruits as well as promoted Assistant Engineers, who have joined their duties w.e.f. 1-7-2008 to 30-6-2009 as Assistant Engineer.</p>
<p>7-11-2017</p>	<p>The seniority amongst the direct recruits and promotee Assistant Engineers was challenged vide a claim petition no. 01/NB/DB/2015 before Ld. Uttarakhand Public Services Tribunal, Dehradun; and the same was decided vide judgement & order dated 7-11-2017 passed by the Ld. Uttarakhand Public Services Tribunal, Dehradun.</p>
<p>27-6-2024</p>	<p>That the aforesaid judgement & order dated 7-11-2017 was challenged before this Hon'ble Court way of filing writ petition nos. 579/2017 (S/B), 130/2017 (S/B), 543/2017 (S/B), 550/2017 (S/B), 552/2017 (S/B), 554/2017 (S/B) and 563/2017 (S/B), which were decided this Hon'ble Court vide a common judgement & order 27-6-2024. Vide the said final common judgement and order dated 27.06.2024</p>

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	passed by this Hon'ble Court it was provided as follows- "In view of the above discussion, the present Writ Petitions are being allowed. The order of the Tribunal is being set-aside. A direction is being given to the Uttarakhand Power Corporation Ltd. to fix the seniority after giving the benefit of seniority to all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view the rota quota between the direct recruits and the promotees. The entire exercise shall be completed with a period of eight weeks from the date of production of a certified copy of this judgment".
14-2-2025	That thereafter, a clarification application was filed in the aforesaid writ petition, which was decided vide order dated 14-2-2025. Vide order dated 14.02.2025 it was clarified as follows- "This Court only intends to clarify that rota quota shall be given in accordance with the existing statutory rules/ regulations."
15-5-2025	That regarding seniority of Assistant Engineers for the year 2007-08 and 2008-09, the respondent no. 2 has not applied its mind in issuing the seniority list in accordance with the directions given by this Hon'ble Court vide judgement & orders dated 27-6-2024 & 14-2-2025. On the other hand, the respondent

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	<p>no. 2 has simply followed the instructions of the respondent no. 1 and followed the report prepared by a committee constituted by respondent no. 1, vide order dated 12-3-2025; though according to the judgement & orders dated 27-6-2024 & 14-2-2025, respondent no. 1 was not directed to indulge into the matter. This committee was illegally constituted by respondent no. 1 ignoring the directions of this Hon'ble Court. This illegally constituted committee submitted report on 15-5-2025 to the Chairperson, Uttarakhand Power Corporation Ltd., directing him to take a decision in the light of guidance given in the report. It clearly shows that the Uttarakhand Power Corporation Ltd., who was directed by this Hon'ble Court to notify the seniority list, has simply worked as a brain child of the illegally constituted committee; and therefore, the impugned seniority list dated 4-6-2025 is liable to be quashed by this Hon'ble Court.</p>
4-6-2025	<p>After passing of the aforesaid orders dated 27.06.2024 and 14.02.2025 and in purported compliance of the said orders passed in Writ Petition (S/B) No. 579/2017 Uttarakhand Power Corporation Ltd. vs. Shri B.M. Bhatt and ors and other connected petitions as clarified vide order dated 14.02.2025 and allegedly as per provisions of The Uttar Pradesh State Electricity Board Services Of Engineers Regulations,</p>

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	<p>1970 (as amended) and Uttar Pradesh Rajya Vidyut Parishad JyeshthtaNiyamawali 1998 and after allegedly considering the report/ recommendation dated 15.05.2025 of the committee constituted at the Government level, the final seniority list has been issued by the Managing Director of Uttarakhand Power Corporation Ltd vide the impugned office memorandum dated 4-6-2025, regarding seniority list of Assistant Engineers for the year 2008-09.</p>
	<p>According to Regulation 8(1) of U.P.S.E.B. Employees Seniority Regulations, 1998, an individual shall get his seniority only w.e.f. the date of his joining in the cadre of the services. This view has also been supported by Hon'ble Supreme Court of India in K.C. Joshi & others v. Union of India; 1992 Suppl (1) SCC 272. It is well settled that no person can be promoted with retrospective effect from a date when he was not born in the cadre so as to adversely affect others. It is well settled that amongst members of the same grade seniority is reckoned from the date of their initial entry into the service. The seniority list for the year 2008-09 consists of the names of respondent nos. 3 to 40, who have joined in the selection year 2009-10, i.e. between 1 July, 2009 and 30 June, 2010. All these respondents had joined their duties as Assistant</p>

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Engineers in the selection year 2009-10; and therefore, their names have wrongly been included in the year seniority list for year 2009-10. This has been done against the provisions of Seniority Regulations, 1998; and therefore, the impugned seniority list dated 4-6-2025 for the year 2008-09 is liable to be quashed by this Hon'ble Court. It is in the interest of justice that their names of the respondent nos. 3 to 40 be deleted from the seniority list for selection year 2008-09 of Assistant Engineers, and be included in the seniority list of 2009-10. The aforesaid seniority list dated 4-6-2025 for the year 2008-09 has been notified as final seniority list, and before that, no tentative seniority list has been issued, due to which the petitioners could not get the opportunity of filing their objections to the tentative seniority list. Since, the final seniority list has been declared without calling any objection in the tentative seniority list, the final seniority list dated 4-6-2025 is liable to be quashed by this Hon'ble Court; and further, directions may be issued for fresh seniority list after deleting the names of respondent nos. 3 to 40 from the seniority list for the selection year 2008-09. The respondent Uttarakhand Power Corporation Ltd. has thus violated Rule 9 of U.P.S.E.B. Seniority Regulations, 1998 by not publishing a tentative

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seniority list and inviting objections against the same since the final seniority list has been determined by the respondent Uttarakhand Power Corporation Ltd. vide office memorandum dated 04.06.2025 without inviting objections against a tentative seniority list. As far as the rota-quota is concerned, the same has to be applied from amongst the individuals, who have joined in a particular selection year, and no one, who has not joined in that particular selection year, can be placed in the list of that particular year on the basis of rota-quota. It has also been clarified in the judgement & order dated 14-2-2025 that the rota-quota shall be given in accordance with the existing statutory rules/regulations. U.P.S.E.B. Employees Seniority Regulations, 1998 clearly defines that no one can get seniority before he has joined in the cadre of services; and therefore, the names of respondent nos. 3 to 40 have wrongly been placed in the seniority list dated 4-6-2025 in the selection year 2008-09; hence, their names are liable to be deleted from the corresponding seniority list. The aforesaid action of respondent no. 2, in issuing the seniority list dated 4-6-2025 is malafide as the same has violated the principle of natural justice, and the directions issued in judgement & orders dated 27-6-2024 & 14-2-2025. The impugned seniority list dated 4-6-2025 is in violation

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	of Article 14, 16 & 21 of the Constitution of India. Hence this writ petition.
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Dated:13/06/2025

Siddhartha Sah
(Siddhartha Sah)

Advocate

Counsel for the Petitioners

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IN THE HON'BLE HIGH COURT OF UTTARAKHAND AT
NAINITAL

Writ Petition No.....of 2025 (S/B)
(Under Article 226 of the Constitution of India)

District –Dehradun

1. Anuj Agarwal (Male) aged about 48 years S/o Late Shri V. K. Agarwal R/o Posted as Assistant Engineer (Revenue) EDD Mohanpur near Amitabh Textile Mill, Premnagar, Dehradun.
2. Ram Kumar (Male) aged about 51years S/o Shri Bhushan Lal R/o posted as Assistant Engineer (Attach) office of SE(I&QA) VCV GS Urja Bhawan Kanwali Road Dehradun
3. Akshay Kapil (Male) aged about 48 years S/o Late Shri Chandra Kiran Kapil R/o posted as SDO EDSD Narayan Bagar, District Chamoli
4. Jagpal Singh (Male) aged about 50 years S/o Shri Devendra Singh R/o Posted as SDO EDSD Araghar, Dehradun

.....Petitioners

Versus

1. State of Uttarakhand through its Secretary Energy, Civil Secretariat, Dehradun
2. Uttarakhand Power Corporation Limited Urja Bhawan Kanwali Road, Dehradun through its Managing Director
3. Abhinav Rawat, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand



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Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.

4. Rahul Channa, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
5. Smt. Shweta Purniya, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
6. Anuj Kumar Tripathi, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
7. Subhash Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
8. Vaibhav Sharma, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
9. Smt. Meenakshi Pant, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.



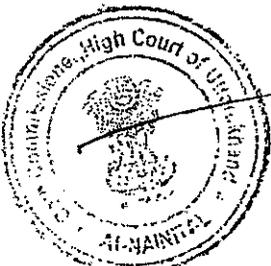
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10. Prashant Mohan Joshi, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
11. Vipin Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
12. Arshad Ali, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
13. Gulshan Bulani, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
14. Rohtash Pandey, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
15. Himanshu Badoni, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
16. Dhananjay Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director,

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- Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
17. Vivek Upadhyay, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
18. Manish Joshi, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
19. Santosh Aggarwal, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
20. Puneet Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
21. Vikas Bharti, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
22. Sunil Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.



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23. Smt. Jaipriya Arya, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
24. Smt. Geeta Pathak, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
25. Chandramohan, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
26. Smt. Reeta Rajput, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
27. Lalit Mohan, C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
28. Mukesh Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
29. Smt. Shilpi Saini, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director,

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Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.

30. Smt. Neeti Ranjana, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
31. Pravesh Kumar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
32. Rakesh Singh Barfal, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
33. Ashwani Kumar Singh, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
34. Ujjawal Kumar Bhaskar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
35. Amit Tomar, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.



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36. Praveen Singh Negi, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
37. Smt. Jyotsana Kshreth, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
38. Smt. Parul Sahu, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
39. Samar Bahadur Yadav, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.
40. Smt. Neha Singh, Assistant Engineer, Uttarakhand Power Corporation Ltd., C/o Managing Director, Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar Singh, Urja Bhawan, Kanwali Road, Dehradun.

.....Respondents

To,

The Hon'ble the Chief Justice and his other companion
Judges of the aforesaid Court.



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The humble writ petition of the petitioners above named most respectfully begs to showeth as under: -

1. That this is the first writ petition being preferred by the petitioners aggrieved against the Office Memorandum dated 04.06.2025 issued by the Managing Director of Uttarakhand Power Corporation Limited by means of which he has issued a final seniority list of Assistant Engineers (E&M) of Assistant Engineers serving in Uttarakhand Power Corporation Limited in the State of Uttarakhand. However there have been earlier writ petitions on the subject matter being Writ Petition (S/B) No. 579/2017 Uttarakhand Power Corporation Ltd. vs. Shri B.M. Bhatt and ors; Writ Petition (S/B) No. 130 of 2017 Kanhaiya Ji Mishra vs State of Uttarakhand and ors; Writ Petition (S/B) No. 543 of 2017 Rahul Channa and ors vs State of Uttarakhand and ors; Writ Petition (S/B) No. 550 of 2017 Kanhaiya Ji Mishra vs State of Uttarakhand and ors; Writ Petition (S/B) No. 552 of 2017 Umakant Chatuvedi and ors vs Uttarakhand Public Service Tribunal and ors; Writ Petition (S/B) No. 554 of 2017 GushanBulani and ors vs State of Uttarakhand and ors; Writ Petition (S/B) No. 563 of 2017 Ashutosh Tiwari and anr vs State of Uttarakhand and ors. The said petitions were decided vide common judgement dated 27.06.2024 and there was a clarification order dated 14.02.2025 passed in Writ Petition (S/B) No. 579/2017.



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2. That by means of final seniority list issued vide impugned Office Memorandum dated 04.06.2025 the petitioner No. 1 has been placed at Sn. 51 of the final seniority list; the petitioner No. 2 has been placed at Sn. 65 of the final seniority list; the petitioner No. 3 has been placed at Sn. 77 of the final seniority list & the petitioner No. 4 has been placed at Sn. 79 of the final seniority list. The said determination of seniority of the petitioners vis-à-vis the private respondents is absolutely illegal & in contravention of the Service Rules 1998 applicable in Uttarakhand Power Corporation Limited as also against the settled law on the subject, as also against the letter and spirit of the common judgement dated 27.06.2024 and clarification order dated 14.02.2025 as would be demonstrated in this writ petition calling for indulgence of this Hon'ble Court.
3. That before advertng to the merits of the case a brief background of the case is being narrated for a better appreciation of the case.
4. That the petitioners are serving as Assistant Engineers in Uttarakhand Power Corporation Ltd and have assailed the Office Memorandum dated 04.06.2025 issued by the Managing Director of Uttarakhand Power Corporation Limited whereby the seniority of the Assistant Engineers (E&M) has been wrongly determined.
5. That the petitioner no. 1 was initially appointed in Uttarakhand Power Corporation Limited on the post of



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Junior Engineer vide appointment letter dated 22.07.2002 & joined on 06.08.2002 The petitioner No. 1 was subsequently promoted on the post of Assistant Engineer vide promotion order dated 30.06.2009. Copies of appointment letter dated 22.07.2002 and promotion order dated 30.06.2009 are being collectively annexed as Annexure No. 1 to this writ petition.

6. That the petitioner no. 2 was initially appointed in Uttarakhand Power Corporation Limited on the post of Junior Engineer appointment letter dated 22.07.2002 & joined on 06.08.2002. The petitioner No. 2 was subsequently promoted on the post of Assistant Engineer vide promotion order dated 30.06.2009. Copies of appointment letter dated 22.07.2002 and promotion order dated 30.06.2009 are being collectively annexed as Annexure No. 2 to this writ petition.

7. That the petitioner no. 3 was initially appointed in Uttarakhand Power Corporation Limited on the post of Junior Engineer appointment letter dated 22.07.2002 & joined on 07.08.2002. The petitioner No. 3 was subsequently promoted on the post of Assistant Engineer vide promotion order dated 30.06.2009. A copy of promotion order dated 30.06.2009 is being annexed as Annexure No. 3 to this writ petition.

8. That the petitioner no. 4 was initially appointed in Uttarakhand Power Corporation Limited on the post of Junior Engineer vide appointment letter dated 22.07.2002 & joined on 08.08.2002. The petitioner No. 4 was subsequently



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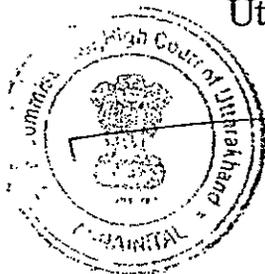
promoted on the post of Assistant Engineer vide promotion order dated 30.06.2009. Copies of appointment letter dated 22.08.2002 and promotion order dated 30.06.2009 are being collectively annexed as Annexure No. 4 to this writ petition.

9. That private respondent nos. 3 to 40 had joined their duties as Assistant Engineers as direct recruits in UPCL in the selection year 2009-10 (1-7-2009 to 30-6-2010) as is evident from the final seniority list detailing the joining date of all the Assistant Engineers.
10. That a perusal of the final seniority list issued vide office memorandum dated 04.06.2025 would reveal that the respondent nos. 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29 are placed at serial no. 2, 4, 6, 8, 10, 12, 14, 16, 18, 20, 22, 24, 26, 28, 30, 32, 34, 36, 38, 40, 42, 44, 46, 48, 50, 52, 54 and that the respondent nos. 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40 are placed at serial no. 58, 60, 62, 64, 66, 68, 70, 72, 74, 76, 78 of the final seniority list
11. That the year-wise seniority of petitioners as well as private respondents is w.e.f. 1st July of the preceding year to the 30th June of the next year; and therefore, the seniority list of Assistant Engineers for the year 2008-09 shall consist of the names of Assistant Engineers direct recruits as well as promoted Assistant Engineers, who have joined their duties w.e.f. 1-7-2008 to 30-6-2009 as Assistant Engineer.



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12. That the seniority of the Assistant Engineers in Uttarakhand Power Corporation Ltd. is determined by the U.P.S.E.B. Employees Seniority Regulations, 1998. It is also pertinent to mention that vide notification dated 09.10.1998 issued under section 79(C) of the Electricity (Supply) Act, 1948 in Power Corporation services in the State of Uttar Pradesh the Uttar Pradesh State Electricity Board Services Selection Year Determination Regulation 1998 was notified. As per the said Uttar Pradesh State Electricity Board Services Selection Year Determination Regulation 1998 the selection year for all services under the U.P.S.E.B. was to be from 1st July to 30th June. A copy of U.P.S.E.B. Employees Seniority Regulations, 1998 and a copy of notification dated 09.10.1998 are being collectively annexed as Annexure No. 5 to this writ petition.
13. That the service conditions of Assistant Engineers are governed by the U.P.S.E.B. Services of Engineers Regulations, 1970 (as amended). A copy of U.P.S.E.B. Services of Engineers Regulations, 1970 (as amended) is being annexed as Annexure No. 6 to this writ petition.
14. That the seniority amongst the direct recruits and promotee Assistant Engineers was challenged vide a claim petition no. 01/NB/DB/2015 before Ld. Uttarakhand Public Services Tribunal, Dehradun; and the same was decided vide judgement & order dated 7-11-2017 passed by the Ld. Uttarakhand Public Services Tribunal, Dehradun. A copy of



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judgement/order dated 7-11-2017 passed by the Ld. Uttarakhand Public Services Tribunal, Dehradun is being annexed as Annexure No. 7 to this writ petition.

15. That the aforesaid judgement & order dated 7-11-2017 was challenged before this Hon'ble Court way of filing writ petition nos. 579/2017 (S/B), 130/2017 (S/B), 543/2017 (S/B), 550/2017 (S/B), 552/2017 (S/B), 554/2017 (S/B) and 563/2017 (S/B), which were decided this Hon'ble Court vide a common judgement & order 27-6-2024. Vide the said final common judgement and order dated 27.06.2024 passed by this Hon'ble Court it was provided as follows- "In view of the above discussion, the present Writ Petitions are being allowed. The order of the Tribunal is being set-aside. A direction is being given to the Uttarakhand Power Corporation Ltd. to fix the seniority after giving the benefit of seniority to all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view the rota quota between the direct recruits and the promotees. The entire exercise shall be completed with a period of eight weeks from the date of production of a certified copy of this judgment". A copy of judgement/order dated 27-6-2024 is being annexed as Annexure No. 8 to this writ petition.

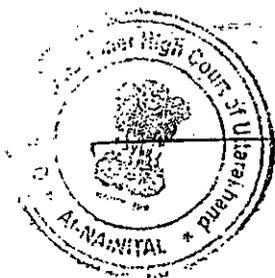
16. That thereafter, a clarification application was filed in the aforesaid writ petition, which was decided vide order dated 14-2-2025. Vide order dated 14.02.2025 it was



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clarified as follows- "This Court only intends to clarify that rota quota shall be given in accordance with the existing statutory rules/ regulations." A copy of order dated 14-2-2025 is being annexed as Annexure No. 9 to this writ petition.

17. That in the aforesaid judgement & orders dated 27-6-2024 & 14-2-2025, the respondent no. 2 was directed to fix the seniority after giving the benefit of seniority to all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view rota quota between the direct recruits and the promotees within a period of eight weeks; and further, in the order dated 14-2-2025, it has been mentioned that this court only intends to clarify the rota-quota shall be given in accordance with the existing statutory rules/regulations.
18. That the respondent no. 2 was directed to notify the seniority list of Assistant Engineers for the year 2007-08 and the year 2008-09 in accordance with U.P.S.E.B. Employees Seniority Regulations, 1998 and in the light of judgement & orders dated 27-6-2024 & 14-2-2025 that too within eight weeks.
19. That though, the respondent no. 2 was directed by this Hon'ble Court vide judgement & order dated 27-6-2024 to notify the seniority list within eight weeks from the date of production of a certified copy of judgement & order, i.e. 27-



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6-2024; and therefore, it was incumbent upon the respondent no. 2 to issue notification of the seniority for the year 2006-07, 2007-08 & 2008-09 within eight weeks from the date of clarification application, i.e. 14-2-2025, but the respondent no. 2 failed to implement it within the prescribed time by this Hon'ble Court; and now, after a lapse of 3 ½ months from the date of judgement & order, the seniority list have been notified on 4-6-2025. This is wilful disobedience by the respondent no. 2 for the reason best known to him.

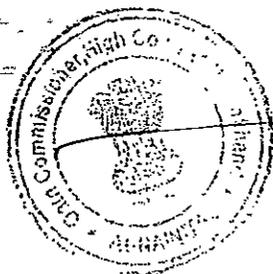
20. That regarding seniority of Assistant Engineers for the years 2007-08 and 2008-09, the respondent no. 2 has not applied its mind in issuing the seniority list in accordance with the directions given by this Hon'ble Court vide judgement & orders dated 27-6-2024 & 14-2-2025. On the other hand, the respondent no. 2 has simply followed the instructions of the respondent no. 1 and followed the report dated 17.4.2025 prepared by a committee constituted by respondent no. 1, vide order dated 12-3-2025; though according to the judgement & orders dated 27-6-2024 & 14-2-2025, respondent no. 1 was not directed to indulge into the matter. This committee was illegally constituted by respondent no. 1 ignoring the directions of this Hon'ble Court. This illegally constituted committee submitted report on 15-5-2025 to the Chairperson, Uttarakhand Power Corporation Ltd., directing him to take a decision in the light of guidance given in the report. It clearly shows that the Uttarakhand Power



Corporation Ltd., who was directed by this Hon'ble Court to notify the seniority list, has simply worked as a brain child of the illegally constituted committee; and therefore, the impugned seniority list dated 4-6-2025 is liable to be quashed by this Hon'ble Court. A copy of report dated 17.4.2025 of committee, constituted vide office memorandum dated 12.3.2025 submitted vide letter dated 15.05.2025, is annexed as Annexure No. 10 to this writ petition.

21. That if the report of committee is taken into consideration, (though this report has been submitted by an illegally constituted committee) the conclusion E (2) is totally against the provisions of U.P.S.E.B. Seniority Regulations, 1998, as there is no provision in the regulations to place any employee en-bloc at the bottom of the seniority list, and this conclusion is against the principle of natural justice also.

22. That the conclusion E(3) is against the provision of the U.P.S.E.B. Seniority Regulations, 1998. The regulations provide that one shall get his seniority only in the selection year, in which he initially joins; and therefore, the respondent nos.9 to 46, who have joined in the year 2009-10, cannot be placed in the seniority list for the year 2008-09. As far as rota-quota is concerned, the rota-quota in the ratio of 1:1 is to be within and amongst the Assistant Engineers, who had joined in the year 2008-09, and no one, who has



joined in the year 2009-10, can enter in the zone of seniority for the year 2008-09.

23. That according to the judgement & order of this Hon'ble Court, rota-quota was to be applied in accordance with statutory rules and regulations. It is made clear that according to the existing rules and regulations, only those Assistant Engineers be placed in the seniority list of the particular year (1st July of the preceding year to the 30th June of next year), who had joined their duties as Assistant Engineers between 1st July of the preceding year to the 30th June of next year. It means that rota-quota has to be applied between direct recruits and promoted Assistant Engineers, who had joined their duties in that particular year, and any Assistant Engineer, who had joined the duty in the next year or so cannot get place in the seniority list of the preceding year.

24. That after passing of the aforesaid orders dated 27.06.2024 and 14.02.2025 and in purported compliance of the said orders passed in Writ Petition (S/B) No. 579/2017 Uttarakhand Power Corporation Ltd. vs. Shri B.M. Bhatt and ors and other connected petitions as clarified vide order dated 14.02.2025 and allegedly as per provisions of The Uttar Pradesh State Electricity Board Services Of Engineers Regulations, 1970 (as amended) and Uttar Pradesh Rajya Vidyut Parishad Jyeshthta Niyamawali 1998 and after allegedly considering the report/ recommendation dated



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15.05.2025 of the committee constituted at the Government level, the final seniority list has been issued by the Managing Director of Uttarakhand Power Corporation Ltd vide the impugned office memorandum dated 4-6-2025, regarding seniority list of Assistant Engineers for the year 2007-08 & 2008-09. A copy of Office Memorandum dated 04.06.2025 is being annexed as Annexure No. 11 to this writ petition.

