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6. Marks will be awarded at the interview up to maximum of 200 to each candidate for his suitability for appointment in respect of general bearing and suitability, physique, personality, interest in outdoor life, intelligence, character and academic career. On the basis of the marks allotted, a list of the candidates shall be prepared in order of preference and forwarded to the Board. The Board shall recruit from the list so received such number of candidates as the Board may decide.

7. (1) All candidates will required to satisfy the minimum requirements of physical standards as prescribed in Regulation 13 and Appendix 'F'.

(2) The Board will arrange for medical examination of selected candidates by a Medical Board which shall send necessary certificates prescribed in Appendix 'F' testifying to the candidate's sound bearing and general physical fitness for rough outdoor work in the Operation and Maintenance Divisions/Units of the Board and to the fact that he bears on his body marks of successful vaccination.

8. Candidates who satisfy the provisions of clause 7 above, shall have to undergo training for such period and on such terms as the Board may decide, including practical training. A candidate admitted to the training will have to execute a personal bond for Rs. 10,000 at the time of joining as A. E. (Trainee) together with a surety, who is solvent for not less than Rs. 10,000/- and in proof of the same the bond should be supported by a solvency certificate from a Revenue Officer not below the rank of Tehsildar, for serving the Board on the terms and conditions set forth therein for at least three years from the date of his initial appointment on the post of A. E., after training, failing which the Bond will be forfeited to Board.

9. The facilities granted by the Board for training will be subject to the following conditions:-

- (i) That the progress of the trainee in his studies is satisfactory ;
- (ii) That the trainee gives security for refund of all payment made during the period of training in the event of his failing to qualify for appointment as Assistant Engineer, or for not executing the Bond as specified in Rule 8 above or for



failing to join the post offered at the end of the period of training.

10. During the period of training, a trainee will be governed by such rules, regulations and orders as may be prescribed from time to time and the performance of the trainee shall be evaluated regularly through quarterly tests. If a trainee fails to pass three such consecutive quarterly tests, his services shall be liable to be terminated forthwith.

11. On completion of the training and before appointment as Assistant Engineer, a trainee will be required to pass a final test, as may be prescribed. He may also be required to sign a Service Agreement setting forth the terms and conditions of his appointment as may be prescribed.

12. If a trainee fails to qualify at the final tests for appointment as Assistant Engineer, his period of training may be extended and he may be given one more chance to pass the final test for appointment as Assistant Engineer subject to a maximum period of training of two years, whereafter the services of the trainee shall be liable to be terminated forthwith.

13. A candidate will lose his seniority if he fails to qualify in the first test or tests.



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APPENDIX 'C'

(See clause (b) of Sub-Regulation (1) of Regulation 5)

1 (a) for purpose of recruitment under clause (b) and (c) of sub-regulation 1 of Regulation 5, a selection based on merit with due regard to seniority shall be made, as far as possible, each year from amongst all the :-

(i) members of Junior Engineers Service (Elec./Mech.) who are confirmed on the post and have rendered at least 10 years of service in the cadre out of which 4 years service must be in the selection grade.

(ii) Computers who are confirmed on the post and have rendered at least 10 years service as Computer/Draughtsman out of which 4 years must be in the Selection Grade of Computer and possessing any of the following qualifications-

(A) Diploma In Elec./Mech. Engg. issued by Universities established in India by an Act of Central/State Government

or

(B) 3 years Diploma in Elec./Mech. Engg. issued by the State Board of Technical Education.

(b) The Reporting Officer will record an entry at the end of each year in the Character Roll of each confirmed Junior Engineer (Selection Grade) and confirmed Computer (Selection Grade) working under them stating that whether or not they consider him suitable in all respects for such promotion.

2. The Chief Engineer (Hydel) will invite recommendations from his Superintending Engineers about the candidates eligible for selection and the Superintending Engineers may consult their Executive Engineers before forwarding their recommendations.

3. In making their recommendation, the Superintending Engineer will also forward the personal files and the Character rolls of the Candidates to the Chief Engineer.