25. That according to Regulation 8(1) of U.P.S.E.B. Employees Seniority Regulations, 1998, an individual shall get his seniority only w.e.f. the date of his joining in the cadre of the services. This view has also been supported by Hon'ble Supreme Court of India in K.C. Joshi & others v. Union of India; 1992 Suppl (1) SCC 272.

26. That it is well settled that no person can be promoted with retrospective effect from a date when he was not born in the cadre so as to adversely affect others. It is well settled that amongst members of the same grade seniority is reckoned from the date of their initial entry into the service.

27. That the seniority list for the year 2008-09 consists of the names of respondent nos. 3 to 40, who have joined in the selection year 2009-10, i.e. between 1 July, 2009 and 30 June, 2010. All these respondents had joined their duties as Assistant Engineers in the selection year 2009-10; and therefore, their names have wrongly been included in the year seniority list for year 2008-09. This has been done against the provisions of Seniority Regulations, 1998; and



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therefore, the impugned seniority list dated 4-6-2025 for the year 2008-09 is liable to be quashed by this Hon'ble Court.

28. That it is in the interest of justice that their names of the respondent nos. 3 to 40 be deleted from the seniority list for selection year 2008-09 of Assistant Engineers, and be included in the seniority list of 2009-10.
29. That the aforesaid seniority list dated 4-6-2025 for the year 2008-09 & 2009-10 has been notified as final seniority list, and before that, no tentative seniority list has been issued, due to which the petitioners could not get the opportunity of filing their objections to the tentative seniority list. The final seniority list has been declared without issuing any tentative seniority list, thus names of respondent nos. 3 to 40 from the final seniority list deleted.
30. That the respondent Uttarakhand Power Corporation Ltd. has thus violated Rule 9 of U.P.S.E.B. Seniority Regulations, 1998 by not publishing a tentative seniority list and inviting objections against the same since the final seniority list has been determined by the respondent Uttarakhand Power Corporation Ltd. vide office memorandum dated 04.06.2025 without inviting objections against a tentative seniority list.
31. That as far as the rota-quota is concerned, the same has to be applied from amongst the individuals, who have joined in a particular selection year, and no one, who has not joined in that particular selection year, can be placed in the list of

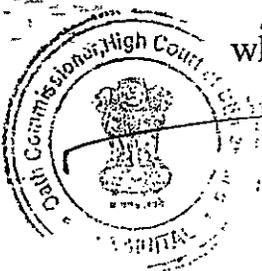


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that particular year on the basis of rota-quota. It has also been clarified in the judgement & order dated 14-2-2025 that the rota-quota shall be given in accordance with the existing statutory rules/regulations. U.P.S.E.B. Employees Seniority Regulations, 1998 clearly defines that no one can get seniority before he has joined in the cadre of services; and therefore, the names of respondent nos. 3 to 40 have wrongly been placed in the seniority list dated 4-6-2025 in the selection year 2008-09; hence, their names are liable to be deleted from the corresponding seniority list.

32. That the aforesaid action of respondent no. 2, in issuing the seniority list dated 4-6-2025 is malafide as the same has violated the principle of natural justice, and the directions issued in judgement & orders dated 27-6-2024 & 14-2-2025. Further, it is the impugned seniority list dated 4-6-2025 is in violation of Article 14, 16 & 21 of the Constitution of India; and therefore, is liable to be quashed by this Hon'ble Court.

33. That it needs to be stated here that Restriction (2) of Rule 8 of the 1998 Regulations provides as follows- Where the appointments from any source are less than the prescribed quota and against such unfilled vacancies, the appointments are made in the subsequent year or years then the persons appointed in this way will not get seniority of any previous years but they will get seniority of that year, in which their appointments are made, but their names will be



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kept at the top, after which the names of other appointed persons will be kept in sequence of turn.

34. That while issuing the final seniority list the respondent no. 2 has violated the Restriction (2) of Rule 8 of the 1998 Regulations by giving seniority to the Assistant Engineers who have joined in the selection year 2009-10 since they ought to have been included in the selection year 2009-10 as per Restriction (2) of Rule 8 of the 1998 Regulations. Thus respondent nos. 3-40 need to be deleted from the final seniority list of the year 2008-09 or be placed below the petitioners in the final seniority list.

35. That it also needs to be mentioned that the date of appointment/ joining of the private respondents nos. 3-40 is in the selection year 2009-10 whereas the date of appointment/ joining of the petitioners is in the selection year 2008-09 and the private respondent nos. 3-40 could not have been given seniority with the petitioners in the selection year 2008-09. Such placement of the private respondent nos. 3-40 in the selection year 2008-09 is thus violative of Restriction (2) of Rule 8 of the 1998 Regulations r.w. notification dated 09.10.1998.

36. That it is also pertinent to mention that vide office memorandum dated 21.06.2023 the final seniority list of Assistant Engineers (E & M) of 2008-09 was issued by U.P.C.L. subject to final outcome of WPSB no. 579/2017. All the Assistant Engineers of the said final seniority list



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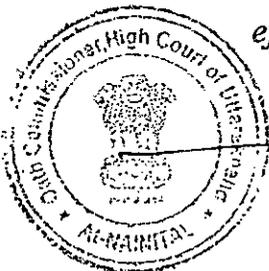
upto serial no. 41 have either been promoted as executive engineers or superannuated. In the said final seniority list issued vide office memorandum dated 21.06.2023 the petitioner no. 1 is at serial no. 56, petitioner no. 2 is at serial no. 63, petitioner no. 3 is at serial no. 69 and petitioner no. 4 is at serial no. 70. A copy of office memorandum dated 21.06.2023 is being annexed as Annexure No. 12 to this writ petition.

37. That the petitioners who were promoted and joined as Assistant Engineers in the selection year 2008-09 need to be placed in the seniority list in accordance with the seniority list issued vide office memorandum dated 21.06.2023.

38. That thus the seniority of the petitioners who were promoted and joined as Assistant Engineers in the selection year 2008-09 needs to be determined in accordance with the date of their joining which is prior to the date of joining of the direct recruits respondent nos. 3-40 who joined in the selection year 2009-10.

39. That it also needs to be specifically mentioned that as per Rule 4(i) of the 1998 Regulations the year is defined as the Twelve months period starting from the first day of July.

40. That in the case of STATE OF BIHAR AND OTHERS vs. AKHOURI SACHINDRA NATH AND OTHERS reported in 1991 Supp (1) Supreme Court Cases 334, it has been held - "*It is well settled that no person can be promoted with retrospective effect from a date when he was not born in the cadre so as to*



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adversely affect others. It is well settled by several decisions of this Court that amongst members of the same grade seniority is reckoned from the date of their initial entry into the service." And it has been similarly held in other judgements of the Hon'ble Supreme Court viz- (I) VINODANAND YADAV AND OTHERS Versus STATE OF BIHAR AND OTHERS reported in 1994 Supp (2) Supreme Court Cases 44, (II) UTTARANCHAL FOREST RANGERS' ASSN. (DIRECT RECRUIT) AND OTHERS Versus STATE OF U.P. AND OTHERS reported in (2006) 10 Supreme Court Cases 346 (III) STATE OF UTTARANCHAL AND ANOTHER Versus DINESH KUMAR SHARMA reported in (2007) 1 Supreme Court Cases 683 (IV) STATE OF BIHAR AND OTHERS vs. ARBIND JEE reported in (2021) 14 Supreme Court Cases 38.

41. That in view of the facts and circumstances of the case which have been stated in the preceding paras of this petition it is expedient that this Hon'ble Court may most graciously be pleased to stay the effect & operation of impugned Office Memorandum dated 04.06.2025 issued by respondent no. 2 and also direct the respondent no. 2 to not to make any promotion to the post of Executive Engineers on the basis of seniority list for the selection year 2007-08 & 2008-09 issued vide Office Memorandum dated 04.06.2025 during the pendency of this petition.

42. That it is also stated that one contempt petition bearing Civil Contempt Petition No. 260 of 2025 Sunil Uniyal vs



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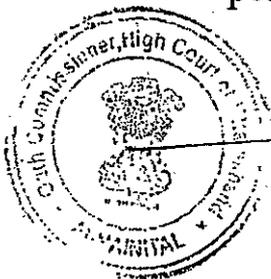
Anil Kumar has been filed w.r.t. orders dated 27.06.2024 and 14.02.2025.

43. That the petitioners have no other equally efficacious speedy alternative remedy available to them, except to invoke the extraordinary original writ jurisdiction of Hon'ble Court under Article 226 of the Constitution of India, inter-alia, on the following amongst other grounds:-

GROUNDS

A. Because by means of final seniority list issued vide impugned Office Memorandum dated 04.06.2025 the petitioner No. 1 has been placed at Sn. 51 of the final seniority list; the petitioner No. 2 has been placed at Sn. 65 of the final seniority list; the petitioner No. 3 has been placed at Sn. 77 of the final seniority list & the petitioner No. 4 has been placed at Sn. 79 of the final seniority list. The said determination of seniority of the petitioners vis-à-vis the private respondents is absolutely illegal & in contravention of the service rules applicable in Uttarakhand Power Corporation Limited as also against the settled law on the subject, as also against the letter and spirit of the common judgement dated 27.06.2024 and clarification order dated 14.02.2025.

B. Because the aforesaid judgement & order dated 7-11-2017 was challenged before this Hon'ble Court way of filing writ petition nos. 579/2017 (S/B), 130/2017 (S/B), 543/2017



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(S/B), 550/2017 (S/B), 552/2017 (S/B), 554/2017 (S/B) and 563/2017 (S/B), which were decided this Hon'ble Court vide common judgement & order 27-6-2024.

C. Because a clarification application was filed in the aforesaid writ petition, which was decided by judgement & order dated 14-2-2025.

D. Because in the aforesaid judgement & orders dated 27-6-2024 & 14-2-2025, the respondent no. 2 was directed to fix the seniority after giving the benefit of seniority all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view of rota quota between the direct recruits and the promotees with a period of eight weeks; and further, in the judgement & order dated 14-2-2025, it has been mentioned that this court only intends to clarify the rota-quota shall be given in accordance with the existing statutory rules/regulations.

E. Because the respondent no. 2 was directed to notify the seniority list of Assistant Engineers for the year 2007-08 and the year 2008-09 in accordance of U.P.S.E.B. Employees Seniority Regulations, 1998 and in the light of judgement & orders dated 27-6-2024 & 14-2-2025 that to within eight weeks.

F. Because regarding seniority of Assistant Engineers for the year 2007-08 and 2008-09, the respondent no. 2 has not applied its mind in issuing the seniority list in accordance



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with the directions given by this Hon'ble Court vide judgement & orders dated 27-6-2024 & 14-2-2025. On the other hand, the respondent no. 2 has simply followed the instructions of the respondent no. 1 and followed the report prepared by a committee constituted by respondent no. 1, vide order dated 12-3-2025; though according to the judgement & orders dated 27-6-2024 & 14-2-2025, respondent no. 1 was not directed to indulge into the matter. This committee was illegally constituted by respondent no. 1 ignoring the directions of this Hon'ble Court. This illegally constituted committee submitted report on 15-5-2025 to Chairperson, Uttarakhand Power Corporation Ltd., directing him to take a decision in the light of guidance given in the report. It clearly shows that the Uttarakhand Power Corporation Ltd., who was directed by this Hon'ble Court to notify the seniority list, has simply worked as a brain child of the illegally constituted committee; and therefore, the impugned seniority list dated 4-6-2025 is liable to be quashed by this Hon'ble Court.

G. Because if the report of committee is taken into consideration, (though this report has been submitted by an illegally constituted committee) the conclusion E (2) is totally against the provisions of U.P.S.E.B. Seniority Regulations, 1998, as there is no provisions in the regulations to place any employee en bloc at the bottom of



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the seniority list, and this conclusion is against the principle of natural justice also.

H. Because the conclusion E(3) is against the provisions of the U.P.S.E.B. Seniority Regulations, 1998. The regulations provide that one shall get his seniority only in the year, in which he initially joins; and therefore, the respondent nos. 3 to 40, who have joined in the year 2009-10, cannot be placed in the seniority list for the year 2008-09. As far as rota-quota is concerned, the rota-quota in the ratio of 1:1 is to be within and amongst the Assistant Engineers, who had joined in the year 2008-09, and no one, who has joined in the year 2009-10, can enter in the zone of seniority for the year 2008-09.

I. Because according to the judgement & order of this Hon'ble Court, rota-quota was to be applied in accordance with statutory rules and regulations. It is made clear that according to the existing rules and regulations, only those Assistant Engineers be placed in the seniority list of the particular year (1st July of the preceding year to the 30th June of next year), who had joined their duties as Assistant Engineers between 1st July of the preceding year to the 30th June of next year. It means that rota-quota has to be applied between direct recruits and promoted Assistant Engineers, who had joined their duties in that particular year, and any Assistant Engineer, who had joined their duties in the next year or so cannot get place in the seniority list of the preceding year.

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J. Because according to Regulation 8(1) of U.P.S.E.B. Employees Seniority Regulations, 1998, an individual shall get his seniority only w.e.f. the date of his joining in the cadre of the services. This view has also been supported by Hon'ble Supreme Court of India in K.C. Joshi & others v. Union of India; 1992 Suppl (1) SCC 272.

K. Because it is well settled that no person can be promoted with retrospective effect from a date when he was not born in the cadre so as to adversely affect others. It is well settled that amongst members of the same grade seniority is reckoned from the date of their initial entry into the service.

L. Because the seniority list for the year 2008-09 consists of the names of respondent nos. 3 to 40, who have joined in the selection year 2009-10, i.e. between 1 July, 2009 and 30 June, 2010. All these respondents had joined their duties as Assistant Engineers in the selection year 2009-10; and therefore, their names have wrongly been included in the year seniority list for year 2009-10. This has been done against the provisions of Seniority Regulations, 1998; and therefore, the impugned seniority list dated 4-6-2025 for the year 2008-09 is liable to be quashed by this Hon'ble Court.

M. Because it is in the interest of justice that the names of the respondent nos. 3 to 40 be deleted from the seniority list for selection year 2008-09 of Assistant Engineers, and be included in the seniority list of 2009-10.



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N. Because the aforesaid seniority list dated 4-6-2025 for the year 2008-09 & 2009-10 has been notified as final seniority list, and before that, no tentative seniority list has been issued, due to which the petitioners could not get the opportunity of filing their objections to the tentative seniority list. Since, the final seniority list has been declared without calling any objection in the tentative seniority list, the final seniority list dated 4-6-2025 is liable to be quashed by this Hon'ble Court; and to delete the names of respondent nos. 3 to 40 from the seniority list for the selection year 2008-09.

O. Because the respondent Uttarakhand Power Corporation Ltd. has thus violated Rule 9 of U.P.S.E.B. Seniority Regulations, 1998 by not publishing a tentative seniority list and inviting objections against the same since the final seniority list has been determined by the respondent Uttarakhand Power Corporation Ltd. vide office memorandum dated 04.06.2025 without inviting objections against a tentative seniority list.

P. Because as far as the rota-quota is concerned, the same has to be applied from amongst the individuals, who have joined in a particular selection year, and no one, who has not joined in that particular year, can be placed in the list of that particular year on the basis of rota-quota. It has also been



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clarified in the judgement & order dated 14-2-2025 that the rota-quota shall be given in accordance with the existing statutory rules/regulations. U.P.S.E.B. Employees Seniority Regulations, 1998 clearly defines that no one can get seniority before he has joined in the cadre of services; and therefore, and the names of respondent nos. 3 to 40 have wrongly been placed in the seniority list dated 4-6-2025 in the selection year 2008-09; hence, their names are liable to be deleted from the corresponding seniority list.

Q. Because the aforesaid action of respondent no. 2, in issuing the seniority list dated 4-6-2025 is malafide as the same has violated the principle of natural justice, and the directions issued in judgement & orders dated 27-6-2024 & 14-2-2025. Further, it is the impugned seniority list dated 4-6-2025 is in violation of Article 14, 16 & 21 of the Constitution of India; and therefore, is liable to be quashed by this Hon'ble Court.

R. Because while issuing the final seniority list the respondent no. 2 has violated the Restriction (2) of Rule 8 of the 1998 Regulations by giving seniority to the Assistant Engineers who have joined in the selection year 2009-10 since they ought to have been included in the selection year 2009-10 as per Restriction (2) of Rule 8 of the 1998 Regulations. Thus respondent nos. 3-40 need to be deleted from the final seniority list of the year 2008-09 or be placed below the petitioners in the final seniority list.



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S. Because it also needs to be mentioned that the date of appointment/ joining of the private respondents nos. 3-40 is in the selection year 2009-10 whereas the date of appointment/ joining of the petitioners is in the selection year 2008-09 and the private respondent nos. 3-40 could not have been given seniority with the petitioners in the selection year 2008-09. Such placement of the private respondent nos. 3-40 in the selection year 2008-09 is thus violative of Restriction (2) of Rule 8 of the 1998 Regulations r.w. notification dated 09.10.1998.

T. Because it is also pertinent to mention that vide office memorandum dated 21.06.2023 the final seniority list of Assistant Engineers (E & M) of 2008-09 was issued by U.P.C.L. subject to final outcome of WPSB no. 579/2017. All the Assistant Engineers of the said final seniority list upto serial no. 41 have either been promoted as executive engineers or superannuated. In the said final seniority list issued vide office memorandum dated 21.06.2023 the petitioner no. 1 is at serial no. 56, petitioner no. 2 is at serial no. 63, petitioner no. 3 is at serial no. 69 and petitioner no. 4 is at serial no. 70.

U. Because the petitioners who were promoted and joined as Assistant Engineers in the selection year 2008-09 need to be



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placed in the seniority list in accordance with the seniority list issued vide office memorandum dated 21.06.2023.

V. Because the seniority of the petitioners who were promoted and joined as Assistant Engineers in the selection year 2008-09 needs to be determined in accordance with the date of their joining which is prior to the date of joining of the direct recruits respondent nos. 3-40 who joined in the selection year 2009-10.

W. Because in the case of STATE OF BIHAR AND OTHERS vs. AKHOURI SACHINDRA NATH AND OTHERS reported in 1991 Supp (1) Supreme Court Cases 334, it has been held -*"It is well settled that no person can be promoted with retrospective effect from a date when he was not born in the cadre so as to adversely affect others. It is well settled by several decisions of this Court that amongst members of the same grade seniority is reckoned from the date of their initial entry into the service."* And it has been similarly held in other judgements of the Hon'ble Supreme Court viz- (I) VINODANAND YADAV AND OTHERS Versus STATE OF BIHAR AND OTHERS reported in 1994 Supp (2) Supreme Court Cases 44, (II) UTTARANCHAL FOREST RANGERS' ASSN. (DIRECT RECRUIT) AND OTHERS Versus STATE OF U.P. AND OTHERS reported in (2006) 10 Supreme Court Cases 346 (III) STATE OF UTTARANCHAL AND ANOTHER Versus DINESH KUMAR SHARMA reported in (2007) 1 Supreme Court Cases 683 (IV) STATE OF BIHAR AND



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OTHERS vs. ARBIND JEE reported in (2021) 14 Supreme Court Cases 38.

PRAYER

It is therefore most respectfully prayed that this Hon'ble Court may, graciously, be pleased to:-

- (i) issue a writ, order or direction in the nature of certiorari, quashing the office memorandum dated 4-6-2025 issued by Uttarakhand Power Corporation Ltd./ respondent no. 2 containing the seniority list of Assistant Engineers for the selection year 2008-09 to the extent the petitioners have been placed with respect to respondent nos 3-40. (Contained in Annexure No. II to this writ petition).

- (ii) issue a writ, order or direction in the nature of mandamus directing the Uttarakhand Power Corporation Ltd. to delete the placement of respondent nos 3-40 in the final seniority list of Assistant Engineers for the selection year 2008-09 or in the alternative place the respondents nos. 3-40 below the Assistant Engineers who joined in the selection year 2008-09.



- (iii) issue a writ, order or direction in the nature of certiorari to quash the report dated 17/04/2025 of committee constituted by Government of Uttarakhand, vide office memorandum dated 12-3-2025 which was submitted vide letter dated 15/05/2025. (Contained in Annexure No. 10 to this writ petition).

- (iv) issue any other suitable writ, order or direction of any nature in favour of petitioners, which this Hon'ble Court may deem fit and proper in the present circumstances of the case.

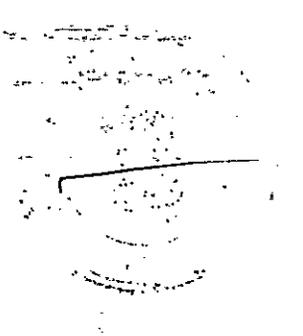
- (v) award the cost of writ petition in favour of the petitioners.

Dated: 13/06/2025

Siddhartha Sah
(Siddhartha Sah)

Advocate

Counsel for the Petitioners



AS

IN THE HON'BLE HIGH COURT OF UTTARAKHAND AT
NAINITAL

AFFIDAVIT

IN

Writ Petition No.....of 2025 (S/B)

(Under Article 226 of the Constitution of India)

District – Dehradun

Anuj Agarwal and ors.....Petitioners

VERSUS

State of Uttarakhand and ors.....Respondents



2025
AFFIDAVIT
22116
HIGH COURT OF
UTTARAKHAND
₹20/-

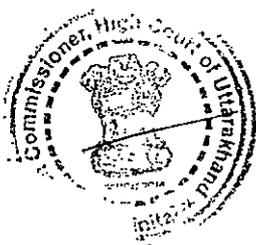


Affidavit of Anuj Agarwal
(Male) aged about 48 years S/o
Late Shri. V. K. Agarwal R/o
Posted as Assistant Engineer
(Revenue) EDD Mohanpur near
Amitabh Textile Mill,
Premnagar, Dehradun.

Attest
Certified that Deponent
has sign LI/RTI on his
photograph in my Presence
13/06/25

(Deponent)

I, the deponent above named, do hereby solemnly affirm and
state on oath as under: -



A

1. That the deponent is the petitioner no. 1 in this case & doing pairvi for the other petitioners and as such he is fully acquainted with the facts of the case deposed to herein below and in the accompanying writ petition.

I, the deponent above named do hereby verify on oath that the contents of paragraph No. 1 of this affidavit are true to my personal knowledge and those the contents of paragraph Nos. [✓]3, 4, 11, 21, 22, 25, 26, 28, 29, 30, 31, 32, 33, [✓]34, 35, 37, 38, 39, 40, 41, of the accompanying writ petition are true to my personal knowledge, those the contents of paragraph Nos. [✓]1, 2, 5, 6, 7, 8, 9, 10, 12, 13, 14, [✓]15, 16, 17, 18, 19, 20, 23, 24, 27, 36, 42, of the accompanying writ petition are based on perusal of record of the case and those the contents of paragraph Nos. [✓]43, of the accompanying writ petition are based on legal advice which all I believe to be true. That no part of it is false and nothing material has been concealed.

SO HELP ME GOD

[Signature]
Deponent

I, Siddhartha Sah, Advocate, High Court of Uttarakhand at Nainital do hereby declare and identify that the deponent is known to me on the basis of his Aadhar Card No. 9552 4685 1169 of the case. he produced before me and that the person making this affidavit and alleging himself to be the deponent is the same



[Signature]

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person.

Siddhartha Sah

Advocate

En. No. 2071/1998

Bar Mem. No. S-239

Solemnly affirmed before me on this 13th day of June, 2025 at about ~~07:10 a.m./p.m.~~ by the deponent who has been identified by the aforesaid Advocate.

I have satisfied myself by examining the deponent that he understands the contents of this affidavit, which has been read over, and explained to him.

OATH COMMISSIONER

Altaf
ALTAF HUSSAIN
Advocate
Reg. No.- UK470/2022
Oath Commissioner
High Court of Uttarakhand
At-NAINITAL

Sl. No. 22117
Date 13/06/25



Altaf



Uttarakhand Power Corporation Ltd.
(A Govt. of Uttarakhand Undertaking)
Urja Bhawan, Kanwal,
Dehradun-248001
Tel 01-135-628820
Fax 01-135-623867

Tel. 628820

उत्तरांचल पावर कारपोरेशन लि०
(उत्तरांचल सरकार का उद्योग)
ऊर्जा भवन, कान्वाली
देहरादून 248001
दूरभाष 01-135-628820
फैक्स 01-135-623867

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संख्या: 963 - (कार्गिटर)/वजोएफडो/ JE/PF/08/27

07

दिनांक: 22 JUN 2002

विषय:- उत्तरांचल पावर कारपोरेशन लिमिटेड में अवर अभियन्ता (प्रशिक्षु) की नियुक्ति।

23.27.
SRI ANUJ AGARWAL
S/o SRI V.K. AGARWAL
220, PURVA DIN DAYAL
ROORKEE-247 667 (UA)

Roll No. J42474 (Elect.)

Regn.No. J3666

महोदय,

मुझे यह कहने का निर्देश है कि लिखित परीक्षा एवं साक्षात्कार के आधार पर उत्तरांचल पावर कारपोरेशन लिमिटेड में अवर अभियन्ता (प्रशिक्षु) की नियुक्ति हेतु आपका चयन संलग्न सेवा शर्तों के अधीन किया गया है।

2- आपका अवर अभियन्ता (प्रशिक्षु) के रूप में प्रशिक्षण उपमहाप्रबन्धक(नियुक्ति एवं प्रशिक्षण). उत्तरांचल पावर कारपोरेशन लिमिटेड द्वारा निर्धारित कार्यक्रम के अनुसार होगा।

3- प्रशिक्षण में आप उपमहाप्रबन्धक (नियुक्ति एवं प्रशिक्षण) के नियन्त्रणाधीन रहेंगे एवं आपके अग्रेतर प्रशिक्षण के सम्बन्ध में निर्देश समय-समय पर उनके द्वारा जारी किये जायेंगे

4- कार्य ग्रहण करने के समय आपको निम्नलिखित प्रमाण-पत्र, घोषणा-पत्र एवं बन्ध-पत्र (यथावत् निष्पादित) प्रस्तुत करने हैं।

(1) प्रमाण -पत्र

(क) अन्तिम कालेज अथवा विश्वविद्यालय, जहाँ से आपने शिक्षा ग्रहण की हो, के प्रधान अधिकारी अथवा अधिष्ठाता से प्राप्त अच्छे चाल-चलन एवं चरित्र का प्रमाण-पत्र।

(ख) दो उत्तरदायी व्यक्तियों (राजपत्रित अधिकारी जो सम्बन्धी न हों) से प्राप्त चरित्र प्रमाण-पत्र जो आपसे भली भाँति परिचित हों परन्तु आपके विश्वविद्यालय, कालेज अथवा स्कूल से सम्बन्धित न हों।

(ग) आपकी शैक्षिक योग्यताओं के सत्यापन हेतु प्रमाण पत्रों की मूल एवं प्रमाणित प्रतिलिपियों का प्रस्तुतिकरण।

hsm

Az



(घ) वर्तमान सेवायोजना से प्राप्त कार्यग्रहण पत्र यदि आप शासकीय/अर्धशासकीय विभाग अथवा आजीवनिक उपकरण में कार्यरत हैं अथवा प्रशिक्षण प्राप्त कर रहे हैं। कार्यग्रहण पत्र को अभाव में अवकाश की दिवसी भी दशा में कार्यग्रहण करने की अनुमति नहीं दी जायेगी।

(च) किसी नवपद के सम्बन्धित मुख्य विधिक अधिकारी से प्राप्त उपायय उपयुक्तता प्रमाण पत्र।

(छ) अक्षम अधिकारी द्वारा निर्धारित प्रपत्र (परिशिष्ट 'ज') पर प्रकृत जाति प्रमाण-पत्र।

(II) घोषणा-पत्र

- (अ) एक से अधिक जीवित पत्नी न होने के संबंध में।
 (ब) कारपोरेशन में कार्यरत किसी व्यक्ति का आपके सम्बन्धी होने के संबंध में।
 (स) आपके त्रहणमुक्त होने के संबंध में।
 (द) समस्त चल/अचल सम्पत्ति, आप द्वारा अथवा आप पर निर्भर आपके परिवार के सदस्य द्वारा स्वामित्व अथवा अधिग्रहित गृह सम्पत्ति को सम्मिलित करते हुए। इस प्रकार की सम्पत्ति का पूर्ण एवं सही विवरण परिशिष्ट "क" में निर्धारित प्रपत्र पर दिया जाय।
 (य) कारपोरेशन के प्रतिनिष्ठा एवं विश्वसनीय सेवा से सम्बन्धी वचन पत्र परिशिष्ट "ख" में निर्धारित प्रपत्र पर।
 (र) राजनैतिक दलों से सम्बद्धता/सम्बन्धता सम्बन्धी घोषणा पत्र परिशिष्ट "ग" में निर्धारित प्रपत्र पर।
 (ल) शासकीय/अर्धशासकीय संस्थान अथवा उपक्रम में सेवायत न होने के संबंध में घोषणा पत्र परिशिष्ट "घ" में निर्धारित प्रपत्र पर।
 (व) चरित्र एवं पूर्ववृत्त सत्यापन प्रपत्र (चार प्रतियों में) परिशिष्ट "छ" में निर्धारित प्रपत्र पर।
 (श) शपथ-पत्र -परिशिष्ट 'झ'

(III) बन्ध पत्र

बन्ध पत्र का निष्पादन किसी प्रथम श्रेणी के मजिस्ट्रेट के सम्मुख किया जाना चाहिए। सेवा अनुबन्ध पत्र आपके द्वारा एवं नियुक्ति पत्र के साथ संलग्न सेवा शर्तों के मद संख्या-5 में वर्णित व्यक्ति(प्रतिगु)द्वारा संयुक्तरूप से प्रत्येक पन्ने पर किये गये हस्ताक्षर मजिस्ट्रेट द्वारा न्यायालय की मोहर सहित सत्यापित किये जाने चाहिए। निष्पादित सेवा अनुबन्ध पत्र के अभाव में आपको कार्यभार ग्रहण करने की अनुमति नहीं दी जायेगी। संलग्न सेवा शर्तों की मद संख्या-5 के अनुसार हेसियत प्रमाण पत्र संलग्न न होने की दशा में बन्ध पत्र स्वीकार नहीं किया जायेगा। बन्ध पत्र के निष्पादन हेतु निर्धारित प्रपत्र निर्देशों सहित परिशिष्ट "च" के रूप में संलग्न हैं।

5- यदि नियुक्ति संबन्धी संलग्न सेवा शर्तों आपको स्वीकार हैं तो आप दिनांक को उल्लिखित समस्त प्रमाण पत्रों, घोषणा पत्रों एवं अन्य बन्ध पत्र इत्यादि सहित उप महाप्रबन्धक(नियुक्ति एवं प्रशिक्षण), 30 पा 0 का 0 लि 0, स्टाफ कालेज परिसर, कौवली रोड, देहरादून के कार्यालय में कार्यग्रहण करने हेतु उपस्थित हों। वॉकित प्रारूप पत्रों, घोषणा पत्रों एवं बन्ध पत्रों में से किसी के भी न होने अथवा अपूर्ण होने पर आपको कार्यग्रहण करने की अनुमति नहीं दी जायेगी।

6- यदि आप उपरोक्त तिथि तक वॉकित अभिलेखों के साथ कार्यग्रहण करने हेतु उपस्थित नहीं होते हैं प्रशिक्षु की नियुक्ति हेतु यह प्रस्ताव स्वतः निरस्त हो जायेगा।

7- अवर अभियन्ता (प्रशिक्षु) के रूप में आपकी नियुक्ति पूर्णतया अस्थायी है एवं किसी भी समय बिना किसी पूर्व सूचना व बिना कारण प्रदर्शित किये समाप्त की जा सकती है।



A-2

Corporation Limited.

27.

Sri Anuj Agarwal
 S/o SRI V.K. AGARWAL
 220, PURVA DIN DAYAL
 ROORKEE-247 667 (UA)

Roll No. J42474 (Elect.)
 Regn.No.J3666

Sir,

I am directed to say that on the basis of written examination and interview, your selection for appointment as Junior Engineer (Trainee) in Uttaranchal Power Corporation Limited has been made subject to the attached service conditions.

2- Your training as Junior Engineer (Trainee) will be as per the schedule prescribed by Deputy General Manager (Appointment and Training), Uttaranchal Power Corporation Limited.

3- During training you will be under the control of the Deputy General Manager (Appointment and Training) and instructions regarding your further training will be issued by him from time to time.

4- At the time of taking over the job, you have to submit the following certificate, declaration and bond (as executed).

(I) Certificate

(a) Certificate of good conduct and character from the Principal or Dean of the last college or University where you studied.

(b) Character certificate from two responsible persons (Gazetted-Officers who are not relatives) who are well known to you but are not connected with your University, College or School.



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(c) Submission of original and certified copies of certificates for verification of your educational qualifications.

(d) Relieving letter from the present employer if you are working in Government/semi Government sector or undergoing training in any Public Sector Undertaking. In absence of relieving letter the candidate will not be allowed to join in any case.

(e) fitness certificate from the Chief Medical Officer of any district.

(f) Caste certificate issued by the competent authority in the prescribed form (Appendix 'J')

(II) Declaration

(a) Regarding not having more than one living spouse

(b) In case any person employed in the Corporation is your relative, then in this regard.

(c) Regarding you becoming debt free.

(d) All movable/immovable property, including house property owned or acquired by you or any member of your family dependent on you. Full and correct details of such property should be given in the form prescribed in Appendix "A".



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(e) An undertaking regarding faithful trustworthy service to the Corporation in the form prescribed in Appendix "B".

(f) Declaration regarding affiliation/connection with political parties in the form prescribed in Appendix "C".

(g) Declaration regarding not being in service in any Government/ Semi-Government institution or undertaking, in the format prescribed in Appendix "D".

(h) Character and antecedents verification form (in sets of four) in Appendix "G"

(i) Affidavit – As per Annexure "H"

(III) Bond Paper

The bond should be executed in front of a first class magistrate. The signatures on each page of the service contract letter by you and the person (representative) mentioned in item number-5 of the service conditions attached with the appointment letter should be verified by the magistrate with the seal of the court. In the absence of a verified service contract letter, you will not be allowed to take charge. The bond will not be accepted if the status certificate is not attached as per item number-5 of the attached service conditions. The prescribed form for execution of the bond is enclosed as Appendix "I" along with instructions.

5 - If you accept the attached service conditions of appointment, you should report for joining on **6 August 2002**

Ar

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in the office of Deputy General Manager (Appointment & Training), UPCL, Staff College Campus, Kowloon Road, Dehradun along with all the mentioned certificates, declaration forms and other bonds etc. If any of the required format papers, declaration forms and bond forms are not available or are incomplete, you will not be allowed to join.

6-If you do not report for joining the job with the required documents on the above mentioned date, this offer for appointment of trainee will be automatically cancelled.

7. Your appointment as Junior Engineer (Trainee) is purely temporary and can be terminated at any time without any prior notice and without showing any reason.

8- This appointment is temporary and is made on the condition of proper verification of SC/ST/OBC certificate. If on verification, the claim of SC/ST/OBC is found to be false, your services will be terminated immediately without assigning any reasons and further action under the provisions of Indian Penal Code regarding issuance of false certificate will be taken without any prejudice.

9 This appointment is subject to the condition that the certificate of registration presented in the Employment office of Uttaranchal should be found to be true and in accordance with the rules after verification. If after verification the certificate is not found to be true and in accordance with the rules, then your services will be terminated without giving any reason and in connection with the student certificate, no prior civil action will



11/12



पत्रांक : 6616 विदेओ(माओसी)/अपकालि/कैबी.ओ 4/09

दिनांक : 30 जून 2009

कार्यालय ज्ञाप

कारपोरेशन कार्यालय में, एतद्वारा निम्नवत् शर्तों-2 में उल्लिखित अवर अभियन्ताओं (विद्युत एवं यांत्रिक) का अवर अभियन्ता के पद पर नियुक्त किया जा रहा है। अवर अभियन्ताओं (विद्युत एवं यांत्रिक) के पद पर नियुक्तियों के साथ प्रोन्नत तथा उनके द्वारा कार्यगार ग्रहण करने के दिनांक से सहायक अभियन्ता (विद्युत एवं यांत्रिक) के पद पर नियुक्त किया जाता है :-

क्र.सं.	अवर अभियन्ता / प्रगारी सहायक अभियन्ता का नाम / चरिष्ठता संख्या / गृह जन्मद
1	2
1	कैलाश सिंह, (अल्मोड़ा) / 17 / 02-03
2	होशियार सिंह सोन, (पिथौरागढ़) / 18 / 02-03
3	अजय भारद्वाज, (उधमसिंह नगर) / 21 / 02-03
4	अजीव कुमार, (हरिद्वार) / 23 / 02-03
5	अनुज अग्रवाल, (हरिद्वार) / 24 / 02-03
6	संतोष डबसाल, (देहरादून) / 25 / 02-03
7	सतीश चन्द्र जोशी, (नैनीताल) / 26 / 02-03
8	कुलभूषण कुकरेती, (पौड़ी) / 25 / 02-03
9	सुनील कुमार, (पौड़ी) / 29 / 02-03
10	ख्याली दत्त, (पिथौरागढ़) / 32 / 02-03
11	भुवनेश कुमार जोशी (देहरादून) / 36 / 02-03
12	शैलेन्द्र कुमार सैनी, (देहरादून) / 38 / 02-03
13	अजय कुमार, (हरिद्वार) / 39 / 02-03
14	मुकेश चन्द्र, (हरिद्वार) / 42 / 02-03
15	वीरेन्द्र सिंह बिष्ट, (देहरादून) / 43 / 02-03
16	अक्षय कपिल, (हरिद्वार) / 44 / 02-03
17	जगपाल सिंह, (हरिद्वार) / 45 / 02-03
18	राजपाल, (हरिद्वार) / 46 / 02-03
19	राजीव खरवाल, (पौड़ी) / 47 / 02-03
20	संजय प्रसाद आर्य, (अल्मोड़ा) / 54 / 02-03 (ओजाओ)
21	कमल सिंह, (हरिद्वार) / 55 / 02-03 (ओजाओ)
22	रुपेश कुमार नथाला, (हरिद्वार) / 57 / 02-03 (ओजाओ)
23	ओमपाल, (हरिद्वार) / 61 / 02-03 (ओजाओ)
24	प्रकाश चन्द्र, (टिहरी) / 125 / 03-04 (ओजाओ)
25	मोहन राम, (अल्मोड़ा) / 130 / 03-04 (ओजाओ)
26	रमेश चन्द्र आर्य, (नैनीताल) / 131 / 03-04 (ओजाओ)

1- उपरोक्त प्रोन्नति के आदेश याचिका संख्या-33/एसओएसओ/04 में पारित निर्णय दिनांक 21-7-2008 संपादित याचिका संख्या-728/2009 एवं विशेष अपील संख्या-20/2009 एवं याचिका संख्या-43/2009 (एसओएसओ) एवं एसओएसओ संख्या-43/2009 (एसओएसओ) के अन्तर्गत उच्च न्यायालय नैनीताल / माननीय उच्चतम न्यायालय, दिल्ली के अन्तिम निर्णय के प्रतिबन्धाधीन होंगे।

2- उपरोक्त अवर अभियन्ता / प्रगारी सहायक अभियन्ता, सहायक अभियन्ता के प्रोन्नत पद पर अपने ही खण्ड/उपखण्ड में कार्य करेंगे तथा इनके स्थानान्तरण एवं तैनाती सम्बन्धी आदेश अलग से निर्गत किए जायेंगे।



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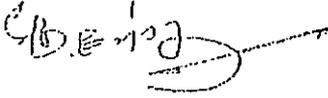
- 3- उपर्युक्त प्रोन्नत अधिकारियों को प्रशिक्षण पूर्ववर्ती उत्तर प्रदेश राज्य विद्युत परिषद के ज्ञापक-963-डीएमए/सविप /95 दिनांक 16-6-1995 के प्राविधानानुसार उनके द्वारा सहायक अभियन्ता का कार्यभार ग्रहण करने के पश्चात निदेशक(मानव संसाधन), उपाकालि, ऊर्जा भवन, देहरादून द्वारा यथाशीघ्र कराया जायेगा जिसमें इन अधिकारियों का भाग लेना अनिवार्य होगा।
- 4- उपर्युक्त आदेश निर्गमन की तिथि से प्रभावी होंगे।
- 5- उपरोक्त प्रोन्नत अधिकारियों द्वारा यदि नवीनतम परिसम्पत्ति विवरण प्रस्तुत न किया गया हो तो पदोन्नति पर पदभार ग्रहण करते समय उपर्युक्तानुसार पदभार ग्रहण करने के साथ साथ अपना नवीनतम परिसम्पत्ति का विवरण नियंत्रक अधिकारी को अनिवार्यतः प्रस्तुत किया जायेगा जिसे नियंत्रक अधिकारी प्रतिहस्ताक्षरित कर कार्यभार प्रमाणक की प्रति सहित कारपोरेशन मुख्यालय को तुरन्त अग्रसारित किया जाना सुनिश्चित करेंगे।
- 6- यह प्रोन्नति, पोषक पद पर विहित न्यूनतम सेवावधि में निदेशक मंडल द्वारा इस प्रतिबन्धाधीन प्रदत्त शिथिलता से आवरित है कि इस प्रकार की शिथिलता उक्त अधिकारी को उनके सम्पूर्ण सेवाकाल में एक बार से अधिक अनुमन्य नहीं होगी।

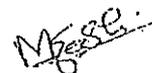
प्रबन्ध निदेशक

पत्रांक :- 6616 - निदे0(मा0सं0)/उपाकालि0/केबी0-ओ-4/09/तददिनांक

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- निजी सचिव, प्रबन्ध निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 2- निजी सचिव समस्त निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 3- मुख्य महाप्रबन्धक (वाणिज्य), उपाकालि, ऊर्जा भवन, देहरादून।
- 4- समस्त महाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 5- समस्त उपमहाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 6- कापनी सचिव एवं उपमहाप्रबन्धक (विधि), उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 7- उपमहाप्रबन्धक (सूचना प्रौद्योगिकी), उपाकालि0, ऊर्जा भवन, देहरादून।
- 8- समस्त उपमहाप्रबन्धक (वित्त)/के.ले.का./वितरण/आन्तरिक संप्रेक्षा, उपाकालि।
- 9- उप महाप्रबन्धक (कार्मिक) उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 10- समस्त सम्बन्धित अधिशासी अभियन्ता, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 11- समस्त अधिकारी एवं अनुभाग, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 12- समस्त सम्बन्धित अधिकारी/वै0 पत्रावली/कार्यालय ज्ञापन पंजीका/कट फाईल।





(एम0के0 जोशी)

उपमहाप्रबन्धक (मानव संसाधन)





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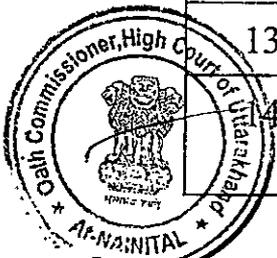
Dated: 30 June 2009

Letter No: 6616 Needeh. (Ga.Sa) /Upkalli /Kb- O-4/00

Office memorandum

In the said work, the Junior Engineers (Electrical & Mechanical) as mentioned in column-2 below are hereby promoted to the post of Assistant Engineer (Electrical & Mechanical) with the following terms / conditions and appointed as Assistant Engineer (Electrical & Mechanical) from the date they take up the job:-

S. No.	Name/Seniority Number/Home District of Junior Engineer/Incharge Assistant Engineer
1.	Kailash Singh, (Algora)/17/02-03
2.	Hoshiar Singh Saun, (Pithoragarh)/18/02-03
3.	Ajay Bhardwaj, (Udham Singh Nagar)/21/02-03
4.	Anjeev Kumar, (Haridwar)/23/02/03
5.	Anuj Aggarwal, (Haridwar)/24/02/03
6.	Santosh Dabral, (Dehradun)/25/02/03
7.	Ratish Chandra Joshi, (Nainital)/26/02-03
8.	Kulbhushan Kukreti, (Pauri)/25/02/03
9.	Sunil Kumar, (Pauri)/29/02/03
10.	Khyali Dutt, (Pithoragarh)/32/02/03
11.	Bhuvnesh Kumar Joshi (Dehradun)/36/02/03
12.	Shailendra Kumar Saini, (Dehradun)/38/02/03
13.	Ajay Kumar, (Haridwar)/39/02/03
14.	Mukesh Chand, (Haridwar)/42/02/03



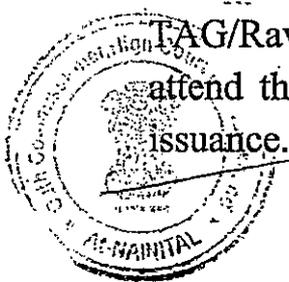
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15.	Virendra Singh Bisht, (Dehradun)/43/02/03
16.	Akshay Kapil, (Haridwar)/44/02/03
17.	Jagpal Singh, (Haridwar)/45/02/03
18.	Rajpal, (Haridwar)/40/02/03
19.	Rajiv Kharkyal, (Pauri)/47/02/03
20.	Sanjay Prasad Arya, (Almora)/54/02/03 (AA.JA.)
21.	Kanwal Singh, (Haridwar)/55/02/03 (AA.JA.)
22.	Rupesh Kumar Nathala, (Haridwar)/57/02/03 (AA.JA.)
23.	Ompal. (Haridwar)/61/02/03 (AA.JA)
24.	Pravash Chandra, (Tehri) /125/03/04 (AA.JA.)
25.	Mohan Ram, (Almora)/130/03/04 (AA.JA.)
26.	Ramesh Chandra Arya, (Nainital) / 131/03/04 (AA.JA)

1. The above promotion orders will be subject to the decision dated 21-7-2008 passed in Writ Petition No. 73/900500/04, Rapt Kanika Sa 728/2009 & Dismissal Appeal No. 20/2009 & Bhanitan No. 43/2004 (910S) & S.L.M. No. 201 of the Hon'ble High Court of Nainital / Hon'ble Supreme Court of Delhi.

2. If the above is not in order, the Assistant Engineer/Incharge is promoted to the post of Assistant Engineer, he will take over his own section and sub-section and orders regarding his transfer and posting will be issued separately

3- training of the above promoted officers will be arranged by the Director (Govt. Resources), Radhakali, Urja Bhawan, Dehradun as soon as possible after they take over the charge of Assistant Engineer as per the provisions of the earlier Uttar Pradesh State Electricity Board's letter no. 03-TAG/Ravish/05 dated 16-6-1995. It will be mandatory for these officers to attend the training. The above orders will be effective from the date of issuance.



VA

(50)

4- In case the latest asset statement has not been submitted by the above promoted officers, then while assuming charge on promotion, it shall be mandatory for them to submit their latest asset statement to the Controlling Officer along with taking charge as above. The Controlling Officer will countersign it and ensure that the same is immediately forwarded to the Corporation Headquarters along with a copy of the charge certificate.

5- This promotion is covered by relaxation in the minimum period of service prescribed in the feeder post by the Board of Directors, subject to the restriction that such relaxation shall not be allowed to the said officer more than once during his entire service period.

Managing Director

Letter No.:- 6616 Dir. (G.S.) / Upa-Kaal./KB-O-4/09/Saddinock

Copy sent to the following for information and necessary action -

- 1- Private Secretary, Managing Director, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 2- Private Secretary to All Directors, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 3 - Chief House Manager (Commercial), Upakali, Urja Bhawan, Dehradun.
- 4- General Manager, Uttarakhand Power Corporation Limited.
- 5- All Deputy General Managers, Uttarakhand Power Corporation Limited.
- 1- Company Secretary & Deputy General Manager (Legal), Uttarakhand Power Corporation Ltd., Energy Bhakt, Dehradun.
- 7- Deputy General Manager (Information Technology), UPCL, Energy Bhawan, Dehradun.
- 8- Ragasth Deputy Manager(Finance)/ C.A./ Distribution/ Internal Contact, Deputy.
- 9- Deputy General Manager (Personnel), Uttarakhand Power Corporation Ltd., Urja Bhawan, Dehradun.
- 10- Ramst Concerned Executive Engineer, Uttarakhand Power Corporation Limited.
- 11- All officers and sections, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 12- Ragasth Related Officer/Chapter File/Office Memorandum Register/Cut



A

(51)

(M.K. Joshi)
Deputy General Manager (HR)

Altaf
ALTAF HUSSAIN

Advocate

Reg. No.- UI/470/2022

Oath Commissioner

High Court of Uttarakhand

INITIAL

SI No. 22/16

Date 13/06/25



A

Annexure No. 2



52

Uttaranchal Power Corporation Ltd.
(A Govt. of Uttaranchal Undertaking)
Urja Bhawan, Kanwall,
Dehradun-248001
Tel 91-135-628820
Fax 91-135-623867

Tel. 628820

उत्तरांचल पावर कारपोरेशन लि०
(उत्तरांचल शासन का उद्योग)
ऊर्जा भवन, कान्वाल
देहरादून 248001
दूरभाष 91.135.628820
फैक्स 91.135.623867

संख्या: 1011 - (कार्मिक)/का0एच00/JE/PF/236/5.