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4. The recommendations received from the Superintending Engineers will be duly scrutinized by a Screening Committee consisting of the following :

- (i) The Chief Engineer;
- (ii) Addl. Chief Engineer;
- (iii) A Senior Superintending Engineer to be nominated by the Chief Engineer.

The Screening Committee will prepare a list (separately for Junior Engineers and Computers) of the most suitable candidates arranged in order of seniority from amongst those found eligible for promotion to the post of Assistant Engineer or other equivalent posts, the number of candidates on the list so prepared will be double the number of vacancies available for appointment during the year.

5. The Chief engineer will send the above list, together with the gradation list indicating the reasons for passing over the services, if any, and the character roll and personal files of all eligible candidates, of the Board by a fixed date.

6. The Selection Committee of the Board shall scrutinize the recommendations for final selection and in doing so, the Selection Committee may require any or all candidates to appear before them. The Selection Committee shall consist of the following :

- (i) Chairman;
- (ii) One wholetime member of the Board (to be nominated by Chairman)
- (iii) One Chief Engineer (to be nominated by Chairman)

7. The names of the candidates in the final list known as 'Selected List' as approved by the Board, will be rearranged in order of their



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seniority in the present service and they will be appointed against the vacancies as and when they occur.

8. The 'Select List' will hold good for one year only or if the Board so require, until such time as the next selection is made.



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APPENDIX-'D'

(See Sub-regulation (2) of Regulation 5)

1. Selection to the posts of Chief Engineer (Level-1)

Selection to the post of Chief Engineer and other equivalent posts as may be specified by the Board, in the cadre of the Service, shall be made from amongst permanent Superintending Engineers who have put in not less than 6 years service as Additional Chief Engineer/Superintending Engineer as such on July 1 of the year in which the selection is made.

2. Selection to the posts of Additional Chief Engineer (Level-2)

Selection to the posts of Additional Chief Engineer and other equivalent posts as may be specified by the Board, in the cadre of the Service, shall be made from amongst permanent Superintending Engineers who have put in 4 years service as such on July 1 of the year in which selection is made.

3. Selection to the posts of Superintending Engineer

Selection to the posts of Superintending Engineers and other equivalent posts, as may be specified by the Board, in the cadre of the Service shall be made from amongst the permanent Executive Engineer who have, on July 1 of the year in which the selection is made, put in minimum of 15 years Service on Class II and higher posts under the State Govt or the Board.

Provided that out of the above 15 years, at least 6 years service must have been rendered on the post of Executive Engineer and/or other equivalent post;

Provided further that officers who have rendered not less than 6 years service as Executive Engineer as above may be considered eligible for appointment to temporary and officiating post, of Super-intending Engineers even if they have rendered less than 15 years service on Class II and higher posts.

4 (a) Eligibility for the scale of Executive Engineer (Special Grade)

A confirmed Assistant Engineer/Sr. Assistant Engineer/Executive Engineer who has rendered 14 years of regular service in the



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of Assistant Engineer/Sr. Assistant Engineer or Executive Engineer (combined or isolated as the case may be) on 1-4-1979 or thereafter, on being found fit and deserving otherwise by the Selection Committee constituted under Rule 5 (2) be entitled to the scale of Executive Engineer (Special Grade). Also officers who may already be in the scale of Senior Assistant Engineer (Special Grade) and Assistant Engineer (Special Grade) shall on their selection and promotion to a regular post or Executive Engineer be entitled automatically to scale of Executive Engineer (Special Grade). The conditions for award of next time bound pay scales will be same as applicable to crossing of Efficiency Bar

4(b) Selection to the post of Executive Engineer shall be made from amongst permanent Assistant Engineers who have completed not less than 7 years service as Assistant Engineer (Including the services as A. E. E./Sr. A. E./Sr. A. E. (Special Grade) on July 1 of the year in which selection is made

Provided however, that Senior Assistant Engineer (Special Grade) on promotion as Executive Engineer shall be allowed the scale of Executive Engineer (Special Grade)

4 (c) Eligibility for the scale of Senior Assistant Engineer

Officers on completion of 9 years of regular service as Asstt Engineer, Assistant Executive Engineer (combined or isolated as the case may be) on 1.4.1979 or thereafter and confirmed as Assistant Engineer, shall on being found fit and deserving otherwise by the Selection Committee, constituted under rule 5(2), and if not already promoted in the meanwhile to the regular post of Executive Engineer be entitled to the scale of Senior Assistant Engineer and designated as such.

The conditions for award of next time bound pay scales will be same as applicable to crossing of efficiency bar.

Provided further that :-

1. Only those permanent Assistant Engineers will be eligible to the scale of Senior Assistant Engineer who have passed Professional Part I and Language Examination as prescribed by the Board for officers of the Uttar Pradesh State Electricity Board, whether under the State Government or the Board

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- 2. In case permanent officers for the post of Senior Assistant Engineer are not available for consideration for any reason officers who have completed the required period of service, even though temporary or officiating may be considered for that post
- 3. The Selection Committee may for special reasons to be recorded relax any requirement under the rule in respect of length of service/requisite experience as the case may be.

5(1). Committee(s) to make selection

The selection of the various posts in the cadres of the Service, shall be made by a Selection Committee consisting of the following members.

- A. For the posts of Chief Engineer, Addl, Chief Engineer and Superintending Engineers.
 - 1. All members of the Board;
 - 2. Secretary to Govt., U P. Judicial Department; and
 - 3. Director General, Bureau of Public Enterprises, U.P. Govt.

The Quorum of the meeting for Selection to the posts as above shall be as follows :

- 1. Chairman, U.P. State Electricity Board
- 2. Any two officers from amongst the Secretary to Govt. U.P. (Energy Department)/(Finance Department)/(Bureau of Public Enterprises) and (Judicial Department)
- 3. Any two Members from amongst the four whole time Members of the Board.

- B. For the posts of Executive Engineers.

(i) Chairman



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- (ii) Member appointed under Section 5(4) (b) of Electricity (Supply) Act, 1948
- (iii) Two other members of the Board nominated by the Chairman.

The quorum of the meeting for selection to posts as above shall be:

- (a) Chairman
- (b) Member appointed under Section 5 (4) (b) of the Electricity (Supply) Act, 1948.
- (c) One Member out of two mentioned at (ii) above

5(2) Committee to decide entitlement to the scales of Executive Engineer (Special Grade), Senior Assistant Engineer (Special Grade) and Senior Assistant Engineer

For the scale of Executive Engineer (Special Grade), Senior Asstt. Engineer (Special Grade), and Senior Assistant Engineer, the screening of officers to determine whether or not they are fit and deserving for purpose of their entitlement to the scale of Executive Engineer (Special Grade), Sr. Assistant Engineer (Special Grade) or Senior Assistant Engineer shall be carried out by the Selection Committee consisting of (i) Member (D) (ii) Secretary, UPSEB and (iii) Controller of Audit and Accounts.

6. Criteria for promotion

The selection to the post of Chief Engineer, Addl Chief Engineer, and Superintending Engineer shall be made on the basis of MERIT and Suitability in all respects while promotion to the posts of E.E. shall be based on seniority subject to the rejection of the unfit.

7. Preparation of a list for selection and of selected candidates

(1) The Selection Committee shall keep in view the criteria, in the basis of the selection to a particular post in the service.



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prepare a list of such officers as are adjudged by it to be most suitable for promotion to that post

(2)(a) The list in case of Selection for the posts of superintending Engineer and above shall be rearranged in order of seniority in the cadre from which the selection is made. The list in the case of selection to the posts of Executive Engineer shall be prepared in order of seniority in the cadre of Assistant Engineer.

(2)(b) The list in the case of officers entitled to the scale of senior Assistant Engineer, Assistant Engineer (Special Grade), Senior Assistant Engineer (Special Grade) & E.E. (Special Grade) shall be prepared in order of seniority in the cadre of Assistant Engineer and Executive Engineer respectively

(c) The Chairman shall issue appointment orders in respect of Superintending Engineers, Executive Engineers (Special Grade), Executive Engineers, Sr. Asstt. Engineers, Sr. Asstt. Engineers (Special Grade) and Assistant Engineers.