दिनांक: 22 JUL 2002

विषय:- उत्तरांचल पावर कारपोरेशन लिमिटेड में अवर अभियन्ता (प्रशिक्ष) की नियुक्ति।

5.
SRI JAGPAL SINGH
S/o SH. DEVENDRA SINGH
VILL. RUHALKI DYALPUR
P.O. BHAGWANPUR
HARDWAR (UA)-247 661.

Roll No. J42288 (Elect.) (OBC)

Regn.No. J1332

महोदय,

मुझे यह कहने का मिश्रण है कि लिखित परीक्षा एवं साक्षात्कार के आधार पर उत्तरांचल पावर कारपोरेशन लिमिटेड में अवर अभियन्ता (प्रशिक्ष) की नियुक्ति हेतु आपका पराम संलग्न सेवा शर्तों के अधीन किया गया है।

- 2- आपका अवर अभियन्ता (प्रशिक्ष) के रूप में प्रशिक्षण उपमहाप्रबन्धक (नियुक्ति एवं प्रशिक्षण), उत्तरांचल पावर कारपोरेशन लिमिटेड द्वारा निर्धारित कार्यक्रम के अनुसार होगा।
- 3- प्रशिक्षण में आप उपमहाप्रबन्धक (नियुक्ति एवं प्रशिक्षण) के नियंत्रणाधीन रहेंगे एवं आपके अवेतक प्रशिक्षण के सम्बन्ध में निर्देश समय-समय पर उनके द्वारा जारी किये जायेंगे।
- 4- कार्य ग्रहण करने के समय आपको निम्नलिखित प्रमाण-पत्र, घोषणा-पत्र एवं दण्ड-पत्र (यथावत् निम्नलिखित) प्रस्तुत करने हैं।

(1) प्रमाण-पत्र

(क) अखिल कालेज अथवा विश्वविद्यालय, जहाँ से आपने शिक्षा ग्रहण की हो, के प्रधान अधिकारी अथवा अधिकाता से प्राप्त आपके चाल-चलान एवं चरित्र का प्रमाण-पत्र।

(ख) दो उत्तरदायी व्यक्तियों (राजपत्रित अधिकारी जो सम्बन्धी न हों) से प्राप्त चरित्र प्रमाण-पत्र जो आपसे गंभी गति परिचित हों परन्तु आपके विश्वविद्यालय, कालेज अथवा संस्थान से सम्बन्धित न हों।

(ग) आपकी शैक्षिक योग्यताओं के सत्यापन हेतु प्रमाण पत्रों की मूल एवं प्रमाणित प्रतिलिपियों का प्रस्तुतिकरण।



1/2

(घ) वर्तमान सेवालोचन में प्राप्त कार्यगुण पत्र यदि आप शारावरीय/अर्धशारावरीय विभाग अथवा सार्वजनिक विभाग में कार्यरत हैं अथवा प्रशिक्षण प्राप्त कर रहे हैं। कार्यगुण पत्र को अगल में अगली को रिजर्सी की दशा में कार्यगुण करने की अनुमति नहीं दी जायेगी।

(घ) रिजर्सी जगपद को सम्बन्धित मुख्य विधित्वाधिकारी से प्राप्त सहाय्य उपयुक्तता प्रमाण-पत्र।

(घ) सक्षम अधिकारी द्वारा निर्धारित प्रपत्र (परिशिष्ट 'ज') पर प्रदत्त जाति प्रमाण-पत्र।

(II) घोषणा-पत्र

(अ) एक से अधिक जीवित पत्नी न होने के संबंध में।

(ब) कारपोरेशन में कार्यरत किसी व्यक्ति का आपके सम्बन्धी होने के संबंध में।

(स) आपके ऋणगुण होने के संबंध में।

(द) रामदास चत/अचल सम्पत्ति, आप द्वारा अथवा आप पर निर्भर आपके परिवार के सदस्य द्वारा स्वामित्व अथवा अधिग्रहित गृह सम्पत्ति को सम्मिलित करते हुए। इस प्रकार की सम्पत्ति का पूर्ण एवं सही विवरण परिशिष्ट "क" में निर्धारित प्रपत्र पर दिया जाय।

(य) कारपोरेशन के प्रलिम्बटा एवं विश्वसनीय सेवा से सम्बन्धी वचन पत्र परिशिष्ट "ख" में निर्धारित प्रपत्र पर।

(र) राजनैतिक दलों से सम्बन्धित/सम्बन्धिता सम्बन्धी घोषणा पत्र परिशिष्ट "ग" में निर्धारित प्रपत्र पर।

(त) शारावरीय/अर्धशारावरीय संस्थान अथवा उपक्रम में सेवारत न होने के संबंध में घोषणा पत्र परिशिष्ट "घ" में निर्धारित प्रपत्र पर।

(व) चरित्र एवं पूर्ववर्ती सेवापत्र प्रपत्र (चार प्रतियों में) परिशिष्ट "छ" में निर्धारित प्रपत्र पर।

(श) शपथ-पत्र -परिशिष्ट 'झ'

(III) बन्ध पत्र

बन्ध पत्र का निष्पादन किसी नए नए के मजिस्ट्रेट को सम्मुख किया जाना चाहिए। सेवा अनुबंध पत्र आपके द्वारा एवं नियुक्ति पत्र के साथ संलग्न सेवा शर्तों के नद संख्या-5 में वर्णित व्यक्ति(प्रतिस्पर्धी) द्वारा संयुक्तरूप से प्रत्येक पन्ने पर लिखे गये हस्ताक्षर मजिस्ट्रेट द्वारा न्यायालय की ओर मजिस्ट्रेट अध्यापित किये जाने चाहिए। निष्पादित सेवा अनुबंध पत्र को अगल में आपका कार्यगुण गणना करने की अनुमति नहीं दी जायेगी। संलग्न सेवा शर्तों की नद संख्या 5 के अनुसार हेतियता प्रमाण पत्र संलग्न न होने की दशा में बन्ध पत्र स्वीकार नहीं किया जायेगा। बन्ध पत्र के निष्पादन हेतु निर्धारित प्रपत्र निर्देशों सहित परिशिष्ट "च" को आप में संलग्न है।

8 AUG 2002

5- यदि नियुक्ति संबंधी संलग्न सेवा शर्तें आपके स्वीकार हैं तो आप निर्देशक के उचित विवरण समस्त प्रमाण पत्रों, घोषणा पत्रों एवं अन्य बन्ध पत्र इत्यादि सहित उप महाप्रबन्धक (नियुक्ति एवं प्रशिक्षण), असाधारण, स्टाफ कालेज परिवार, चर्खली रोड, देहरादून के कार्यालय में कार्यगुण करने हेतु उपस्थित हों। योजित प्रारूप पत्रों, घोषणा पत्रों एवं बन्ध पत्रों में से किसी को भी न होने पर आपका कार्यगुण करने की अनुमति नहीं दी जायेगी।

6- यदि आप-आवेदन लिखित तौर पर कोटित अभिलेखों के साथ कार्यगुण करने हेतु उपस्थित नहीं होते हैं परिशु की नियुक्ति हेतु यह प्रस्ताव स्वतः विरस्त हो जायेगा।

7- अगर-अभिलेख (परिशु) को आप में आपकी नियुक्ति पूर्णतया अस्वीकार है एवं किसी भी समय बिना किसी पूर्व सूचना के बिना वचन पत्रों सहित रिजर्सी समाप्त की जा सकती है।



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(a)

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Sankhya -/011 – Karmik/ ka.af /JE/PF/236/5.

(SS)

Dated -22 JUL 2002

Subject: Appointment of Junior Engineer (Personnel) in
Uttaranchal Power Corporation Limited.

5.

SRI JAGPAL SINGH Roll No. J42288 (Elect.) (OBC)

S/O SH. DEVENDRA SINGH Regn.No.J1332

VILL. RUHALKI DYALPUR
P.O.BHAGWANPUR
HARDWAR (UA)-247 661.

Sir,

I am directed to say that on the basis of written examination and interview, your selection for appointment as Junior Engineer (Trainee) in Uttaranchal Power Corporation Limited has been made subject to the attached service conditions.

2- Your training as Junior Engineer (Trainee) will be as per the schedule prescribed by Deputy General Manager (Appointment and Training), Uttaranchal Power Corporation Limited.

3- During training you will be under the control of the Deputy General Manager (Appointment and Training) and instructions regarding your further training will be issued by him from time to time.

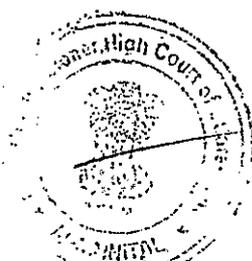
4- At the time of taking over the job, you have to submit the following certificate, declaration and bond (as executed).

(I) Certificate

(a) Certificate of good conduct and character from the Principal

or Dean of the last college or University where you studied.

(b) Character certificate from two responsible persons (Gazetted Officers who are not relatives) who are well known to you but are not connected with your University, College or



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School.

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(c) Submission of original and certified copies of certificates for verification of your educational qualifications.

(d) Relieving letter from the present employer if you are working in Government/semi Government sector or undergoing training in any Public Sector Undertaking. In absence of relieving letter the candidate will not be allowed to join in any case.

(e) fitness certificate from the Chief Medical Officer of any district.

(f) Caste certificate issued by the competent authority in the prescribed form (Appendix 'J')

(II) Declaration

(a) Regarding not having more than one living spouse

(b) In case any person employed in the Corporation is your relative, then in this regard.

(c) Regarding you becoming debt free.

(d) All movable/immovable property, including house property owned or acquired by you or any member of your family dependent on you. Full and correct details of such property



✓

should be given in the form prescribed in Appendix "A".

(5)

(e) An undertaking regarding faithful trustworthy service to the Corporation in the form prescribed in Appendix "B".

(f) Declaration regarding affiliation/connection with political parties in the form prescribed in Appendix "C".

(g) Declaration regarding not being in service in any Government/ Semi-Government institution or undertaking, in the format prescribed in Appendix "D".

(h) Character and antecedents verification form (in sets of four) in Appendix "G"

(i) Affidavit – As per Annexure "H"

(III) Bond Paper

The bond should be executed in front of a first class magistrate. The signatures on each page of the service contract letter by you and the person (representative) mentioned in item number-5 of the service conditions attached with the appointment letter should be verified by the magistrate with the seal of the court. In the absence of a verified service contract letter, you will not be allowed to take charge. The bond will not be accepted if the status certificate is not attached as per item number-5 of the attached service conditions. The prescribed form for execution of the bond is enclosed as Appendix "I" along with instructions.



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5 - If you accept the attached service conditions of appointment, you should report for joining on **8 August 2002** in the office of Deputy General Manager (Appointment & Training), UPCL, Staff College Campus, Kowloon Road, Dehradun along with all the mentioned certificates, declaration forms and other bonds etc. If any of the required format papers, declaration forms and bond forms are not available or are incomplete, you will not be allowed to join.

6-If you do not report for joining the job with the required documents on the above mentioned date, this offer for appointment of trainee will be automatically cancelled.

7. Your appointment as Junior Engineer (Trainee) is purely temporary and can be terminated at any time without any prior notice and without showing any reason.

8- This appointment is temporary and is made on the condition of proper verification of SC/ST/OBC certificate. If on verification, the claim of SC/ST/OBC is found to be false, your services will be terminated immediately without assigning any reasons and further action under the provisions of Indian Penal Code regarding issuance of false certificate will be taken without any prejudice.

9- This appointment is subject to the condition that the certificate of registration presented in the Employment office of Utranchal should be found to be true and in accordance with the rules after verification. If after verification the certificate is not found to be true and in accordance with the rules, then your

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services will be terminated without giving any reason and in connection with the student certificate, no prior civil action will be taken under the Indian Penal Code.

Annexure: As Above (16 pages)

Yours Sincerely

(Hariom Singh Nemi)

General Manager (Karmik)

Serial Mapra. (Personnel) (Personnel) / K.F. / Tad, Dated

Copy to Deputy Chief Accounts Officer, Central Accounts Office, Uttarachal Power Corporation Limited, Dehradun.

(D.K. Jasuja)

Deputy General Manager Appointment and Training)



Handwritten signature or initials.

Uttarakhand Power Corporation Ltd
 (A Govt. of Uttarakhand Undertaking)
 Urja Bhawan, Kanwali Road
Dehradun-248001
 Tel: 0135-2767501 FAX: 0135-2769771



उत्तराखण्ड पावर कारपोरेशन लि।
 (उत्तराखण्ड सरकार का उपक्रम)
 ऊर्जा भवन, कानवली रोड
 देहरादून-248001
 दूरभाष 0135-2767501 फैक्स: 0135-2769771

पत्रांक : 6616 - निदेश(माओरि)/सपकालि/केजी.ओ 4/09

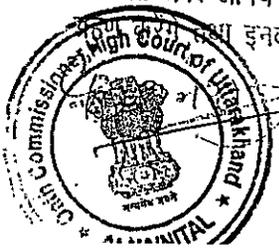
दिनांक : 30 जून 2009

कार्यालय ज्ञाप

कारपोरेशन कार्यालय में, एतद्वारा निम्नवत् स्तम्भ-2 में उल्लिखित अवर अभियन्ताओं (विद्युत एवं यांत्रिक) को अवर अभियन्ता के रूप में सहायक अभियन्ता (विद्युत एवं यांत्रिक) के पद पर निम्न शर्तों/प्रतिबंधों के साथ प्रोन्नत तथा उनके द्वारा कार्यभार ग्रहण करने के दिनांक से सहायक अभियन्ता (विद्युत एवं यांत्रिक) के पद पर नियुक्त किया जाता है :-

क्रमांक	अवर अभियन्ता/प्रगारी सहायक अभियन्ता का नाम/वरिष्ठता संख्या/गृह जनपद
1	2
1	कैलाश सिंह, (अल्मोड़ा)/17/02-03
2	होशियार सिंह सौन, (पिथौरामढ़)/18/02-03
3	अजय भारद्वाज, (उधमसिंह नगर)/21/02-03
4	अंजीव कुमार, (हरिद्वार)/23/02-03
5	अनुज अग्रवाल, (हरिद्वार)/24/02-03
6	संतोष डबराल, (देहरादून)/25/02-03
7	सतीश चन्द्र जोशी, (नैनीताल)/26/02-03
8	कुलपूषण कुकरेती, (पौड़ी)/25/02-03
9	सुनील कुमार, (पौड़ी)/29/02-03
10	ख्याली दत्त, (पिथौरामढ़)/32/02-03
11	भुवनेश कुमार जोशी (देहरादून)/36/02-03
12	शैलेन्द्र कुमार सैनी, (देहरादून)/38/02-03
13	अजय कुमार, (हरिद्वार)/39/02-03
14	मकेश चन्द्र, (हरिद्वार)/42/02-03
15	वीरेन्द्र सिंह बिष्ट, (देहरादून)/43/02-03
16	अक्षय कपिल, (हरिद्वार)/44/02-03
17	जगपाल सिंह, (हरिद्वार)/45/02-03
18	राजपाल, (हरिद्वार)/46/02-03
19	राजीव खरकवाल, (पौड़ी)/47/02-03
20	संजय प्रसाद आर्य, (अल्मोड़ा)/54/02-03 (अ0जा0)
21	कमल सिंह, (हरिद्वार)/55/02-03 (अ0जा0)
22	रुमेश कुमार नथाला, (हरिद्वार)/57/02-03 (अ0जा0)
23	ओमपाल, (हरिद्वार)/61/02-03 (अ0जा0)
24	प्रकाश चन्द्र, (टिहरी)/125/03-04 (अ0जा0)
25	मोहन राम, (अल्मोड़ा)/130/03-04 (अ0जा0)
26	रमेश चन्द्र आर्य, (नैनीताल)/131/03-04 (अ0जा0)

- 1- उपर्युक्त प्रोन्नति के आदेश याचिका संख्या-83/एसओएसओ/04 में पारित निर्णय दिनांक 21-7-2008 संपादित याचिका सं. 728/2009 एवं विशेष अपील संख्या-20/2009 एवं याचिका संख्या-43/2004(एवओएसओ) एवं एसओएसओ संख्या-4827... माननीय उच्च न्यायालय नैनीताल/ माननीय उच्चतम न्यायालय, दिल्ली के अन्तिम निर्णय के प्रतिबन्धाधीन होंगे।
- 2- उपरोक्त अवर अभियन्ता/प्रगारी सहायक अभियन्ता, सहायक अभियन्ता के प्रोन्नत पद पर अपने ही खण्ड/उपखण्ड में कार्य करेंगे। इनके स्थानान्तरण एवं तैनाती सम्बन्धी आदेश अलग से निर्गत किए जायेंगे।



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- 3- उपर्युक्त प्रोन्नत अधिकारियों को प्रशिक्षण पूर्ववर्ती उत्तर प्रदेश राज्य विद्युत परिषद के ज्ञापक-963-डीएमएए/सविप / 95 दिनांक 16-6-1995 के प्राविधानानुसार उनके द्वारा सहायक अभियन्ता का कार्यभार ग्रहण करने के पश्चात निदेशक(मानव संसाधन), उपाकालि, ऊर्जा भवन, देहरादून द्वारा यथाशीघ्र कराया जायेगा जिसमें इन अधिकारियों का नाम लेना अनिवार्य होगा ।
- 4- उपर्युक्त आदेश निर्गमन की तिथि से प्रभावी होंगे ।
- 5- उपरोक्त प्रोन्नत अधिकारियों द्वारा यदि नवीनतम परिसम्पत्ति विवरण प्रस्तुत न किया गया हो तो पदोन्नति पर पदभार ग्रहण करते समय उपर्युक्तानुसार पदभार ग्रहण करने के साथ साथ अपना नवीनतम परिसम्पत्ति का विवरण नियंत्रक अधिकारी को अनिवार्यतः प्रस्तुत किया जायेगा जिसे नियंत्रक अधिकारी प्रतिहस्ताक्षरित कर कार्यभार प्रमाणक की प्रति सहित कारपोरेशन मुख्यालय को तुरन्त अप्रसारित किया जाना सुनिश्चित करेंगे ।
- 6- यह प्रोन्नति, पोषक पद पर विहित न्यूनतम सेवावधि में निदेशक मंडल द्वारा इस प्रतिबन्धाधीन प्रदत्त शिथिलता से आवरित है कि इस प्रकार की शिथिलता उक्त अधिकारी को उनके सम्पूर्ण सेवाकाल में एक बार से अधिक अनुमन्य नहीं होगी ।

प्रबन्ध निदेशक

पत्रांक :- 6616 -- निदेश(मा0सं0)/उपाकालि0/केबी0-ओ-4/09/तददिनांक

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- निजी सचिव, प्रबन्ध निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून ।
- 2- निजी सचिव समस्त निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून ।
- 3- मुख्य महाप्रबन्धक (वाणिज्य), उपाकालि, ऊर्जा भवन, देहरादून ।
- 4- समस्त महाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड ।
- 5- समस्त उपमहाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड ।
- 6- कंपनी सचिव एवं उपमहाप्रबन्धक (विधि), उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून ।
- 7- उपमहाप्रबन्धक (सूचना प्रौद्योगिकी), उपाकालि0, ऊर्जा भवन, देहरादून ।
- 8- समस्त उपमहाप्रबन्धक (वित्त)/के.ले.का./वितरण/आन्तरिक सम्प्रेक्षा, उपाकालि ।
- 9- उप महाप्रबन्धक (कार्मिक) उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून ।
- 10- समस्त सम्बन्धित अधिशासी अभियन्ता, उत्तराखण्ड पावर कारपोरेशन लिमिटेड ।
- 11- समस्त अधिकारी एवं अनुभाग, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून ।
- 12- समस्त सम्बन्धित अधिकारी/वै0 पत्रावली/कार्यालय ज्ञापन पंजीक/कट फाईल ।

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(एम0के0 जोशी)

उपमहाप्रबन्धक (मानव संसाधन)



(Handwritten mark)

Dated: 30 June 2009

Letter No: 6616 Needeh. (Ga.Sa) /Upkalli /Kb- O-4/00

Office memorandum

In the said work, the Junior Engineers (Electrical & Mechanical) as mentioned in column-2 below are hereby promoted to the post of Assistant Engineer (Electrical & Mechanical) with the following terms / conditions and appointed as Assistant Engineer (Electrical & Mechanical) from the date they take up the job:-

S. No.	Name/Seniority Number/Home District of Junior Engineer/Incharge Assistant Engineer
1.	Kailash Singh, (Algora)/17/02-03
2.	Hoshiar Singh Saun, (Pithoragarh)/18/02-03
3.	Ajay Bhardwaj, (Udham Singh Nagar)/21/02-03
4.	Anjeev Kumar, (Haridwar)/23/02/03
5.	Anuj Aggarwal, (Haridwar)/24/02/03
6.	Santosh Dabral, (Dehradun)/25/02/03
7.	Ratish Chandra Joshi, (Nainital)/26/02-03
8.	Kulbhushan Kukreti, (Pauri)/25/02/03
9.	Sunil Kumar, (Pauri)/29/02/03
10.	Khyali Dutt, (Pithoragarh)/32/02/03
11.	Bhuvnesh Kumar Joshi (Dehradun)/36/02/03
12.	Shailendra Kumar Saini, (Dehradun)/38/02/03
	Ajay Kumar, (Haridwar)/39/02/03
	Mukesh Chand, (Haridwar)/42/02/03



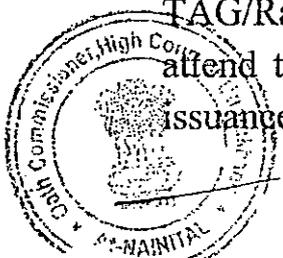
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15.	Virendra Singh Bisht, (Dehradun)/43/02/03
16.	Akshay Kapil, (Haridwar)/44/02/03
17.	Jagpal Singh, (Haridwar)/45/02/03
18.	Rajpal, (Haridwar)/40/02/03
19.	Rajiv Kharkyal, (Pauri)/47/02/03
20.	Sanjay Prasad Arya, (Almora)/54/02/03 (AA.JA.)
21.	Kanwal Singh, (Haridwar)/55/02/03 (AA.JA.)
22.	Rupesh Kumar Nathala, (Haridwar)/57/02/03 (AA.JA.)
23.	Ompal. (Haridwar)/61/02/03 (AA.JA.)
24.	Pravash Chandra, (Tehri) /125/03/04 (AA.JA.)
25.	Mohan Ram, (Almora)/130/03/04 (AA.JA.)
26.	Ramesh Chandra Arya, (Nainital) / 131/03/04 (AA.JA)

1. The above promotion orders will be subject to the decision dated 21-7-2008 passed in Writ Petition No. 73/900500/04, Rapt Kanika Sa 728/2009 & Dismissal Appeal No. 20/2009 & Bhanitan No. 43/2004 (910S) & S.L.M. No. 201 of the Hon'ble High Court of Nainital / Hon'ble Supreme Court of Delhi.