(d) The list of the officers selected for the posts above Superintending Engineers shall be placed before the Board for approval.

(3) The list so prepared shall be reviewed and revised every year and fresh names added to it, if necessary.

(4) If, in the process of selection, review or revision, it is proposed to supersede any officer of the cadre from which the selection is made, the Selection Committee shall record its reasons for the supersession. The reasons so recorded shall, however, not be communicated to the officer concerned.

B. Select list and its validity :-

(1) The list as approved by the Board, shall form the Select List for each category of post.



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- (2) The Select List shall ordinarily be in force until it is reviewed or revised in accordance with sub-para (3) of para 7 above.

Provided that in the event of a great lapse in the conduct or performance of duties on the part of any officer included in the 'Select List' a special review of the Select List may be made at any time by the Selection Committee.

Provided further that if another selection is made within the same year, special reports about the officers eligible for selection shall be obtained.



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APPENEDIX 'E'

(See Regulation 6)

Representation of Scheduled Castes, etc. in public service

A. In pursuance of the provisions of clause (4) of Article 16 and of Article 335 of the Constitution, the Governor is pleased to order that consistently with the maintenance of efficiency of administration—

(i) the interest of the backward classes shall, in general, be borne in mind in making appointments; and

(ii) there shall be a general reservation of 18 per cent of the vacancies for members of the Scheduled Castes in making appointments to services and posts in connection with the affairs of the State of Uttar Pradesh.

Provided that if in any one year candidates of the Scheduled Castes fail to be recruited to any service or establishment to the extent of 18 per cent, the deficiency shall be made good in the recruitment to the service or establishment concerned in the following year :

Provided further that the reservation on account of the deficiency shall not be carried forward for more than two years.

Explanation—Till such time as the reservation of 18 per cent of the vacancies for members of the Scheduled Castes is not completed in the cadres of the posts included in the establishment this reservation for Scheduled Castes candidates would be 25 per cent subject to the condition that total Castes candidates would be 25 per cent subject to the condition that total number of such reserved vacancies, together with the carried forward vacancies, if any, does not exceed 45 per cent of the total vacancies, at any particular recruitment.

B. [i] भारत के संविधान के अनुच्छेद 335 के अधीन अनुसूचित जन-जातियों को केन्द्र अथवा प्रदेश की सेवाओं/पदों में भर्ती के सम्बन्ध में अनुसूचित जातियों के समान ही माना गया है। अतः भी राज्यपाल ने यह निर्णय किया है कि इस आदेश के जारी होने के दिन से अनुसूचित जन-जातियों को ये सभी सुविधाएँ, जो अनुसूचित जातियों के अम्पलियों को

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प्राप्त है, यथा, [1] सेवाओं में आरक्षण [2] अधिकतम आयु-सीमा में छूट तथा [3] लोक सेवा आयोग द्वारा आयोजित प्रतियोगितात्मक परीक्षाओं/चयनों की फीस में छूट दी जाय।

[ii] भविष्य में अनुसूचित जन-जातियों के सदस्यों को राज्य सेवाओं/पदों में दो प्रतिशत आरक्षण प्राप्त रहेगा और भर्ती हेतु निर्धारित अधिकतम आयु-सीमा में 5 वर्ष की छूट दी जायेगी। लोक सेवा आयोग द्वारा आयोजित प्रतियोगितात्मक परीक्षाओं के सम्बन्ध में ली जाने वाली परीक्षा/साक्षात्कार की एक तिहाई फीस ली जाया करेगी।

[iii] आरक्षित रिक्तियों के लिए पर्याप्त संख्या में अनुसूचित जन-जातियों के उपर्युक्त अर्हियों के प्राप्ति न होने पर ऐसी रिक्तियों को अनारक्षित रिक्तियों के समान समतल भर्ती उसी समान की जायेगी किन्तु भर्ती के अनुवर्ती अवसरों पर अगेनीत (Carry Forward) की जायेगी। इस प्रकार, आरक्षित रिक्तियों को अनुसूचित जन-जातियों के अर्हियों के लिए पांच साल की अवधि तक उपलब्ध रखा जायेगा। तत्पश्चात् इन रिक्तियों को अनारक्षित समता जायेगा।



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APPENDIX 'F'

[See sub-regulation (2) of Regulation 13]

Regulations for the Medical Examination of Candidates for Recruitment as Trainee Engineers



1. To be passed as fit for recruitment a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of Assistant Engineers

2. In the matter of correlation of age, height and Chest girth of candidates, it is left to the Medical Board to use whatever correlation figures are considered most suitable as a guide in the examination of the candidates.

3. The candidate's height will be measured as follows. He will remove his shoes and be placed against the standard with his feet together and the weight thrown on the heels and not on the toes or outer sides of the feet. He will stand erect without rigidity and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under horizontal bar and the height will be recorded in metres and centimetres. No fixed limit of height is, however, enforced

4. The candidate's chest will be measured as follows :

He will be made to stand erect with his feet together and to raise his arms over his head. The tape will be so adjusted round the chest that its upper edge touches the inferior angles of the shoulder blade behind, and its lower edge upper parts of the nipples in front. The arms will then be taken down so that the shoulders are not thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times and the maximum expansion of the chest will be carefully noted

Handwritten initials



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The minimum and maximum will then be recorded in centimetres 84-89, 85-92.

In recording the measurements, fractions of less than half centimetre should not be noted.

5. The candidate will also be weighed and his weight recorded in kilogram. Fractions of less than half a kilogram should not be noted.

6. (a) The examination for determining the acuteness of vision includes two tests; one for distance, the other for near vision. Snellen's test types will be used for the test for distance vision, without glasses at a distance of 6 metres and for the test for near vision, without glasses at any distance selected by the candidates. The standards of the minimum acuteness of vision which will be used for guidance in the examination of a candidate are as follows:

Standard I

<i>Right eye</i>		<i>Left eye</i>
Distant vision-6/6	...	V-6/6.
Near vision-Read, 0.6	...	Reads 0.6.

Standard II

<i>Better eye</i>		<i>Worse eye</i>
Distant vision V=6/6		V, without glasses, not below 6/6 and after correction with glasses not below 5/24



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Standard III

Better eye

Distant vision V. without glasses not below 6/24 and after correction with glasses not below 6/6
Near vision - Reads 0.8

Worse eye

V. without glasses = not below 6/24 after correction with glasses--not below 6/12.
Read I.

- (b) Each eye must have a field of vision as tested by hand movement
- (c) Squint or any morbid condition of the eye or of the lids or of either eye liable to the risk of aggravation on recurrence will cause the rejection of the candidate.
- (d) Each eye will be examined separately and the lids must be kept wide open during the test
- (e) Inability to distinguish the principal colours will not be regarded a cause for rejection, but the fact will be noted in the proceeding and the candidate will be informed.
- (f) The degree of acuteness of vision of all candidates for appointments will be entered in the proceedings in the following manner :

V. R.	=	with glasses =	...	Reads.....
V. L.	=	with glasses =	...	Reads.....

- (g) In cases of serious abnormality the opinion of an ophthalmic specialist should be obtained.
- 7. The urine (passed in presence of the examiner) should be examined and the result recorded.

(8) The following additional points should be observed :



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That the candidate's hearing in each year is good and that there is no sign of disease of the year.

A candidate who can hear a forced whisper at a distance of 3 metres with his back towards the examiner should be considered fit. Each of his ears should be tested separately, the other being plugged with oiled wool for the time being.

When any defect is found it must be noted in the certificate and the medical examiner should state his opinion whether or not is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation it should be so stated.



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**FORM OF DECLARATION AS TO HEALTH TO BE COMPLETED BY CANDIDATES
EXAMINED BY MEDICAL BOARD**

Medical Examination By Medical Board

Statement by candidate for appointment as

The candidate must make the statement required below prior to his examination by a Medical Board, and must sign the declaration appended thereto in the presence of that Board :

1. Name in full (in BLOCK letters)
2. Place of birth
3. Age and date of birth
4. Particulars concerning :

1	2	3	4	5	6	7	8



5. Have any of your near relations suffered from (consumption, scrofula, cancer, asthma, fits, epilepsy, insanity or any other nervous disease)?