2. If the above is not in order, the Assistant Engineer/Incharge is promoted to the post of Assistant Engineer, he will take over his own section and sub-section and orders regarding his transfer and posting will be issued separately

3- training of the above promoted officers will be arranged by the Director (Govt. Resources), Radhakali, Urja Bhawan, Dehradun as soon as possible after they take over the charge of Assistant Engineer as per the provisions of the earlier Uttar Pradesh State Electricity Board's letter no. 03-TAG/Ravish/05 dated 16-6-1995. It will be mandatory for these officers to attend the training. The above orders will be effective from the date of issuance.



4- In case the latest asset statement has not been submitted by the above promoted officers, then while assuming charge on promotion, it shall be mandatory for them to submit their latest asset statement to the Controlling Officer along with taking charge as above. The Controlling Officer will countersign it and ensure that the same is immediately forwarded to the Corporation Headquarters along with a copy of the charge certificate.

5- This promotion is covered by relaxation in the minimum period of service prescribed in the feeder post by the Board of Directors, subject to the restriction that such relaxation shall not be allowed to the said officer more than once during his entire service period.

Managing Director

Letter No.:- 6616 Dir. (G.S.) / Upa-Kaal./KB-O-4/09/Saddinock

Copy sent to the following for information and necessary action -

- 1- Private Secretary, Managing Director, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 2- Private Secretary to All Directors, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 3 - Chief House Manager (Commercial), Upakali, Urja Bhawan, Dehradun.
- 4- General Manager, Uttarakhand Power Corporation Limited.
- 5- All Deputy General Managers, Uttarakhand Power Corporation Limited.
- 1- Company Secretary & Deputy General Manager (Legal), Uttarakhand Power Corporation Ltd., Energy Bhakt, Dehradun.
- 7- Deputy General Manager (Information Technology), UPCL, Energy Bhawan, Dehradun.
- 8- Ragasth Deputy Manager(Finance)/ C.A./ Distribution/ Internal Contact, Deputy.
- 9- Deputy General Manager (Personnel), Uttarakhand Power Corporation Ltd., Urja Bhawan, Dehradun.
- 10- Ramst Concerned Executive Engineer, Uttarakhand Power Corporation Limited.

11- All officers and sections, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.

12- Ragsra Related Officer/Chapter File/Office Memorandum Register/Cut



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(M.K. Joshi)
Deputy General Manager (HR)

A.H.P.
ALTAH HUSSAIN
Advocate
Reg. no. - UII470/2022
Oath Commissioner
High Court of Uttarakhand
At-AINITAL
SI. No. *22116*
Date *13/05/2022*



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पत्रांक : 6616 --निदेश(आ0सं0)/सपकादि/केजी.ओ 4/00

Annexure No. 3

दिनांक : 30 जून 2009

कार्यालय ज्ञाप

कारपोरेशन कार्यालय में, एतद्वारा निम्नवत् शतभ-2 में उल्लिखित अवर अभियन्ताओं (विद्युत एवं यांत्रिक) को अवर अभियन्ता के पद पर नियुक्त किया जा रहा है। साथ ही, सहायक अभियन्ता (विद्युत एवं यांत्रिक) के पद पर निम्न शर्तों/प्रतिबन्धों के साथ प्रोन्नत तथा उनके द्वारा कार्यभार ग्रहण करने के दिनांक से सहायक अभियन्ता (विद्युत एवं यांत्रिक) के पद पर नियुक्त किया जाता है :-

क्रमांक	अवर अभियन्ता/प्रभारी सहायक अभियन्ता का नाम/वरिष्ठता संख्या/गृह जगपद
1	2
1	कैलाश सिंह, (अल्मोड़ा)/17/02-03
2	होशियार सिंह सैनी, (पिथौरागढ़)/18/02-03
3	अजय भारद्वाज, (उधमसिंह नगर)/21/02-03
4	अंजीव कुमार, (हरिद्वार)/23/02-03
5	अनुज अग्रवाल, (हरिद्वार)/24/02-03
6	संतोष डबराल, (देहरादून)/25/02-03
7	सतीश चन्द्र जोशी, (नैनीताल)/26/02-03
8	कुलगुप्त कुकरेती, (पौड़ी)/25/02-03
9	सुनील कुमार, (पौड़ी)/29/02-03
10	ख्याली दत्त, (पिथौरागढ़)/32/02-03
11	भुवनेश कुमार जोशी (देहरादून)/36/02-03
12	शैलेंद्र कुमार सैनी, (देहरादून)/38/02-03
13	अजय कुमार, (हरिद्वार)/39/02-03
14	मुकेश चन्द्र, (हरिद्वार)/42/02-03
15	वीरेंद्र सिंह बिष्ट, (देहरादून)/43/02-03
16	अक्षय कपिल, (हरिद्वार)/44/02-03
17	जगपाल सिंह, (हरिद्वार)/45/02-03
18	राजपाल, (हरिद्वार)/46/02-03
19	राजीव खरवाल, (पौड़ी)/47/02-03
20	संजय प्रसाद आर्य, (अल्मोड़ा)/54/02-03 (अ0जा0)
21	कंचन सिंह, (हरिद्वार)/55/02-03 (अ0जा0)
22	रुपेश कुमार नथाला, (हरिद्वार)/57/02-03 (अ0जा0)
23	ओमपाल, (हरिद्वार)/61/02-03 (अ0जा0)
24	प्रकाश चन्द्र, (टिहरी)/125/03-04 (अ0जा0)
25	गोहन राम, (अल्मोड़ा)/130/03-04 (अ0जा0)
26	रमेश चन्द्र आर्य, (नैनीताल)/131/03-04 (अ0जा0)

- उपर्युक्त प्रोन्नति के आदेश याचिका संख्या-83/एस0एस0/04 में पारित निर्णय दिनांक 21-7-2008 सफाई याचिका संख्या-728/2009 एवं विशेष अपील संख्या-20/2009 एवं याचिका संख्या-43/2004(एव0एस0) एवं एस0एस0पी0 संख्या-4823/04 में माननीय उच्च न्यायालय नैनीताल/माननीय उच्चतम न्यायालय, दिल्ली के अन्तिम निर्णय के प्रतिबन्धों को ध्यान में रखकर प्रोन्नति के आदेश जारी किए जायेंगे।
- उपर्युक्त अवर अभियन्ता/प्रभारी सहायक अभियन्ता, सहायक अभियन्ता के प्रोन्नत पद पर अपने ही खण्ड/सपखण्ड में कार्य ग्रहण करेंगे तथा इनके स्थानान्तरण एवं तैनाती सम्बन्धी आदेश अलग से निर्गत किए जायेंगे।



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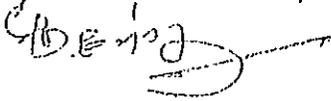
- 3- उपर्युक्त प्रोन्नत अधिकारियों को प्रशिक्षण पूर्ववर्ती उत्तर प्रदेश राज्य विद्युत परिषद के ज्ञापक-963-डीएमए/सविष /95 दिनांक 16-6-1995 के प्राविधानानुसार उनके द्वारा सहायक अभियन्ता का कार्यभार ग्रहण करने के पश्चात् निदेशक(मानव संसाधन), उपाकालि, ऊर्जा भवन, देहरादून द्वारा यथाशीघ्र कराया जायेगा जिसमें इन अधिकारियों का भाग लेना अनिवार्य होगा।
- 4- उपर्युक्त आदेश निर्गमन की तिथि से प्रभावी होंगे।
- 5- उपरोक्त प्रोन्नत अधिकारियों द्वारा यदि नवीनतम परिसम्पत्ति विवरण प्रस्तुत न किया गया हो तो पदोन्नति पर पदभार ग्रहण करते समय उपर्युक्तानुसार पदभार ग्रहण करने के साथ साथ अपना नवीनतम परिसम्पत्ति का विवरण नियंत्रक अधिकारी को अनिवार्यतः प्रस्तुत किया जायेगा जिसे नियंत्रक अधिकारी प्रतिहस्ताक्षरित कर कार्यभार प्रमाणक की प्रति सहित कारपोरेशन मुख्यालय को तुरन्त अग्रसारित किया जाना सुनिश्चित करेंगे।
- 6- यह प्रोन्नति, पोषक पद पर विहित न्यूनतम सेवावधि में निदेशक मंडल द्वारा इस प्रतिबन्धाधीन प्रदत्त शिथिलता से आवरित है कि इस प्रकार की शिथिलता उक्त अधिकारी को उनके सम्पूर्ण सेवाकाल में एक बार से अधिक अनुमन्य नहीं होगी।

प्रबन्ध निदेशक

पत्रांक :- 0616 - निदेश(मा0सं0)/उपाकालि0/केबी0-ओ-4/09/तददिनांक

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- निजी सचिव, प्रबन्ध निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 2- निजी सचिव समस्त निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 3- मुख्य महाप्रबन्धक (वाणिज्य), उपाकालि, ऊर्जा भवन, देहरादून।
- 4- समस्त महाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 5- समस्त उपमहाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 6- कम्पनी सचिव एवं उपमहाप्रबन्धक (विधि), उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 7- उपमहाप्रबन्धक (सूचना प्रौद्योगिकी), उपाकालि0, ऊर्जा भवन, देहरादून।
- 8- समस्त उपमहाप्रबन्धक (वित्त)/के.ले.का./वितरण/आन्तरिक सम्प्रेक्षा, उपाकालि।
- 9- उप महाप्रबन्धक(कार्मिक) उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 10- समस्त सम्बन्धित अधिशासी अभियन्ता, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 11- समस्त अधिकारी एवं अनुभाग, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 12- समस्त सम्बन्धित अधिकारी/वै0 पत्रावली/कार्यालय ज्ञापन पंजिका/कट फाईल।





(एम0के0 जोशी)

उपमहाप्रबन्धक (मानव संसाधन)





68

Dated: 30 June 2009

Letter No: 6616 Needeh. (Ga.Sa) /Upkalli /Kb- O-4/00

Office memorandum

In the said work, the Junior Engineers (Electrical & Mechanical) as mentioned in column-2 below are hereby promoted to the post of Assistant Engineer (Electrical & Mechanical) with the following terms / conditions and appointed as Assistant Engineer (Electrical & Mechanical) from the date they take up the job:-

S. No.	Name/Seniority Number/Home District of Junior Engineer/Incharge Assistant Engineer
1.	Kailash Singh, (Algora)/17/02-03
2.	Hoshiar Singh Saun, (Pithoragarh)/18/02-03
3.	Ajay Bhardwaj, (Udham Singh Nagar)/21/02-03
4.	Anjeev Kumar, (Haridwar)/23/02/03
5.	Anuj Aggarwal, (Haridwar)/24/02/03
6.	Santosh Dabral, (Dehradun)/25/02/03
7.	Ratish Chandra Joshi, (Nainital)/26/02-03
8.	Kulbhushan Kukreti, (Pauri)/25/02/03
9.	Sunil Kumar, (Pauri)/29/02/03
10.	Khyali Dutt, (Pithoragarh)/32/02/03
11.	Bhuvnesh Kumar Joshi (Dehradun)/36/02/03
12.	Shailendra Kumar Saini, (Dehradun)/38/02/03
13.	Ajay Kumar, (Haridwar)/39/02/03
	Mukesh Chand, (Haridwar)/42/02/03



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4- In case the latest asset statement has not been submitted by the above promoted officers, then while assuming charge on promotion, it shall be mandatory for them to submit their latest asset statement to the Controlling Officer along with taking charge as above. The Controlling Officer will countersign it and ensure that the same is immediately forwarded to the Corporation Headquarters along with a copy of the charge certificate.

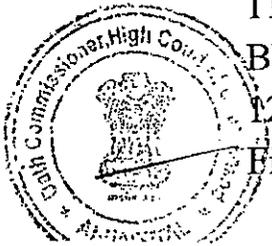
5- This promotion is covered by relaxation in the minimum period of service prescribed in the feeder post by the Board of Directors, subject to the restriction that such relaxation shall not be allowed to the said officer more than once during his entire service period.

Managing Director

Letter No.:- 6616 Dir. (G.S.) / Upa-Kaal./KB-O-4/09/Saddinock

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- 9- Deputy General Manager (Personnel), Uttarakhand Power Corporation Ltd., Urja Bhawan, Dehradun.
- 10- Ramst Concerned Executive Engineer, Uttarakhand Power Corporation Limited.
- 11- All officers and sections, Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 12- Ragsra Related Officer/Chapter File/Office Memorandum Register/Cut File.



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15.	Virendra Singh Bisht, (Dehradun)/43/02/03
16.	Akshay Kapil, (Haridwar)/44/02/03
17.	Jagpal Singh, (Haridwar)/45/02/03
18.	Rajpal, (Haridwar)/40/02/03
19.	Rajiv Kharkyal, (Pauri)/47/02/03
20.	Sanjay Prasad Arya, (Almora)/54/02/03 (AA.JA.)
21.	Kanwal Singh, (Haridwar)/55/02/03 (AA.JA.)
22.	Rupesh Kumar Nathala, (Haridwar)/57/02/03 (AA.JA.)
23.	Ompal. (Haridwar)/61/02/03 (AA.JA)
24.	Pravash Chandra, (Tehri) /125/03/04 (AA.JA.)
25.	Mohan Ram, (Almora)/130/03/04 (AA.JA.)
26.	Ramesh Chandra Arya, (Nainital) / 131/03/04 (AA.JA)

1. The above promotion orders will be subject to the decision dated 21-7-2008 passed in Writ Petition No. 73/900500/04, Rapt Kanika Sa 728/2009 & Dismissal Appeal No. 20/2009 & Bhanitan No. 43/2004 (910S) & S.L.M. No. 201 of the Hon'ble High Court of Nainital / Hon'ble Supreme Court of Delhi.

2. If the above is not in order, the Assistant Engineer/Incharge is promoted to the post of Assistant Engineer, he will take over his own section and sub-section and orders regarding his transfer and posting will be issued separately

3- training of the above promoted officers will be arranged by the Director (Govt. Resources), Radhakali, Urja Bhawan, Dehradun as soon as possible after they take over the charge of Assistant Engineer as per the provisions of the earlier Uttar Pradesh State Electricity Board's letter no. 03-TAG/Ravish/05 dated 16-6-1995. It will be mandatory for these officers to attend the training. The above orders will be effective from the date of



Am

(71)

(M.K. Joshi)
Deputy General Manager (HR)

A.H.
ALTAF HUSSAIN
Advocate
Reg. No. - U/470/2022
Oath Commissioner
High Court of Uttarakhand
Dehradun
S. No. *22/116*
Date *13/06/25*



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An 4



Annexure No. 4 An. 4

72

Uttarakhand Power Corporation Ltd.

(A Govt. of Uttarakhand Undertaking)

Urja Bhawan, Kanwall,

Dehradun-248001

Tel 91-135-628820

Fax: 91-135-623867

Tel. 628820

उत्तरांचल पावर कारपोरेशन लि०

(उत्तरांचल सरकार का उपक्रम)

ऊर्जा भवन, कान्वाल

देहरादून - 248001

दूरभाष 91.135.628820

फैक्स: 91.135.623867

संख्या: 974 (कार्मिक)/काओएफओ/PF/JE/102/39

दिनांक:

22 JUL 2002

विषय:- उत्तरांचल पावर कारपोरेशन लिमिटेड में अवर अभियन्ता (प्रशिक्ष) की नियुक्ति।

39

SRI RAM KUMAR
S/o SRI BHUSHAN LAL
F-457/1, RAJINDER NAGAR
ROORKEE, HARDWAR-247667 (UA)

Roll No. J42401 (Elect.)

Regn.No. J2577

महोदय,

मुझे यह कहने का निदेश है कि लिखित परीक्षा एवं साक्षात्कार के आधार पर उत्तरांचल पावर कारपोरेशन लिमिटेड में अवर अभियन्ता (प्रशिक्ष) की नियुक्ति हेतु आपका चयन संलग्न सेवा शर्तों के अधीन किया गया है।

- 2- आपका अवर अभियन्ता (प्रशिक्ष) के रूप में प्रशिक्षण उपमहाप्रबन्धक (नियुक्ति एवं प्रशिक्षण), उत्तरांचल पावर कारपोरेशन लिमिटेड द्वारा निर्धारित कार्यक्रम के अनुसार होगा।
- 3- प्रशिक्षण में आप उपमहाप्रबन्धक (नियुक्ति एवं प्रशिक्षण) के नियंत्रणाधीन रहेंगे एवं आपके अग्रेतर प्रशिक्षण के सम्बन्ध में निर्देश समय-समय पर उनके द्वारा जारी किये जायेंगे।
- 4- कार्य ग्रहण करने के समय आपको निम्नलिखित प्रमाण-पत्र, घोषणा-पत्र एवं बन्ध-पत्र (यथावत् निष्पादित) प्रस्तुत करने हैं।

(1) प्रमाण -पत्र

(क) अन्तिम कालेज अथवा विश्वविद्यालय, जहाँ से आपने शिक्षा ग्रहण की हो, के प्रधान अधिकारी अथवा अधिष्ठाता से प्राप्त अच्छे चाल-चलन एवं चरित्र का प्रमाण-पत्र।

(ख) दो उत्तरदायी व्यक्तियों (राजपत्रित अधिकारी जो सम्बन्धी न हों) से प्राप्त चरित्र प्रमाण-पत्र जो आपसे भली भाँति परिचित हों परन्तु आपके विश्वविद्यालय, कालेज अथवा स्कूल से सम्बन्धित न हों।

(ग) आपकी शैक्षिक योग्यताओं के सत्यापन हेतु प्रमाण पत्रों की मूल एवं प्रमाणित कопियों का प्रस्तुतिकरण।



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(घ) वर्तमान सेवायोजना से प्राप्त कार्यमुक्ता पत्र यदि आप शासकीय/अर्धशासकीय विभाग अथवा राजनैतिक उपक्रम में कार्यरत हैं अथवा प्रशिक्षण प्राप्त कर रहे हैं। कार्यमुक्ता पत्र के अभाव में अनुमति की किसी भी दशा में कार्यग्रहण करने की अनुमति नहीं दी जायेगी।

(च) किसी नौपद के सम्बन्धित मुख्य अधिकृत/आधिकारी से प्राप्त व्याख्या उपयुक्तता प्रमाण पत्र।

(छ) अक्षम अधिकाारी द्वारा निर्धारित प्रपत्र (परिशिष्ट 'ज') पर प्रदत्त जाति प्रमाण पत्र।

(II) घोषणा-पत्र

(अ) एक से अधिक जीवित पत्नी न होने के संबन्ध में।

(ब) कारपोरेशन में कार्यरत किसी व्यक्ति का आपके सम्बन्धी होने के संबन्ध में।

(स) आपके ग्रहणमुक्ता होने के संबन्ध में।

(द) समस्त चल/अचल सम्पत्ति, आप द्वारा अथवा आप पर निर्भर आपके परिवार के सदस्य द्वारा स्वामित्व अथवा अधिग्रहित गृह सम्पत्ति को सम्मिलित करते हुए। इस प्रकार की सम्पत्ति का पूर्ण एवं सही विवरण परिशिष्ट "क" में निर्धारित प्रपत्र पर दिया जाय।

(य) कारपोरेशन के प्रतिनिष्ठा एवं विश्वसनीय सेवा से सम्बन्धी वचन पत्र परिशिष्ट "ख" में निर्धारित प्रपत्र पर।

(र) राजनैतिक दलों से सम्बद्धता/सम्बन्धता सम्बन्धी घोषणा पत्र परिशिष्ट "ग" में निर्धारित प्रपत्र पर।

(ल) शासकीय/अर्धशासकीय संस्थान अथवा उपक्रम में सेवारत न होने के संबन्ध में घोषणा पत्र परिशिष्ट "घ" में निर्धारित प्रपत्र पर।

(व) चरित्र एवं पूर्ववृत्त सत्यापन प्रपत्र (चार प्रतियों में) परिशिष्ट "छ" में निर्धारित प्रपत्र पर।

(श) शपथ-पत्र परिशिष्ट 'झ'

(III) बन्ध पत्र

बन्ध पत्र का निष्पादन किसी प्रथम श्रेणी के मजिस्ट्रेट के सम्मुख किया जाना चाहिए। सेवा अनुबन्ध पत्र आपके द्वारा एवं नियुक्ति पत्र के साथ संलग्न सेवा शर्तों के मद्द संख्या-5 में वर्णित व्यक्ति(प्रतिभू)द्वारा संयुक्तरूप से प्रत्येक पन्ने पर किये गये हस्ताक्षर मजिस्ट्रेट द्वारा न्यायालय की मोहर सहित सत्यापित किये जाने चाहिए। निष्पादित सेवा अनुबन्ध पत्र के अभाव में आपको कार्यभार ग्रहण करने की अनुमति नहीं दी जायेगी। संलग्न सेवा शर्तों की मद्द संख्या-5 के अनुसार हैसियत प्रमाण पत्र संलग्न न होने की दशा में बन्ध पत्र स्वीकार नहीं किया जायेगा। बन्ध पत्र के निष्पादन हेतु निर्धारित प्रपत्र निर्देशों सहित परिशिष्ट "च" के रूप में संलग्न हैं।

5- यदि नियुक्ति संबन्धी संलग्न सेवा शर्तों आपको स्वीकार हैं तो आप दिनांक **6 AUG 2002** तक उल्लिखित समस्त प्रमाण पत्रों, घोषणा पत्रों एवं अन्य बन्ध पत्र इत्यादि सहित उप महाप्रबन्धक(नियुक्ति एवं प्रशिक्षण), 30 पाठकाली, स्टाफ कालेज परिसर, कॉयली रोड, देहरादून के कार्यालय में कार्यग्रहण करने हेतु उपस्थित हों। वैकल्पिक प्रारूप पत्रों, घोषणा पत्रों एवं बन्ध पत्रों में से किसी के भी न होने अथवा अपूर्ण होने पर आपको कार्यग्रहण करने की अनुमति नहीं दी जायेगी।

6- यदि आप उपरोक्त तिथि तक वैकल्पिक अभिलेखों के साथ कार्यग्रहण करने हेतु उपस्थित नहीं होते हैं प्रशिक्षु की नियुक्ति हेतु यह प्रस्ताव स्वतः निरस्त हो जायेगा।

7- अगर अभियन्ता (प्रशिक्षु) के रूप में आपकी नियुक्ति पूर्णतया अस्थाई है एवं किसी बिना किसी पूर्व सूचना व बिना कारण प्रदर्शित किये समाप्त की जा सकती है।



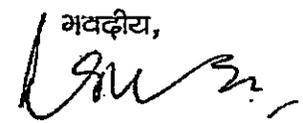
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8- यह नियुक्ति अस्थाई है और अनुजाति/अनुजा0/पिछडावर्ग प्रमाण पत्र के उचित माध्यम से सत्यापन किये जाने के शर्त पर की जाती है। यदि सत्यापन किये जाने पर अनुजा./अनुजाति/पिछडावर्ग का दावा झूठा पाया जाता है तो आपकी सेवायें बिना कोई कारण बताये तत्काल समाप्त कर दी जायेंगी और झूठे प्रमाण-पत्र दिये जाने के सम्बन्ध में भारतीय ढण्ड संहिता के उपबन्धों के अन्तर्गत आने की कार्यवाही बिना किसी पूर्वाग्रह के की जायेगी।

9 यह अस्थाई नियुक्ति द्वारा प्रतिबन्ध के अधीन है कि उत्तरांचल के सेवायोजना कार्यालय में पंजीयन का प्रस्तुत प्रमाण-पत्र सत्यापन कराये जाने पर सत्य व नियमानुसार पाया जाय। यदि सत्यापन कराये जाने पर प्रमाण-पत्र सत्य एवं नियमानुसार नहीं पाया जाता है तो आप की सेवायें बिना कोई कारण बताये तत्काल समाप्त कर दी जायेंगी और झूठा प्रमाणपत्र दिये जाने के सम्बन्ध में भारतीय ढण्ड संहिता के अधीन बिना किसी पूर्वाग्रह के कार्यवाही की जायेगी।

संलग्नक:- यथोपरि (16 पृष्ठ)

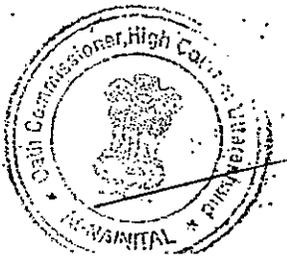
भवदीय,


(हरिओम सिंह नेगी)
महाप्रबन्धक(कार्मिक)

संख्या: -म0प्र0(कार्मिक)/का0एफ0/तद् दिनोंक

प्रतिलिपि उंप मुख्य लेखाधिकारी, केन्द्रीय लेखा कार्यालय, उत्तरांचल पावरकारपोरेशन लिमिटेड, देहरादून।

(डी0के0 जसूजा)
उपमहाप्रबन्धक(नियुक्ति एवं प्रशि0)





Sankhya 924 – (Karmik) KA.F/PFJE/102/39

DATE – 22 JUL 2002

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Subject:- Appointment of Junior Engineer (Trainee) in Uttaranchal Power Corporation Limited.