6. Have you ever been abroad? If so, where and for what periods?

7. Have you ever served in the Navy, Army, Air Force or in any Government Department? If so, indicate post/period.

8. Have you ever been examined (a) for Life Insurance or/and (b) by any Government Medical Officer of State, Civil or Military? If so state details, and with what result?

9. Have you ever -

(a) had small-pox, intermittent or any other fever, enlargement or suppuration of glands, spitting of blood, asthma, inflammation of lungs, pleurisy, heart disease, fainting, attacks, rheumatism, appendicitis, epilepsy, insanity, or other disease, nervous disease, discharge from ear or other disease ear, syphilis, gonorrhoea, or

(b) had any other disease or injury which required confinement to bed or medical or surgical treatment or

(c) undergone any surgical operation or

(d) suffered from any illness, wound or injury sustained while on active service during war

10. Have you rupture?

11. Have you varicocels, varicose veins or piles

12. Is your vision in each eye good? Do you wear spectacles? (Candidates who wear spectacles are requested to bring the prescription of their glasses with them)

13. Is your hearing in each ear good?

14. Have you any congenital or acquired malformations, disfigurement or deformity?



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15. When were you last vaccinated?.....

16. Is there any further matter concerning your health not covered by the above questions which should be communicated to the medical Board.....

Declaration of Candidate

(To be signed in presence of Medical Board)

I declare all the above answers to be to the best of my belief, true and correct.

I have revealed without reservation as above all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.

I am fully aware that by wilfully suppressing any information I shall incur the risk of not obtaining the appointment or of losing it, if granted.

Signed in presence

.....
Candidate's Signature.

Date :

.....
Chairman of Medical Board.



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REPORT OF MEDICAL BOARD

Questions	Answers	Remarks
1. Has the declaration above been signed by the candidate ?	-----	-----
2. Are there any evidences of malformation-congenital or acquired ?	-----	-----
3. Is he free from scars and has he the full use of all his limbs ?	-----	-----
4. Are there any indications of decided cachectic or diathetic state of constitution ?	-----	-----
5. Has the candidate been satisfactorily vaccinated within the last seven years	-----	-----
6. Are there any signs of disease of the nervous system ?	-----	-----
7. Is the hearing good ?	-----	-----
8. Is the sight good ?	-----	-----
9. Is the speech good as regards articulation ?	-----	-----
10. Are there any signs of diseases of the bones joints or parts connected therewith ?	-----	-----
11. Is there any important affliction of the skin ?	-----	-----

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Date _____

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- 12. Are the heart and arteries healthy ?
- 13. Has the candidate haemorrhoids, varicocele or other affections of veins ?
- 14. Is there any evidence of disease of the respiratory organs ?
- 15. Are there any signs of disease of the digestive organs ? Are the tooth seriously decayed or otherwise defective ?
- 16. Is the candidate free from rupture ?
- 17. Is there any indication of disease of the genital organs?
- 18. Is the urine free from (1) albumen, (2) sugar ? Is the urine otherwise normal ?
- 19. Is there anything in the health of the candidate likely to render him unfit for the efficient discharge of the duties of ?
- 20. Do you consider the candidate in all respects qualified for the efficient and continuous discharge of the duties ?

Rupesh Kumar

Signature of Chairman of Medical Board.



APPENDIX 'G'

(See Clause (C) of sub-regulation (2) of Regulation (6)

FORM OF DECLARATION

(A)

(For those who do not own any immovable property)

I Hereby declare that I have no immovable property. If I hereafter acquire any immovable property, I will declare the fact within one month of the date on which accrual of the property comes to my knowledge.