39.

Sri RAM KUMAR
S/o SRI BHUSHAN LAL

Roll No. J42401 (Elect.)

Regn.No.J2577

F-457/1, RAJINDER NAGAR

ROORKEE- HARDWAR 247 667 (UA)

Sir,

I am directed to say that on the basis of written examination and interview, your selection for appointment as Junior Engineer (Trainee) in Uttaranchal Power Corporation Limited has been made subject to the attached service conditions.

2- Your training as Junior Engineer (Trainee) will be as per the schedule prescribed by Deputy General Manager (Appointment and Training), Uttaranchal Power Corporation Limited.

3- During training you will be under the control of the Deputy General Manager (Appointment and Training) and instructions regarding your further training will be issued by him from time to time.

4- At the time of taking over the job, you have to submit the following certificate, declaration and bond (as executed).

(I) Certificate

(a) Certificate of good conduct and character from the Principal or Dean of the last college or University where you studied.

(b) Character certificate from two responsible persons (Gazetted Officers who are not relatives) who are well known to you but are not connected with your University, College or School.

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(c) Submission of original and certified copies of certificates for verification of your educational qualifications.

(d) Relieving letter from the present employer if you are working in Government/semi Government sector or undergoing training in any Public Sector Undertaking. In absence of relieving letter the candidate will not be allowed to join in any case.

(e) fitness certificate from the Chief Medical Officer of any district.

(f) Caste certificate issued by the competent authority in the prescribed form (Appendix 'J')

(II) Declaration

(a) Regarding not having more than one living spouse

(b) In case any person employed in the Corporation is your relative, then in this regard.

(c) Regarding you becoming debt free.

(d) All movable/immovable property, including house property owned or acquired by you or any member of your family dependent on you. Full and correct details of such property should be given in the form prescribed in Appendix "A".



Handwritten signature

(e) An undertaking regarding faithful trustworthy service to the Corporation in the form prescribed in Appendix "B".

(f) Declaration regarding affiliation/connection with political parties in the form prescribed in Appendix "C".

(g) Declaration regarding not being in service in any Government/ Semi-Government institution or undertaking, in the format prescribed in Appendix "D".

(h) Character and antecedents verification form (in sets of four) in Appendix "G"

(i) Affidavit – As per Annexure "H"

(III) Bond Paper

The bond should be executed in front of a first class magistrate. The signatures on each page of the service contract letter by you and the person (representative) mentioned in item number-5 of the service conditions attached with the appointment letter should be verified by the magistrate with the seal of the court. In the absence of a verified service contract letter, you will not be allowed to take charge. The bond will not be accepted if the status certificate is not attached as per item number-5 of the attached service conditions. The prescribed form for execution of the bond is enclosed as Appendix "I" along with instructions.

5 - If you accept the attached service conditions of appointment, you should report for joining on 6 August 2002

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in the office of Deputy General Manager (Appointment & Training), UPCL, Staff College Campus, Kowloon Road, Dehradun along with all the mentioned certificates, declaration forms and other bonds etc. If any of the required format papers, declaration forms and bond forms are not available or are incomplete, you will not be allowed to join.

6-If you do not report for joining the job with the required documents on the above mentioned date, this offer for appointment of trainee will be automatically cancelled.

7. Your appointment as Junior Engineer (Trainee) is purely temporary and can be terminated at any time without any prior notice and without showing any reason.

8- This appointment is temporary and is made on the condition of proper verification of SC/ST/OBC certificate. If on verification, the claim of SC/ST/OBC is found to be false, your services will be terminated immediately without assigning any reasons and further action under the provisions of Indian Penal Code regarding issuance of false certificate will be taken without any prejudice.

9 This appointment is subject to the condition that the certificate of registration presented in the Employment office of Uttranchal should be found to be true and in accordance with the rules after verification. If after verification the certificate is not found to be true and in accordance with the rules, then your services will be terminated without giving any reason and in connection with the student certificate, no prior civil action will



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be taken under the Indian Penal Code.

Annexure: As Above (16 pages)

Yours Sincerely

(Hariom Singh Nemi)

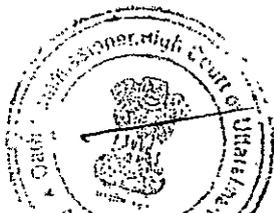
General Manager (Karmik)

Serial Mapra. (Personnel) (Personnel) / K.F. / Tad, Dated

Copy to Deputy Chief Accounts Officer, Central Accounts Office, Uttarachal Power Corporation Limited, Dehradun.

(D.K. Jasuja)

Deputy General Manager Appointment and Training).



JA

Uttarakhand Power Corporation Ltd
(A Govt. of Uttarakhand Undertaking)
Urja Bhawan, Kanwali Road
Dehradun-248001
Tel: 0135-2767501 FAX: 0135-2769771



उत्तराखण्ड पावर कारपोरेशन लि0
(उत्तराखण्ड सरकार का उपक्रम)
ऊर्जा भवन, कानवली रोड
देहरादून-248001
दूरभाष: 0135-2767501 फैक्स: 0135-2769771

पत्रांक : 2570 -निदे0(मा0सं0)/उपकालि/

दिनांक : 30 जून 2009

कार्यालय ज्ञाप.

कारपोरेशन कार्यहित में, एतद्वारा निम्नवत् स्तम्भ-2 में उल्लिखित अवर अभियन्ताओं (डिग्रीधारी) हेतु आरक्षित 8.33 प्रतिशत कोटे के अधीन अवर अभियन्ताओं(विद्युत एवं यांत्रिक) को सहायक अभियन्ता (विद्युत एवं यांत्रिक) के पद पर प्रोन्नत किया जाता है तथा स्तम्भ-3 में उल्लिखित उनके वर्तमान तैनाती के स्थान/कार्यालय से स्थानान्तरित कर उनके द्वारा कार्यभार ग्रहण करने के दिनांक से सहायक अभियन्ता(विद्युत एवं यांत्रिक) के पद पर नियुक्त तथा स्तम्भ-4 पर उल्लिखित तैनाती के कार्यालय/स्थान पर तैनात किया जाता है:-

क्र0सं0	अवर अभियन्ता/प्रभारी सहायक अभियन्ता का नाम/वरिष्ठता संख्या/गृह जनपद	वर्तमान तैनाती का कार्यालय/स्थान	नियुक्त/प्रोन्नति पश्चात तैनाती का कार्यालय/स्थान
1	2	3	4
1	शैलेन्द बिष्ट, (पिथौरागढ़) 03/02-03	अवर अभियन्ता/प्रभारी उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, उखीमठ	उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, उखीमठ
2	अमित कुमार सक्सेना, (हरिद्वार) 05/02-03	अवर अभियन्ता/प्रभारी उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, लालजीवाला, हरिद्वार	उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, लालजीवाला, हरिद्वार
3	विनय कुमार सिंह, (देहरादून) 07/02-03,	अवर अभियन्ता/प्रभारी सहायक अभियन्ता, सम्बद्ध महाप्रबन्धक (कारपोरेट क्रय एवं अनुबन्ध), ऊर्जा भवन, देहरादून	सहायक अभियन्ता, सम्बद्ध महाप्रबन्धक (कारपोरेट क्रय एवं अनुबन्ध), ऊर्जा भवन, देहरादून
4	पवन कुमार, (हरिद्वार) 22/02-03,	अवर अभियन्ता/प्रभारी सहायक अभियन्ता, विद्युत भण्डार केन्द्र, रोशनाबाद, हरिद्वार	सहायक अभियन्ता, विद्युत भण्डार केन्द्र, रोशनाबाद, हरिद्वार
5	सुनील उनियाल, (देहरादून) 30/02-03	अवर अभियन्ता/प्रभारी सहायक अभियन्ता (मापक), विद्युत नगरीय परीक्षण खण्ड, देहरादून	सहायक अभियन्ता (मापक), विद्युत नगरीय परीक्षण खण्ड, देहरादून
6	रामकुमार, (हरिद्वार) 35/02-03	अवर अभियन्ता/प्रभारी सहायक अभियन्ता, विद्युत कार्यशाला, देहरादून	सहायक अभियन्ता, विद्युत कार्यशाला, देहरादून
7	हरीश वल्लभ, (पौड़ी गढ़वाल) 48/02-03	अवर अभियन्ता/प्रभारी सहायक अभियन्ता (राजस्व), विद्युत वितरण खण्ड, पौड़ी	सहायक अभियन्ता (राजस्व), विद्युत वितरण खण्ड, पौड़ी
8	श्रीमती प्रीती भटनागर, (हरिद्वार) 51/02-03	अवर अभियन्ता/प्रभारी सहायक अभियन्ता (मापक), विद्युत नगरीय परीक्षण खण्ड, देहरादून	सहायक अभियन्ता (मापक), विद्युत नगरीय परीक्षण खण्ड, देहरादून
9	नारायण सिंह चौहान, (चमोली) 60/02-03,	अवर अभियन्ता/प्रभारी उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, पटेल रोड़ (केन्द्रीय), देहरादून	उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, पटेल रोड़ (केन्द्रीय), देहरादून
10	जगदम्बा प्रसाद, (टिहरी) 63/03-04	अवर अभियन्ता/प्रभारी उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, मुनीकीरेती, टिहरी	उपखण्ड अधिकारी, विद्युत वितरण उपखण्ड, मुनीकीरेती, टिहरी

क्रमशः-2



- 1- उपर्युक्त प्रोन्नति के आदेश याचिका संख्या-83/एस0एस0/04 में पारित निर्णय दिनांक 21-7-2008 स्फुटित याचिका संख्या-728/2009 एवं विशेष अपील संख्या-20/2009 एवं याचिका संख्या-43/2004(एव0एस0) एवं एस0एल0पी0 संख्या-4827/2009 माननीय उच्च न्यायालय नैनीताल/ माननीय उच्चतम न्यायालय, दिल्ली के अन्तिम निर्णय के प्रतिबन्धाधीन होंगे ।
- 2- उपर्युक्त प्रोन्नत अधिकारियों को प्रशिक्षण पूर्ववर्ती उत्तर प्रदेश राज्य विद्युत परिषद के ज्ञापांक-963-डीएमएस/राविप /95 दिनांक 16-6-1995 के प्राविधानानुसार उनके द्वारा सहायक अभियन्ता का कार्यभार ग्रहण करने के पश्चात निदेशक(मानव संसाधन), उपाकालि, ऊर्जा भवन, देहरादून द्वारा यथाशीघ्र कराया जायेगा जिसमें इन अधिकारियों का भाग लेना अनिवार्य होगा ।
- 3- उपर्युक्त आदेश निर्गमन की तिथि से प्रभावी होंगे । ।
- 4- उपर्युक्त प्रोन्नत अधिकारियों द्वारा यदि नवीनतम परिसम्पत्ति विवरण प्रस्तुत न किया गया हो तो पदोन्नति पर पदभार ग्रहण करते समय उपर्युक्तानुसार पदभार ग्रहण करने के साथ साथ अपना नवीनतम परिसम्पत्ति का विवरण नियंत्रक अधिकारी को अनिवार्यतः प्रस्तुत किया जायेगा जिसे नियंत्रक अधिकारी प्रतिहस्ताक्षरित कर कार्यभार प्रमांशक, की प्रति सहित कारपोरेशन मुख्यालय को तुरन्त अग्रसारित किया जाना सुनिश्चित करेंगे ।
- 5- यह प्रोन्नति, पौष्टक पद पर विहित न्यूनतम सेवावधि में निदेशक मंडल द्वारा इस प्रतिबन्धाधीन प्रदत्त शिथिलता से आवरित है कि इस प्रकार की शिथिलता उचित अधिकारी को उनके सम्पूर्ण सेवाकाल में एक बार से अधिक अनुमन्य नहीं होगी ।

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प्रबन्ध निदेशक

पत्रांक :- निदेश(सा0सं0)/उपाकालि0/उपाकालि/कैबी0-ओ/तददिनांक

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- 1- निजी सचिव, प्रबन्ध निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 2- निजी सचिव-संभरत निदेशक, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 3- मुख्य महाप्रबन्धक (वाणिज्य), उपाकालि, ऊर्जा भवन, देहरादून।
- 4- संभरत महाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 5- संभरत उपमहाप्रबन्धक, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 6- कम्पनी सचिव एवं उपमहाप्रबन्धक (विधि), उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 7- उपमहाप्रबन्धक (सूचना प्रौद्योगिकी), उ0पा0का0लि0, ऊर्जा भवन, देहरादून।
- 8- संभरत उपमहाप्रबन्धक (वित्त)/के.ले.का./वितरण/आन्तरिक संप्रदा, उपाकालि।
- 9- उपमहाप्रबन्धक (कार्मिक) उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 10- संभरत संचालित अधिशासी अभियन्ता, उत्तराखण्ड पावर कारपोरेशन लिमिटेड।
- 11- संभरत अधिकारी एवं अनुभाग, उत्तराखण्ड पावर कारपोरेशन लि0, ऊर्जा भवन, देहरादून।
- 12- संभरत संबन्धित अधिकारी/वै0 पत्रावली/कार्यालय ज्ञापन पंजिका/कट फाईल।

(Handwritten Signature)

(एम0के0 जोशी)

उपमहाप्रबन्धक (मानव संसाधन)



(Handwritten Mark)

Office memorandum

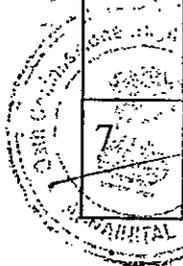
In the interest of the work of the Corporation, Junior Engineers (Electrical & Mechanical) are hereby promoted to the post of Assistant Engineer (Electrical & Mechanical) under 8.33 percent quota reserved for Junior Engineers (Degree Holders) mentioned in Column-2 and are transferred from their present place of posting/office mentioned in Column-3 and appointed to the post of Assistant Engineer (Electrical & Mechanical) from the date of their assuming charge and posted at the office/place of posting mentioned in Column-4

S. No.	Name of the Junior Engineer/ Assistant Engineer in charge/Seniority Number/Home District	Office/ Place of Present Posting	Office/Place of posting after appointment/promotion
1	2	3	4
1	Shailend Bisht, (Pithoragarh) 03/02-03	Junior Engineer / Incharge Subdivision Officer, Electricity Distribution Subdivision, Ukhimath	Subdivision Officer, Electricity Distribution Subdivision, Ukhimath
2	Amit Kumar Saxena, (Haridwar) 05/02-03	Junior Engineer / Incharge Subdivision Officer, Electricity Distribution Subdivision, Laljiwala, Haridwar	Subdivision Officer, Electricity Distribution Subdivision, Laljiwala, Haridwar



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3	Vinay Kumar Singh, (Dehradun) 07/02-03,	Junior Engineer / Assistant Engineer-in- Charge, Attached General Manager (Corporate Purchase & Contracts), Urja Bhawan, Dehradun	Assistant Engineer, Attached General Manager (Corporate Purchase & Contracts), Urja Bhawan, Dehradun
4	Pawan Kumar, (Haridwar) 22/02-03	Junior Engineer / Senior Assistant Engineer, Power Storage Centre, Roshnabad, Haridwar	Assistant Engineer, Power Storage Centre, Roshnabad, Haridwar
5	Sunil Uniyal, (Dehradun) 30/02-03	Junior Engineer / Assistant Engineer in Charge (Metering), Electrical Urban Testing Section, Dehradun	Assistant Engineer (Metering), Electrical Urban Testing Section, Dehradun
6	Ramkumar, (Haridwar) 35/02-03	Junior Engineer / Assistant Engineer-in- Charge, Electrical Workshop, Dehradun	Assistant Engineer, Electrical Workshop, Dehradun
7	Harish Vallabh, (Pauri Garhwal) 48/02-03	Junior Engineer/Assist	Assistant Engineer(Reven



		ant Engineer-in-Charge (Revenue), Electricity Distribution Division, Pauri	ue), Electricity Distribution Division, Pauri
8	Mrs. Preeti Bhatnagar, (Haridwar) 51/02-03	Junior Engineer / Assistant Engineer In Charge (Meter), Electrical Urban Testing Section, Dehradun	Assistant Engineer (Metering), Electrical Urban Testing Section, Dehradun
9	Narayan Singh Chauhan, (Chagoli) 60/02-03	Junior Engineer/Incharge Sub-Divisional Officer, Electricity Distribution Sub-Division, Patel Road (Central), Dehradun	Sub-Divisional Officer, Electricity Distribution Sub-Division, Patel Road (Central), Dehradun
10	Jagdamba Prasad, (Tehri) 63/03-04	Junior Engineer / Incharge Subdivision Officer, Electricity Distribution Subdivision, Gunikireti, Tehri	Subdivision Officer, Electricity Distribution Subdivision, Muni Ki Reti, Tehri



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1. The orders of promotion as above shall be subject to the decision dated 21-7-2008 passed in Writ Petition No. 03/SS/04 read with Writ Petition No. 728/2009 & Special Appeal No. 20/2009 & Writ Petition No. 43/2004 (AYS) & SLP No. 4827/2009 of the Hon'ble High Court of Nainital / Hon'ble Supreme Court of Delhi.

2. The training of the above promoted officers will be conducted by the Director (Human Resources), UPA, Urja Bhawan, Dehradun as soon as possible after they take over the charge of Assistant Engineer as per the provisions of the erstwhile Uttar Pradesh State Electricity Board's letter no. 963-DIAGR/RVP/95 dated 10-6-1995, in which participation of these officers will be mandatory. - The above orders will be effective from the date of issuance.

3. In case the latest asset statement has not been submitted by the above promoted officers, then while assuming charge on promotion, along with assuming charge as above, it will be mandatorily submitted to the Controlling Officer, which the Controlling Officer will countersign and ensure to forward it immediately to the Corporation Headquarters along with a copy of the charge certificate.

5. This promotion is covered by relaxation in the minimum period of service prescribed in the feeder post by the Board of Directors, subject to the restriction that such relaxation shall not be allowed to the said officer more than once during his entire service period.

Managing Director

Letter No. :- 2570 Director (M.S.) / Upakali/Upakali/KB O/T Dinok Copy
sent to the following for information and necessary action:-

1- Private Secretary, Managing Director, Uttarakhand Power Corporation Ltd., Urja Bhawan, Dehradun.

2- Private Secretary to all Directors, Uttarakhand Power Corporation Ltd., Urja Bhawan, Dehradun.

Chief General Manager (Commercial), UPCL, Energy Bhawan, Dehradun.



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- 4- All General Managers, Uttarakhand Power Corporation Limited.
- 5- All Deputy General Managers, Uttarakhand Power Corporation Limited.
- 6- Company Secretary & Deputy General Manager (Law), Uttarakhand Power Corporation Ltd., Urja Bhawan, Dehradun.
- 7- Deputy General Manager (Information Technology), UPCL, Urja Bhawan, Dehradun.
- 8- All Deputy General Managers(Finance)/ C.A./ Distribution/ Internal Communication, Sub-Divisional.
- 9- Deputy General Manager (Personnel) Uttarakhand Power Corporation Ltd., Energy Bhawan, Dehradun.
- 10- All concerned Executive Engineers, Uttarakhand Power Corporation Limited.
- 11- All officers and sections, Uttarakhand Power Corporation, Urja Bhawan, Dehradun.
- 12- All concerned officers/ legal documents/ office memorandum register/ cut file.

(M.K. Joshi)
Deputy General Manager (HR)

A.H.P.
ALTA HUSSAIN
Advocate
No. 1370/2022
Commissioner
High Court, Uttarakhand
Dehradun
Sl. No. *22116*
Date *13/06/25*



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उत्तर प्रदेश राज्य विप्लव परिषद
शक्ति भवन, 14-अमोक मार्ग, लखनऊ।

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संख्या: 84 - विनियम-23/रा.विप-98-उविनि/92 दिनांक/24 फरवरी, 1998

Annexure No. 5

विनियम
विविध

इलेक्ट्रिसिटी (सप्लाई) सक्ट, 1948 की धारा 79(सी) के अधीन
शक्तियों का प्रयोग करके उ०प्र० राज्य विप्लव परिषद, अपने अधीन सेवाओं में
नियुक्त व्यक्तियों की ज्येष्ठता आधारित करने के लिये सहायक निम्न
विनियमावली बनाते है:-

उत्तर प्रदेश राज्य विप्लव परिषद सेवक ज्येष्ठता विनियमावली-1998

भाग-1

प्रारम्भिक

1- संक्षिप्त नाम और प्रारम्भ

11] यह विनियमावली उ०प्र० राज्य विप्लव परिषद सेवक ज्येष्ठता
विनियमावली-1998 कही जायेगी।

12] यह विनियमावली तत्काल प्रभावी होगी।

2- लागू होना

यह विनियमावली उन सभी उ०प्र० राज्य विप्लव परिषद के सेवकों
पर लागू होगी जिनकी भर्ती और सेवा की शर्तों के सम्बन्ध में परिषद
द्वारा इलेक्ट्रिसिटी (सप्लाई) सक्ट, 1948 की धारा 79(सी) के अधीन
विनियमावली बनाई जायेगी या बनाई जा चुकी है।

3- अप्यारोही प्रभाव

यह विनियमावली इससे पूर्व बनाई गई किसी अन्य सेवा विनियमावली
में किसी बात के प्रतिफल होते हुए भी प्रभावी होगी।

4- परिभाषाएं

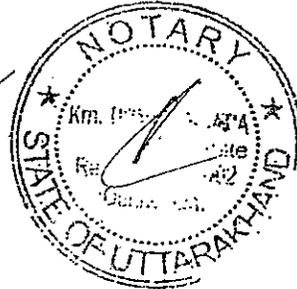
जब तक कि विषय या सन्दर्भ में कोई प्रतिकूल बात न हो इस
विनियमावली में:-

- 1क] किसी सेवा के सम्बन्ध में "नियुक्ति प्राधिकारी" का तात्पर्य
सुसंगत सेवा विनियमों के अधीन सेवा में नियुक्तियों करने
के लिए सशक्त प्राधिकारी से है।
- 1ख] "सेवा" का तात्पर्य किसी सेवा की सदस्य संख्या, या किसी
पृथक इकाई के रूप में स्वीकृत सेवा के किसी भाग से है,
- 1ग] "आयोग" का तात्पर्य यथास्थिति, उत्तर प्रदेश राज्य विप्लव
परिषद सेवा आयोग से है,

10/2/98

...2/-

Sharma



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- 14. "समिति" का तात्पर्य तुलंगत सेवा विनियमों के अधीन सेवा में नियुक्ति के लिए चयन करने हेतु गठित समिति से है,
- 15. "पौष्टक संलग्न" का तात्पर्य सेवा के उस संघर्ष से है जिनके तदर्थों में से तुलंगत सेवा विनियमों के अधीन उच्चतर सेवा या पद पर पदोन्नति की जाय,
- 16. "सेवा" का तात्पर्य उस सेवा से है जिसमें सेवा के तदर्थों की ज्येष्ठता अधधारित की जानी है,-
- 17. "सेवा विनियमावली" का तात्पर्य ज्येष्ठता विनियमों 1948 की धारा 79 की अन्तर्गत बनायी गई विनियमावली से है और जहां ऐसी विनियमावली न हो वहां तुलंगत सेवा में नियुक्त व्यक्तियों की भर्ती और सेवा शर्तों को विनियमित करने के लिए परिषद द्वारा जारी किये गये कार्यपालक अनुदेशों से है,
- 18. "सौलिक नियुक्ति" का तात्पर्य सेवा के संघर्ष में किसी पद पर ऐसी नियुक्ति से है जो तदर्थ नियुक्ति न हो और सेवा से सम्बन्धित सेवा विनियमावली के अनुसार चयन के पश्चात् की गई हो।
- 19. "वर्ष" का तात्पर्य जुलाई के प्रथम दिवस से प्रारम्भ होने वाली बारह मास की अवधि से है।

भाग-दो

ज्येष्ठता का अधधारण

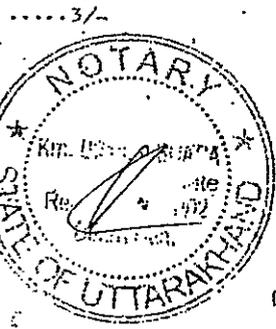
5. उस स्थिति में ज्येष्ठता, जब केवल सीधी भर्ती द्वारा नियुक्तियों की जाय

जहां सेवा विनियमों के अनुसार नियुक्तियों केवल सीधी भर्ती द्वारा की जानी हों वहां किसी एक चयन के परिणामस्वरूप नियुक्त किए गए व्यक्तियों की परस्पर ज्येष्ठता वहां होगी जो यथास्थिति, आयोग या समिति द्वारा तैयार की गई योग्यता सूची में दिखाई गई है,

प्रतिबन्ध यह है कि सीधे भर्ती किया गया कोई अर्थी अपनी ज्येष्ठता खो सकता है यदि किसी रिक्त पद का उसे प्रस्ताव किये जाने पर वह विधिमान्य कारणों के बिना कार्यभार ग्रहण करने में विफल रहता है, कारणों की विधिमान्यता के सम्बन्ध में नियुक्ति प्राधिकारी का विनिश्चय अन्तिम होगा:

अन्यतर प्रतिबन्ध यह है कि पश्चात्कर्ती चयन के परिणाम स्वरूप नियुक्त किये गये व्यक्ति पूर्ववर्ती चयन के परिणामस्वरूप नियुक्त किए गए व्यक्तियों से कनिष्ठ रहेंगे,

6/10/72



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स्पष्टीकरण:- जब एक ही वर्ष में नियमित और अपात भर्ती के लिए पृथक-पृथक चयन किये जाएं तो नियमित भर्ती के लिये किया गया चयन पूर्ववर्ती चयन माना जाएगा।

6. उस स्थिति में ज्येष्ठता जब केवल फल पोषक संवर्ग से पदोन्नति द्वारा नियुक्तियों की जाए-

जहां सेवा विनियमों के अनुसार नियुक्तियों केवल एक पोषक संवर्ग से पदोन्नति द्वारा ही जानी हों वहां इस प्रकार नियुक्त व्यक्तियों की परस्पर ज्येष्ठता वही होगी जो पोषक संवर्ग में थी।

स्पष्टीकरण:- पोषक संवर्ग में ज्येष्ठ कोई व्यक्ति, भले ही उसकी पदोन्नति पोषक संवर्ग में उससे कनिष्ठ व्यक्ति के पश्चात की गई हो, उस संवर्ग में जितने उनकी पदोन्नति की जाय, अपनी वही ज्येष्ठता पुनः प्राप्त कर लेगा जो पोषक संवर्ग में थी।

7. उस स्थिति में ज्येष्ठता जब कई पोषक संवर्गों से केवल पदोन्नति द्वारा नियुक्तियों की जाए-

जहां सेवा विनियमों के अनुसार नियुक्तियों से अधिक पोषक संवर्गों से केवल पदोन्नति द्वारा ही जानी हों वहां कितनी एक चयन के परिणामस्वरूप नियुक्त किए गए व्यक्तियों की परस्पर ज्येष्ठता उनके अपने-अपने पोषक संवर्ग में उनकी मौलिक नियुक्ति के आदेश के दिनांक के अनुसार अधारित की जाएगी।

स्पष्टीकरण:- जहां पोषक संवर्गों में मौलिक नियुक्ति के आदेश में कोई सेवा विभिन्नष्ट पूर्ववर्ती दिनांक विनिर्दिष्ट हो, जिससे कोई व्यक्ति मौलिक रूप से नियुक्त किया जाय तो वह दिनांक मौलिक नियुक्ति के आदेश का दिनांक माना जाएगा और अन्य मामलों में इसका तात्पर्य आदेश जारी किये जाने के दिनांक से होगा।

प्रतिबन्ध यह है कि जहां पोषक संवर्गों के वेतनमान भिन्न हों तो उच्चतर वेतनमान वाले पोषक संवर्ग से पदोन्नत व्यक्ति निम्नतर वेतनमान वाले पोषक संवर्ग से पदोन्नत व्यक्तियों से ज्येष्ठ होंगे।

अन्य प्रतिबन्ध यह है कि पश्चात्पूर्वी चयन के परिणामस्वरूप नियुक्त व्यक्ति पूर्ववर्ती चयन के परिणामस्वरूप नियुक्त व्यक्तियों से कनिष्ठ होंगे।

12/10/2019

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B. उत स्थिति में ज्येष्ठता जब नियुक्तियों पदोन्नति और सीधी भर्ती से की जाय-

111 जहां सेवा विनियमों के अनुसार नियुक्तियों पदोन्नति और सीधी भर्ती दोनों प्रकार से की जानी हों, वहां इस प्रकार नियुक्त व्यक्तियों की ज्येष्ठता उनकी मौलिक नियुक्ति के आदेश के दिनांक से निम्नलिखित उप-नियमों के उपबन्धों के अधीन अवधारित की जायेगी और यदि दो या अधिक व्यक्ति एक साथ नियुक्त किए जाएं तो उत क्रम में अवधारित की जायेगी जिसमें उनके नाम नियुक्ति के आदेश में रखे गए हैं:

प्रतिबन्ध यह है कि यदि नियुक्ति के आदेश में कोई ऐसा विशिष्ट पूर्ववर्ती दिनांक दिनांकित हो जिससे कोई व्यक्ति मौलिक रूप से नियुक्त किया जाय; तो वह दिनांक मौलिक नियुक्ति के आदेश का दिनांक माना जायेगा और अन्य मामलों में इतना तात्पर्य आदेश जारी किये जाने के दिनांक से होगा।

अन्य प्रतिबन्ध यह है कि सीधे भर्ती किया गया कोई अभ्यर्थी अपनी ज्येष्ठता से सबका है यदि किसी रिक्त पद का उते प्रस्ताव किए जाने पर वह विधिमाम्य कारणों के बिना कार्यभार ग्रहण करने में विफल रहता है, कारणों की विधिमाम्यता के सम्बन्ध में नियुक्ति प्राधिकारी का विनिश्चय अन्तिम होगा।

121 किसी एक चयन के परिणामस्वरूप-

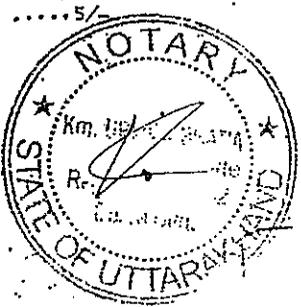
1क। सीधी भर्ती से नियुक्त व्यक्तियों की परस्पर ज्येष्ठता वही होगी, जैसी यथास्थिति आयोग या समिति द्वारा तैयार की गई योग्यता सूची में दिखाई गई हो,

1ख। पदोन्नति द्वारा नियुक्त व्यक्तियों की परस्पर ज्येष्ठता वही होगी जो इस स्थिति के अनुसार कि पदोन्नति एकल पोषक संवर्ग से या अनेक पोषक संवर्गों से होती है यथास्थिति, विनियम-6 या विनियम-7 में दिये गये सिद्धान्तों के अनुसार अवधारित की जाय।

131 जहां किसी एक चयन के परिणामस्वरूप नियुक्तियों पदोन्नति और सीधी भर्ती दोनों प्रकार से की जाय वहां पदोन्नत व्यक्तियों की, सीधे भर्ती किये गये व्यक्तियों के सम्बन्ध में ज्येष्ठता, जहां तक हो सके दोनों पक्षों के लिए विहित कोटा के अनुसार, चक्रानुक्रम में प्रथम स्थान पदोन्नत व्यक्ति का होगा। अवधारित की जायेगी।

बि. उ. उ. 2/0

19/5/



Signature of R. R. Sanyal



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निम्नलिखित क्रम में होगी:-

- प्रथम — पटोन्नत व्यक्ति
- द्वितीय — सीधी भती किये गये व्यक्ति और इसी प्रकार आगे भी।

12। जहां उक्त कोटा 1:3 के अनुपात में हो वहां ज्येष्ठता निम्नलिखित क्रम में होगी—

- प्रथम — पटोन्नत व्यक्ति।
- द्वितीय से चतुर्थ तक — सीधी भती किये गये व्यक्ति,
- पांचवा — पटोन्नत व्यक्ति,
- छठा से आठवा — सीधी भती किये गये व्यक्ति और इसी प्रकार आगे भी।

पाठ्यबन्ध यह है कि—

- 1। जहां किसी स्रोत से नियुक्तियां विहित कोटा से अधिक की जाएं, वहां कोटा से अधिक नियुक्त व्यक्तियों को ज्येष्ठता के लिए उन अनुवर्ती वर्ष या दशकों के लिए बढ़ा दिया जायेगा जिसमें कोटा के अनुसार रिक्तियां हों।
- 2। जहां किसी स्रोत से नियुक्तियां विहित कोटा से कम हों, और ऐसी न भरी गई रिक्तियों के प्रति नियुक्तियां अनुवर्ती वर्ष या वर्षों में की जाएं, वहां इस प्रकार नियुक्त व्यक्ति किसी पूर्ववर्ती वर्ष की ज्येष्ठता नहीं पायेगा किन्तु वह उस वर्ष की ज्येष्ठता पायेगा जिसमें उनकी नियुक्तियां की जाएं, किन्तु उनके नाम शीर्ष पर रखे जायेगे, जिसके बाद अन्य नियुक्त व्यक्तियों के नाम क्रमशः क्रम में रहे जायेगे।
- 3। जहां सेवा विनियमावली के अनुसार, सुसंगत सेवा विनियमावली में उल्लिखित परिस्थितियों में किसी स्रोत से बिना भरी गई रिक्तियां अन्य स्रोत से भरी जाएं और कोटा से अधिक नियुक्तियां की जायें वहां इस प्रकार नियुक्त व्यक्ति उसी वर्ष की ज्येष्ठता पायेगा मानों वे अपने कोटा की रिक्तियों के प्रति नियुक्त किए गए हों।

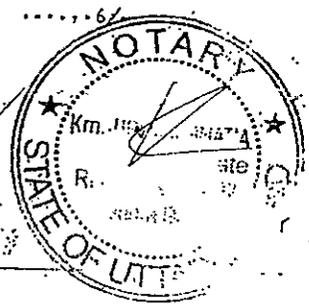
भाग-तीन
ज्येष्ठता सूची

9. ज्येष्ठता सूची का तैयार किया जाना

- 1। सेवा में नियुक्तियों होने के पश्चात यथा सम्भव शीघ्र नियुक्त प्राधिकारी द्वारा विनियमावली के उपबन्धों के अनुसार सेवा में मौलिक रूप से नियुक्त किये गये व्यक्तियों की एक अनन्तिस ज्येष्ठता सूची तैयार करेगा।

समय
20/11/2011

[Signature]



[Signature]

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- 161 समस्त अधीक्षण अभियन्ता, उ०प्र० राज्य विपुल परिषद।
- 171 समस्त अधिशासी अभियन्ता, उ०प्र० राज्य विपुल परिषद।
- 181 समस्त अधिकारीगणा, परिषद सचिवालय/लेखा स्कन्ध, उ०प्र० राज्य विपुल परिषद।
- 191 समस्त अनुभाग, परिषद सचिवालय/लेखा स्कन्ध, उ०प्र० राज्य विपुल परिषद।

आज्ञा से,

सचिवालय

समस्त अधीक्षण अभियन्ता
संयुक्त सचिव

सचिवालय
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- 121 अनन्तिम ज्येष्ठता सूची को सम्बन्धित व्यक्तियों से आपत्तियों आमंत्रित करते हुए युक्तियुक्त अवधि का नोटिस देकर, जो अनन्तिम ज्येष्ठता सूची के परिचालन के दिनांक से कम से कम सात दिन की होगी, परिचालित किया जायेगा।
- 131 इस विनियमावली की शक्तिमत्ता या विधिवान्विता के विरुद्ध कोई आपत्ति प्रहारा नहीं की जायेगी।
- 141 निवृत्ति प्राधिकारी युक्तिसंगत आदेशों द्वारा आपत्तियों का निस्तारण करने के पश्चात अनन्तिम ज्येष्ठता सूची जारी करेगा।
- 151 उक्त संवर्ग की जिनमें निवृत्तियों एकल पोषक संवर्ग से पदोन्नति द्वारा की जाय, ज्येष्ठता सूची तैयार करना आवश्यक नहीं होगा।

परिषद की आज्ञा से,

24/1/98
 भारत चन्द रस्तोगी
 सचिव

संख्या: 841/विनि-23/रा विप-98-तददिनांक 24/1/98
 प्रतिनिधि सचिव (उपा), 3090 शासन, लखनऊ का पत्रांक सं० 1117पी-2/98-24-2181सम:ई/98, दिनांक 24.2.98 के तन्तर्भ में सुचनार्थ एवं आवश्यक कार्यवाही हेतु।

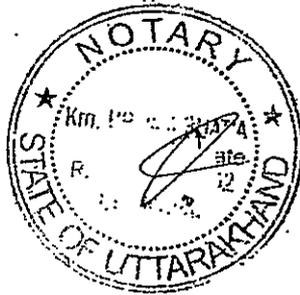
आज्ञा से,
 श्रीवास्तव
 ससोपी श्रीवास्तव
 सयुक्त सचिव

संख्या: 841/विनि-23/रा विप-98-तददिनांक 24/1/98
 प्रतिनिधि निम्न को सुचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:-

- 111 समस्त महाप्रबन्धक/मुख्य अभियन्ता:स्तर I व II, 3090 राज्य विपुल परिषद।
- 121 समस्त निषन्त्रक, लेखा रकन्ध, 3090 राज्य विपुल परिषद।
- 131 सभापति, जैच समिति, 3090 राज्य विपुल परिषद, लखनऊ।
- 141 मुख्य लेखाधिकारी, 3090 राज्य विपुल परिषद, लखनऊ।
- 151 सभापति, विपुल सेवा अन्वय, 3090 राज्य विपुल परिषद।

मेमगुरा
 9/10

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T.C.

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उत्तर प्रदेश राज्य विद्युत परिषद्
शक्ति भवन, 14 अशोक मार्ग, लखनऊ

संख्या: 84 विनियम-23/रा0वि0प0-98-3 विनि0/92 दिनांक/24 फरवरी, 1998

विज्ञप्ति
विविध

इलेक्ट्रीसिटी (सप्लाई) एक्ट, 1948 की धारा 79 (सी) के अधीन शक्तियों का प्रयोग करके, उ0प्र0 राज्य विद्युत परिषद्, अपने अधीन सेवाओं में नियुक्त व्यक्तियों की ज्येष्ठता अवधारित करने के लिए एतद्वारा निम्न विनियमावली बनाते है :-

उत्तर प्रदेश राज्य ' विद्युत परिषद्, सेवक ज्येष्ठता विनियमावली'--1998

भाग-1
प्रारम्भिक

1. संक्षिप्त नाम और प्रारम्भ

- (1) यह विनियमावली उ0प्र0 राज्य विद्युत परिषद् सेवक ज्येष्ठता विनियमावली-1998 कहीं जायेगी।
- (2) यह विनियमावली तत्काल प्रभावी होगी।

2. लागू होना

यह विनियमावली उन सभी उ0प्र0 राज्य विद्युत परिषद् के सेवकों पर लागू होगी जिनकी भर्ती और सेवा की शर्तों के सम्बन्ध में परिषद् द्वारा इलेक्ट्रीसिटी (सप्लाई) एक्ट, 1948 की धारा 79 (सी) के अधीन विनियमावली बनाई जायेगी या बनाई जा चुकी है।

3. अध्यासोही प्रभाव

यह विनियमावली इससे पूर्व बनाई गई किसी अन्य सेवा विनियमावली में किसी बात के प्रतिकूल होते हुए भी प्रभावी होगी।

4. परिभाषाएं

जब तक कि विषय या सन्दर्भ में कोई प्रतिकूल बात न हो इस विनियमावली में :-

- (क) किसी सेवा के सम्बन्ध में "नियुक्त प्राधिकारी" का तात्पर्य सुसंगत सेवा विनियमों के अधीन ऐसी सेवा में नियुक्तियों करने के लिए सशक्त प्राधिकारी से है।
- (ख) "संवर्ग" का तात्पर्य किसी सेवा की सदस्य संख्या, या किसी पृथक इकाई के रूप में स्वीकृत सेवा के किसी भाग से है।
- (ग) "आयोग" का तात्पर्य यथास्थिति, उत्तर प्रदेश राज्य विद्युत परिषद् सेवा आयोग से है।
- (घ) "समिति" का तात्पर्य सुसंगत सेवा विनियमों के अधीन सेवा में नियुक्ति के लिए चयन करने हेतु गठित समिति से है।
- (ङ) "पोषक संवर्ग" का तात्पर्य सेवा के उस संवर्ग से है जिसके सदस्यों में से है जिसके सदस्यों में से सुसंगत सेवा विनियमों के अधीन उच्चतर सेवा या पद पर-पदोन्नति की जाय।



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- (घ) "सेवा" का तात्पर्य उस सेवा से है जिसमें सेवा के सदस्यों की ज्येष्ठता अवधारित की जानी है।
- (छ) "सेवा नियमावली" का तात्पर्य इलेक्ट्रीसिटी (सप्लाई) एक्ट, 1948 की धारा 79 (सी) के अधीन बनायी गई विनियमावली से है और जहां ऐसी विनियमावली न हो वहां सुसंगत सेवा में नियुक्त व्यक्तियों की भर्ती और सेवा शर्तों को विनियमित करने के लिए परिषद द्वारा जारी किये गये कार्यपालक अनुदेशों से है।
- (ज) "मौलिक नियुक्ति" का तात्पर्य सेवा के संवर्ग में किसी पद पर ऐसी नियुक्ति से है जो तदर्थ नियुक्ति न हो और सेवा से सम्बन्धित सेवा नियमावली के अनुसार चयन के पश्चात् की गयी हो।
- (झ) "वर्ष" का तात्पर्य जुलाई के प्रथम दिवस से प्रारम्भ होने वाली बारह मास की अवधि से है।

भाग-दो

ज्येष्ठता का अवधारण

5. उस स्थिति में ज्येष्ठता, जब केवल सीधी भर्ती द्वारा नियुक्तियों की जाएँ

जहां सेवा विनियमों के अनुसार नियुक्तियां केवल सीधी भर्ती द्वारा की जानी हो वहां किसी एक चयन के परिणामस्वरूप नियुक्त किए गए व्यक्तियों की परस्पर ज्येष्ठता वही होगी जो यथास्थिति, आयोग या समिति द्वारा तैयार की गई योग्यता सूची में दिखाई गई है।

प्रतिबन्ध यह है कि सीधे भर्ती किया गया कोई अभ्यर्थी अपनी ज्येष्ठता खो सकता है यदि किसी रिक्त पद का उसे प्रस्ताव किये जाने पर वह विधि मान्य कारणों के बिना कार्यभार ग्रहण करने में विफल रहता है, कारणों की विधि मान्यता के सम्बन्ध में नियुक्ति प्राधिकारी कहा विनिश्चय अन्तिम होगा।

अग्रेतर प्रतिबन्ध यह है कि पश्चात्तवर्ती चयन के परिणाम स्वरूप नियुक्त किये गये व्यक्ति पूर्ववर्ती चयन के परिणामस्वरूप नियुक्ति किये गए व्यक्तियों से कनिष्ठ रहेंगे।

स्पष्टीकरण :- जब एक ही वर्ष में नियमित और आपात भर्ती के लिए पृथक-पृथक चयन किये जाएँ तो नियमित भर्ती के लिए किया गया चयन पूर्ववर्ती चयन माना जायेगा।

6. उस स्थिति में ज्येष्ठता जब केवल एकल पोषक संवर्ग से पदोन्नति द्वारा नियुक्तियों की जाएँ :-

जहाँ सेवा विनियमों के अनुसार नियुक्तियाँ केवल एक पोषक संवर्ग से पदोन्नति द्वारा की जानी हों वहां इस प्रकार नियुक्त व्यक्तियों की परस्पर ज्येष्ठता वही होगी जो पोषक संवर्ग में थी।

स्पष्टीकरण :- पोषक संवर्ग में ज्येष्ठ कोई व्यक्ति, भले ही उसकी पदोन्नति पोषक संवर्ग में उससे कनिष्ठ व्यक्ति के पश्चात् की गई हो, उस संवर्ग में जिसमें उनकी पदोन्नति की जाय, अपनी वही ज्येष्ठता पुनः प्राप्त कर लेगा जो पोषक संवर्ग में थी।

स्पष्टीकरण :- ज्येष्ठता जब कई पोषक संवर्गों से केवल पदोन्नति द्वारा



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नियुक्तियों की जाए :-

जहाँ सेवा विनियमों के अनुसार नियुक्तियां एक से अधिक पोषक संवर्गों से केवल पदोन्नति द्वारा की जानी हों वहां किसी एक चयन के परिणामस्वरूप नियुक्त किए गए व्यक्तियों की परस्पर ज्येष्ठता उनके अपने-अपने पोषक संवर्ग में उनकी मौलिक नियुक्ति के आदेश के दिनांक के अनुसार अवधारित की जाएगी।

स्पष्टीकरण :- जहां पोषक संवर्ग में मौलिक नियुक्ति के आदेश में कोई ऐसा विशिष्ट पूर्ववर्ती दिनांक विनिर्दिष्ट हों, जिससे कोई व्यक्ति मौलिक रूप से नियुक्त किया जाए तो वह दिनांक मौलिक नियुक्ति के आदेश का दिनांक माना जायेगा और अन्य मामलों में इसका तात्पर्य आदेश जारी किये जाने के दिनांक से होगा।

प्रतिबन्ध यह है कि जहां पोषक संवर्ग के वेतनमान भिन्न हों तो उच्चतर वेतनमान वाले पोषक संवर्ग से पदोन्नत व्यक्ति निम्नतर वेतनमान वाले पोषक संवर्ग से पदोन्नत व्यक्तियों से ज्येष्ठ होगा।

अग्रतर प्रतिबन्ध यह है पश्चात्तवर्ती चयन के परिणामस्वरूप नियुक्त व्यक्ति पूर्ववर्ती चयन के परिणामस्वरूप नियुक्त व्यक्तियों से कनिष्ठ होंगे।

8. उस स्थिति में ज्येष्ठता जब नियुक्तियां पदोन्नति और सीधी भर्ती से की जाएं

(1) जहाँ सेवा विनियमों के अनुसार नियुक्तियां पदोन्नति और सीधी भर्ती दोनों प्रकार से की जानी हों, वहां इस प्रकार नियुक्त व्यक्तियों की ज्येष्ठता उनकी मौलिक नियुक्ति के आदेश के दिनांक से निम्नलिखित उपनियमों के उपबन्धों के अधीन अवधारित की जायेगी और यदि दो या अधिक व्यक्ति एक साथ नियुक्त किए जाएं तो उस क्रम में अवधारित की जायेगी जिसमें उनके नाम नियुक्ति के आदेश में रखे गए हैं :

प्रतिबन्ध यह है कि यदि नियुक्ति के आदेश में कोई ऐसा विशिष्ट पूर्ववर्ती दिनांक विनिर्दिष्ट हों जिससे कोई व्यक्ति मौलिक रूप से नियुक्त किया जाए, तो वह दिनांक मौलिक नियुक्ति के आदेश का दिनांक माना जाएगा और अन्य मामलों में इसका तात्पर्य आदेश जारी किये जाने के दिनांक से होगा।

अग्रतर प्रतिबन्ध यह है कि सीधे भर्ती किया गया कोई अभ्यर्थी अपनी ज्येष्ठता खो सकता है यदि किसी रिक्त पर का उसे प्रस्ताव किए जाने पर वह विधिमान्य कारणों के बिना कार्यभार ग्रहण करने में विफल रहता है, कारणों के विधिमान्यता के सम्बन्ध में नियुक्ति प्राधिकारी का विनिश्चय अन्तिम होगा।

(2) किसी एक चयन के परिणामस्वरूप

(क) सीधी भर्ती से नियुक्त व्यक्तियों की परस्पर ज्येष्ठता वही होगी, जैसी यथास्थिति आयोग या समिति द्वारा तैयार की गई योग्यता सूची में दिखा गई हों,



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(ख) पदोन्नति द्वारा नियुक्त व्यक्तियों की परस्पर ज्येष्ठता वही होगी जो इस स्थिति के अनुसार कि पदोन्नति एकल पोषक संवर्गक से या अनेक पोषक संवर्गों से होती है यथास्थिति, विनियम 6 या विनियम-7 में दिये गये सिद्धान्तों के अनुसार अवधारित की जाएं।

(3) जहां किसी एक चयन के परिणामस्वरूप नियुक्तियां पदोन्नति और सीधी भर्ती दोनों प्रकार से की जाये वहां पदोन्नत व्यक्तियों की सीधी भर्ती किये गये व्यक्तियों के सम्बन्ध में ज्येष्ठता जहां तक हो सके दोनों स्रोतों के लिए विहित कोटा के अनुसार, चक्रानुक्रम में (प्रथम स्थान पदोन्नत व्यक्ति का होगा) अवधारित की जायेगी।

दृष्टान्त - (1) जहां पदोन्नत व्यक्तियों और सीधी भर्ती किये गये व्यक्तियों का कोटा 1:1 के अनुपात में हो वहां ज्येष्ठता निम्नलिखित क्रम में होगी :-

प्रथम - पदोन्नत व्यक्ति
द्वितीय - सीधी भर्ती किया गया व्यक्ति
और इसी प्रकार आगे भी।

(2) जहां उक्त कोटा 1:3 के अनुपात में हो वहां ज्येष्ठता निम्नलिखित क्रम में होगी -

प्रथम - पदोन्नत व्यक्ति।
द्वितीय से चतुर्थ तक - सीधी भर्ती किये गये व्यक्ति
पांचवा - पदोन्नत व्यक्ति
छठा से आठवां - सीधी भर्ती किये गये व्यक्ति और इसी प्रकार आगे भी।

प्रतिबन्ध यह है कि -

(एक) जहां किसी स्रोत से नियुक्तियां विहित कोटा से अधिक की जाएं वहां कोटा से अधिक नियुक्त व्यक्तियों को ज्येष्ठता के लिए उन अनुवर्ती वर्ष या वर्षों के लिए बढ़ा दिया जायेगा जिसमें कोटा के अनुसार रिक्तियां हों।

(दो) जहां किसी स्रोत से नियुक्तियां विहित कोटा से कम हों, और ऐसी न भरी गई रिक्तियों के प्रति नियुक्तियां अनुवर्ती वर्ष या वर्षों में की जाएं, वहां इस प्रकार नियुक्त व्यक्ति किसी पूर्ववर्ती की ज्येष्ठता नहीं पायेंगे किन्तु वह उस वर्ष की ज्येष्ठता पायेंगे जिसमें उनकी नियुक्तियां की जाएं किन्तु उनके नाम शीर्ष पर रखे जायेंगे, जिसके बाद अन्य नियुक्त व्यक्तियों के नाम चक्रानुक्रम में रखे जायेंगे।

(तीन) जहां सेवा विनियमावली के अनुसार, सुसंगत सेवा विनियमावली में उल्लिखित परिस्थितियों में किसी स्रोत से बिना भरी गई रिक्तियां अन्य स्रोत से भरी जाएं और कोटा से अधिक नियुक्तियां की जाएं वहां इस प्रकार नियुक्त व्यक्ति उसी वर्ष की ज्येष्ठता पायेंगे मालों वे अपने कोटा की रिक्तियों के प्रति नियुक्त किये गए हों।

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भाग-तीन
ज्येष्ठता सूची

9. ज्येष्ठता सूची का तैयार किया जाना

- (1) सेवा में नियुक्तियां होने के पश्चात यथा सम्भव शीघ्र नियुक्ति प्राधिकारी द्वारा विनियमावली के उपबन्धों के अनुसार सेवा में मौलिक रूप से नियुक्त किये गये व्यक्तियों की एक अन्तिम ज्येष्ठता सूची तैयार करेगा।
- (2) अनन्तिम ज्येष्ठता सूची की सम्बन्धित व्यक्तियों से आपत्तियां आमंत्रित करते हुए युक्तियुक्त अवधि का नोटिस देकर, जो अनन्तिम ज्येष्ठता सूची के परिचालन के दिनांक से कम से कम सात दिन की होगी, परिचालित किया जायेगा।
- (3) इस विनियमावली की शक्तिमत्ता या विधिमान्यता के विरुद्ध कोई आपत्ति ग्रहण नहीं की जायेगी।
- (4) नियुक्ति प्राधिकारी युक्तिसंगत आदेश द्वारा आपत्तियों का निस्तारण करने के पश्चात् अन्तिम ज्येष्ठता सूची जारी करेगा।
- (5) उस संवर्ग की जिसमें नियुक्तियां एकल पोषक संवर्ग से पदोन्नति द्वारा की जाय, ज्येष्ठता सूची तैयार करना आवश्यक नहीं होगा।

परिषद् की आज्ञा से,

(शरत चन्द्र रस्तोगी)
सचिव

संख्या : 84 (1) वि०नि०-23/रा०वि०प०-98-तददिनांक

प्रतिलिपि सचिव (ऊर्जा), उ०प्र० शासन, लखनऊ को प्रशासकीय पत्रांक सं० 1117पी 02/98-24-215 (एम) ई०/96 दिनांक 24.02.98 के सन्दर्भ में सूचनार्थ एवं आवश्यक कार्यवाही हेतु।

आज्ञा से,

(एस० पी० श्रीवास्तव)
संयुक्त सचिव

संख्या : 84 (1) वि०नि०-23/रा०वि०प०-98-तददिनांक

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

- (1) सम महाप्रबन्धक/मुख्य अभियन्ता (स्तर 1 व 11), उ०प्र० राज्य विद्युत परिषद्।
- (2) समस्त नियन्त्रक, लेखा स्कन्ध, उ०प्र० राज्य विद्युत परिषद्।
- (3) समभारित, जांच समिति, उ०प्र० राज्य विद्युत परिषद्, लखनऊ।
- (4) मुख्य लेखाधिकारी, उ०प्र० राज्य विद्युत परिषद्, लखनऊ।

EMSRAT SINGH
Page No. 63 02/2013

High Court of Uttarakhand
I. No. 21383
Dated 17-11-2017



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Notification
Miscellaneous

After using the powers under section 79 C of the Electricity Supply Act, 1998 the UP State Electricity Board is framing the following Regulations by this for determining the seniority of the appointed persons in its services.

The UP State Electricity Board Employee Seniority Regulation 1998

Part-I

Preliminary

1. Brief Name and Start
 - (i) This regulation will be called the UP State Electricity Board Employee Seniority Regulation - 1998
 - (ii) This regulation will be effective immediately

2. Coming into effect

This regulation will be applicable to all those employee of the UP State Electricity Board Employee Seniority Regulation -1998 regarding the appointment and service conditions of whom the Board will frame or has already been framed the regulation under section 79 C of the Electricity (Supply) Act, 1998

3. Overriding effect

This regulation will be effective even after been adverse to any matter in any service regulation framed before this.

4. Definitions:-

Till here is not any adverse matter in reference or subject in this regulation

 - a. Regarding any service the meaning of the "Appointing authority" is with the entitled/powerful officer for making appointments in such service under the relevant service regulations.
 - b. "Cadre means the number of the member of any service or any part of the approved service in any separate unit.
 - c. The meaning of the "Commission" is the Uttar Pradesh State Electricity Board Service Commission as it is.
 - d. The meaning of "Committee" the committee constituted for the selection of the appointment in the service under the relevant service regulations.
 - e. The meaning of "Feeder Cadre" is that cadre of the service out of the members of which under the relevant service regulations promotion may be made at the higher service or post.
 - f. The meaning of the service is that service, in which the seniority of the members of the service is to be determined.
 - g. The meaning of the "Service regulation" is the regulation framed under section 79C of the Electricity Supply Act, 1948 and the executive orders.



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issued by the Board for regulating the service conditions and the appointment of the appointed persons in the relevant service at place where there is no such regulation.

- h. The meaning of "Basis/Original Appointment " is such appointment at any post in the cadre of service, which is not the ad-hoc appointment and such appointment which has been done after selection according to the service Rules, concerned with the service.
- i. The meaning of "Year" is the period of 12 months starting from the first day of July.

Part-2

Determination of Seniority

5. Seniority in that conditions, when appointments are made by Where according the service regulations where the appointments are to be made only be direct recruitment at that place the inter-se seniority of the persons appointed due to any one selection will be the same, which has been shown in the merit list prepared by the Committee or status quo commission.

The restriction is this that directly appointed any candidate may lose his seniority if on being proposed for any vacant post he without any legal accepted reasons fails to assume charge regarding the reasons of the legal acceptance the decision of the appointing authority will be final.

Further restriction is this that the person appointed due to the subsequent selection will remain junior among the persons appointed due to the previous selection.

Explanation: Where for the same year for the regular and emergency recruitment separate selections are made, then the selection made for the regular recruitment will be considered as the previous selection.

6. In that conditions when appointments are made by promotion from only the sole feeder cadre.

Where according to the service regulation the appointments are to be made by promotion from the only feeder cadre at that place the inter-se seniority the person appointed in this way will be the same which was in the feeder cadre.

Explanation: In the feeder cadre nay senior person may have been appointed after the junior person to him in their promotion cadre, in that cadre in which their promotions is done, he will attain again the same seniority which was in the feeder cadre.

7. In that condition seniority when the appointments are made only by promotion from many feeder cadres:-

Where according to the service regulations, the appointments are to be made from more than one feeder cadres, only by promotion, there due to any one selection the inter-se seniority will be determined according to the date of order of their basic appointment in the respective feeder cadre.



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Explanation: Where in the office of the basic appointment in the feeder cadre any such special previous date is specially filed in which any person may be appointed basically then that date will be considered as the date of order of the basic appointment and in other matters its meaning will be the date of issuing the order.

Restriction is this that where the pay scale of the feeder cadre is different than the person promoted from feeder cadre getting higher pay scale will be senior to the persons promoted from the feeder cadre getting lower pay scale.

Further restriction is this that due to subsequent the appointed person will be junior to the appointed persons due to previous selection.

8. In that condition seniority should be determined when appointments are made from promotions and direct recruitment.

- 1) Where according to the service regulations appointments, promotion and direct recruitment are to be done in both the ways, at that place the seniority of the persons appointed in this way will be determined under the provisions of the following sub Rule from the date of order of their basic appointment and if two or more persons are appointed together, then in that sequence it will be determined, in which their names have been kept in the order of appointment.

Restriction is this that if in the order of appointment any such specific prior date is specified by which any person is appointed basically, then when that date will be considered as the date of appointment, the date or order of the basic appointment and in other matters its meaning will be date of issuing order.

The further restriction is this that any candidate recruited directly may lose his seniority if on the proposal of any vacant post given to him, he fails in assuming charge without legal reasons. Regarding the legal acceptance of the reasons, the decision of the appointing authority will be final.

- 2) Due to any one selection:

K. The inter se seniority of persons appointed directly will be the same as it has been shown in the merit list prepared by the commission of committee as it is.

KH. The inter se-seniority of the appointment persons by promotion will be the same which according to this situation that the promotion is done from the single feeder cadre or from many feeder cadres. According to the principles given in the regulation 6 or regulation 7, as it is, may be determined.

- 3) Where due to any selection the appointments are made in both the ways by promotion and by direct recruitment, at that place seniority of the promoted persons vis-à-vis a seniority of the persons recruited directly, so far it is possible according to the prescribed quota for both the sources in sequence of turns. Place will be of the promoted persons will be determined.



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As for example

1. Where there is a quota of promoted persons and of the persons directly recruited is in the proportion of 1=1 at that place the seniority will of the following sequence
 First-promoted person
 Second- the person directly recruited and in this way further also.
2. Where the said quota is in proportion of 1=3 at that place the seniority will be in the following sequence :-
 First- Promoted person
 Second to Fourth – persons directly appointed
 Fifth –promoted persons
 Six to eight –directly recruited persons and this way further also

Restrict is this that:-

(One) – Where from any source appointment are made more than the prescribed quota, at that place for the seniority of the persons appointed more than the quota for those subsequent year or years will be increased, in which are vacancies according to quota.

(Two) – Where the appointments from any source are less than the prescribed quota and against such unfilled vacancies, the appointments are made in the subsequent year or years then the persons appointed in this way will not get seniority of any previous years but they will get seniority of that year, in which their appointments are made, but their names will be kept at the top, after which the names of other appointed persons will be kept in sequence of turn.

(Three) - Where according to the service Regulations in the circumstance mentioned in the relevant service regulations, the vacancies without being filled from any source may be filled from other source and appointments should be made more than the quota, at that place the person appointed in this way will get the seniority of that every year as if they are appointed against the vacancies of their quota.

Part Three

Seniority list

(9) Preparation of the seniority list:

1. After the appointment in the service as far as possible soon the appointing authority will prepare the final seniority list of the persons appointed basically in the service according to the provisions of this Regulation

In the persons concerned with the final seniority list after inviting objections and after giving notice of the reasonable period which will

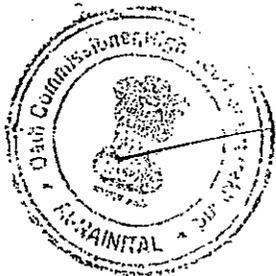


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be at the least of seven days from the date of coming into effect of the final seniority list will be brought in the effect.

3. Against the powers of legality of this regulation no objection will be accepted.
4. The appointing Authority will issue final seniority list after disposal of the objections vide reasonable order.
5. It will not be essential to prepare the seniority list of that cadre in which the appointments are made by promotion from the single feeder cadre.

Sharat Chandra Rasthogi
Secretary



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उत्तर प्रदेश राज्य विद्युत परिषद
शक्ति भवन, 14-अगोरा मार्ग, लखनऊ

सं०- 405-नियम-23/रा.विप-98-5-विनियम/88

दिनांक : 9-10-1998

विज्ञापित

विधि

इलेक्ट्रिसिटी (सप्लाई) एक्ट, 1948, की धारा 79 (सी) के अधीन प्रदत्त अधिकारों का प्रयोग करते उत्तर प्रदेश राज्य विद्युत परिषद, स्तद्वारा उत्तर प्रदेश राज्य विद्युत परिषद की सेवाओं में चयन वर्ष निर्धारण हेतु निम्न विनियम बनाते हैं :-

उत्तर प्रदेश राज्य विद्युत परिषद की सेवाओं में चयन वर्ष निर्धारण विनियम - 1998

1- संक्षिप्त नाम

111 ये विनियम "उत्तर प्रदेश राज्य विद्युत परिषद चयन वर्ष निर्धारण विनियम-1998" कहलायेंगे।

111.2 ये तत्काल प्रभावी होंगे।

2- उत्तर प्रदेश राज्य विद्युत परिषद की सभी सेवाओं और पदों में चयन वर्ष 1 जुलाई से 30 जून होगा।

3- अध्यारोही प्रभाव

ये विनियम इसके पूर्व बनाई गई किसी अन्य सेवा विनियमावली में किसी बात के प्रतिफल होते हुए भी प्रभावी होंगे।

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परिषद की आज्ञा से,

(Signature)
परशुराम सिंह
सचिव

संख्या- 405-111-विनियम-23/रा.विप-98 तद दिनांक।

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्रवाही हेतु प्रेषित :-

- 1- ससत मुख्य अभियन्ता (स्तर-1) व 111 3090 राज्य विद्युत परिषद।
- 2- ससत निर्याक, सेवा स्कन्ध, 3090 राज्य विद्युत परिषद।
- 3- निदेशक, आन्तरिक सम्प्रदा, 3090 राज्य विद्युत परिषद।



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- 4- सभापति, जाच समिति, उ०प्र० राज्य विद्युत परिषद, लखनऊ ।
- 5- सभापति, विद्युत सेवा आयोग, उ०प्र० राज्य विद्युत परिषद, लखनऊ ।
- 6- मुख्य लेखाधिकारी, उ०प्र० राज्य विद्युत परिषद, लखनऊ ।
- 7- समस्त अधीक्षण अभियन्ता, उ०प्र० राज्य विद्युत परिषद ।
- 8- समस्त अधिभासी अभियन्ता, उ०प्र० राज्य विद्युत परिषद ।
- 9- समस्त अधिकारी परिषद सचिवालय/लेखा स्कन्ध, उ०प्र० राज्य विद्युत परिषद, लखनऊ ।
- 10- समस्त अनुभाग, परिषद सचिवालय/लेखा स्कन्ध, उ०प्र० राज्य विद्युत परिषद, लखनऊ ।
- 11- बैठक सहायक को परिषदीय बैठक दिनांक 13.1.1998 के मद लेखा-स्क1711998 के संदर्भ में ।

आज्ञा से,

डॉ. लाल
सचिव, सचिवालय



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State of Uttar Pradesh,
Vidyut Parishad Shakti Bhawan, 14-Ashoj Road, Lucknow

No. 405-Rules-23/RA VIP-98-5 Regulations/88

Date : 9-10-1998

Memorandum

In exercise of the powers conferred by section 79C of the Electricity Act, 1940, the Uttar Pradesh State Electricity Board hereby makes the following regulations for determining the tenure of the services of the Uttar Pradesh State Electricity Board :-

Fixation rules in the services of Uttar Pradesh State Electricity Board-
1996

1- Name

These Regulations are called the 'Uttar Pradesh State Electricity Board Selection Process Loan Regulations-

It will be called 1998. These will be effective in reality.

2- Selection for all services and posts of Uttar Pradesh State Electricity Board will be held from 1st July to 30th June.

3- Adhyarohi Division

These regulations shall have effect notwithstanding anything to the contrary contained in any other service regulations made before this Act.

With regards to the council,
Pashu Ram Singh.



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No. 405 Rules-23/RA VIP-98.

Requested to copy for information and necessary action :-

- 1- All Chief Engineer Level I & II U.P. State Electricity Board.
- 2- All Controllers, Service Division, U.P. State Electricity Council.
- 3- Directors, Adbhutnariye Sampredaya, U.P. State Electricity Council.
- 4 - Chairman, Inquiry Committee, U.P. State Electricity Board, Lucknow.
5. Chairman, Electricity Public Commission, U.P. State Electricity Council, Lucknow.
- 6- Chief Accounts Officer, Uttar Pradesh State Electricity Board, Lucknow.
- 7- All Superintending Engineers, State Electricity Board.
- 8- All Executive Engineers, U.P. State Electricity Board.
- 9- All Officers Council Secretariat/Accounting Wing, U.P. State Electricity Board, Lucknow.
- 10- Accounting Section, Council Secretariat/Receiving Wing, U.P. State Electricity Board, Lucknow.
- 11- To the meeting assistant in reference to item S.A.-1711998 of the Council meeting dated 13.1.1998.

With regards,

Ishwar Lal, Secretary



A No 1
ALTAF HUSSAIN
Advocate
Reg. No.- UI/470/2022
Oath Commissioner
High Court of Uttarakhand
AL-INITIAL
SI. No. *22/176*
Date..... *13/06/25*

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Annexure No. 6

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THE U.P. STATE ELECTRICITY BOARD SERVICES OF
ENGINEERS REGULATIONS - 1970 NOTIFIED UNDER
NOTIFICATION NO. B501A/SE.-157 A/69, DT. DEC. 2, 1970
AS AMENDED UPTC, 26.12.1994

In exercise of the powers conferred by section 79(c) of the Electricity (Supply) Act, 1948, the Uttar Pradesh State Electricity Board hereby make the following regulations relating to the recruitment and conditions of service of Engineers under the U.P. State Electricity Board.

THE UTTAR PRADESH STATE ELECTRICITY BOARD SERVICES
OF ENGINEERS REGULATIONS, 1970

PART-I GENERAL

1. Short title and commencement-

- (a) These Regulations may be called the "Uttar Pradesh State Electricity Board Services of Engineers Regulations, 1970"
- (b) They shall come into force from the date of their publication in the State Government Gazette.

2. Status-

The Uttar Pradesh State Electricity Board Services of Engineers consist of the posts of Chief Engineer(L-I), Chief Engineer(L-II), Superintending Engineer, Executive Engineer and Assistant Engineer.

3. Definitions-

In these Regulations, unless there is anything repugnant in the subject or context-

- (1) 'Act' means the Electricity (Supply) Act, 1948, (Act No. LIV of 1948)
- (2) 'Appointing Authority' means the authorities defined in Regulation 14.
- (3) 'Approved Service' means service rendered under the Board on the basis of a regular selection held by the Board so far.



(4) 'Assistant Engineer' means an Assistant Engineer who may be appointed as such by the Chairman. It includes such other posts of equivalent status, as may be notified by the Board from time to time and included in the cadre.

(4-A) 'Assistant Executive Engineer' means an Assistant Executive Engineer who may be appointed as such by the Chairman; it includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.

(4-B) 'Senior Assistant Engineer' means an Assistant Engineer or Assistant Executive Engineer who is allowed the scale of Executive Engineer without promotion to the regular post of Executive Engineer. It includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.

(4-C) 'Senior Assistant Engineer (Spl. Grade)' means Senior Assistant Engineer who is allowed the scale of Executive Engineer (Spl. Grade) without promotion to the regular post of Executive Engineer. It includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.

* (4-D) 'Assistant Engineer (Spl. Grade)' means an Assistant Engineer who is allowed the scale of Executive Engineer (Spl. Grade) without promotion to the post of Executive Engineer. It includes such other posts of equivalent status as may be notified by the Board from time to time and included in the cadre.

(5) 'Board' means the U.P. State Electricity Board constituted under Section 5 of the Act.

(6) 'Chairman' means the Chairman of the U.P. State Electricity Board.

(7) 'Chief Engineer' means the Chief Engineer (Hydel) or any other Chief Engineer who may be so autho-

Amended vide B.O. No. 41-28-Call/SEE-85, dt. 28.2.86



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vised by the Board for the purposes of these Regulations

(8) 'Chief Project Engineer' means the Chief Engineer of the Project under the Board.

(9) 'Citizen of India' means a person who is or who is deemed to be a citizen of India under Part II of the constitution.

(10) 'Constitution' means the Constitution of India.

(11) 'Degree of a University' means the degree of a University established by Law in India or any other University recognised for this purpose by the Governor of Uttar Pradesh.

*Amended vide B.O. No. 19-Reg Cell/ SEB-83-68 NG/79, dt. 21.3.83

(12) 'Departmental candidate' means a candidate who if eligible for recruitment to a post in the cadre of the service under clauses (b) and (c) of sub-regulation (1) of Regulation 5 of these Regulations.

(13) 'Direct Recruitment' means recruitment made against a post in the cadre of the service under clause (a) of sub-regulation 1 of Regulation 5 of these Regulations.

(14) 'Executive Engineer' means the Executive Engineer who may be appointed by the Chairman; it includes other posts of equivalent status which may be included in the cadre

(15) 'Executive Engineer (Spl. Grade), means the Executive Engineer who may be allowed the scale of Executive Engineer (Spl. Grade). The words Executive Engineer (Selection Grade) or Executive Engineer (S.G.) wherever occurring in these Regulations may be read as Executive Engineer (Special Grade).

(16) 'General Manager' means the General Manager, KESA.

(17) 'Government or the State Government' means the Government of Uttar Pradesh.

(18) 'Governor' means the Governor of Uttar Pradesh.

(19) 'Graduate Engineer' means a candidate holding a degree in Engineering from a University established by Law in India or any other University recognized for this purpose by the Governor of Uttar Pradesh, who is



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