(B)

(For those who own immovable property)

Landed Property

District	Land held in		Area in Acres	Acquired or ancestral, if acquired date of acquisition	Annual Revenue	Estimated Value	Remark
	Tehsil	Village					
1	2	3	4	5	6	7	8



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House situated in				House Property				
Sl. No	Village, Town or City	District	No of the house	Acquired or ancestral if acquired date of acquisition	Whether used for residential purpose or let out on hire	Annual rent	Estimated value	Remarks
1	2	3	4	5	6	7	8	9

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If I acquire any more immovable property in future, I will declare the fact in the above form within one month of the date on which accrual of the property comes to my knowledge.

N. B. - Immovable property includes house or landed property held under a mortgage or a lease.

Property held or managed by or on behalf of an officer's wife or other member of his family, joint or held or managed by the officer himself.

(C)

(For those who do not have any shares or investments)

I Herewith declare that I do not own any shares or other investments. If I hereafter acquire a shares or make other investments, I will declare the fact in the quinquennial declaration for the period concerned.



Signature.....
 Designation.....
 Date.....



Handwritten signature or mark.

(D)
 (For those who own shares or have other investment)
 I Herely declare that I possess shares and investment as under :

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Sl. No.	Particulars	Date of acquisition	Value of each share	Number of shares held	Total value of shares	Remarks
		3	4	5	6	7
1						
2						

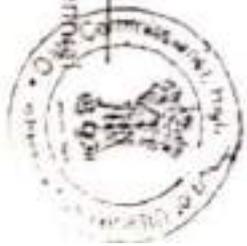
Investment:

Sl. No.	Particulars	Date of making investment	Value	Remarks
		3	4	5
1				
2				

If I acquire further shares or make other investments, I will declare the fact in the quinquennial declaration for the period concerned.



Signature.....
 Designation.....
 Date.....



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APPENDIX 'H'

[See clause (d) of sub-regulation (2) of Regulation 16]

Oath of Allegiance

I hereby solemnly declare that during the tenure of my service with the U. P. State Electricity Board, I shall always apply myself loyally and faithfully to the Service of Board and that I shall always maintain absolute secrecy of the affairs thereof and shall not divulge any information which I shall come across in the course of the performance of my duties or otherwise.

Signed.....

Designation.....

Date.....



J
SWALEHA HUSSAIN
Advocate
Reg. No. - UK-782/2028
Oath Commissioner
High Court of Uttarakhand
At-Nainital

Sl. No. 20881
dated 15/6/2025

Sofiya
SOFIYA
Advocate
Reg. No. - UK-47/2022
Oath Commissioner
High Court of Uttarakhand
At-Nainital

Sl. No. 23158
Dated 15/6/2025

Ramesh Kumar

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BEFORE THE UTTARAKHAND PUBLIC SERVICES TRIBUNAL
BENCH AT NAINITAL

Present: Hon'ble Mr. Ram Singh

— Vice Chairman (2)

Hon'ble Mr. D.K. Koria

— Vice Chairman (1)

CLAIM PETITION NO. 82/PH. & /SI & /2015

- 1. S. M. Shari, S/o Shri B. D. Shari, presently posted as Sub-Divisional Officer, Uttarakhand Power Corporation Ltd., Tanakpur, District Champawat (Uttarakhand)
- 2. Girdh Chandra Bhat, S/o Shri Skamran Bhat, posted as Assistant Engineer, Uttarakhand Power Corporation Ltd., Pithampur, District Nainital
- 3. Vinod Kumar Bhat, S/o Shri Ram Dutt Bhat, posted as Assistant Engineer, Uttarakhand Power Corporation Ltd., Pithampur, District Pithampur
- 4. Govind Singh Bhat, S/o Shri Dwan Singh Bhat, posted as Assistant Engineer, Uttarakhand Power Corporation Ltd., Bagpur, District Udham Singh Nagar
- 5. Surendra Singh Bhat, S/o Late Shri Kamal Singh Bhat, posted as Assistant Engineer, Uttarakhand Power Corporation Ltd., P. O. Sotkuk, District Dehradun
- 6. S. P. Kudal, S/o Shri G. N. Kudal, posted as Assistant Engineer, Uttarakhand Power Corporation Ltd., Mohargarh, Dehradun, District Dehradun
- 7. Ashish Kumar Pant, S/o Shri Ramdutt Pant, posted as Assistant Engineer, Uttarakhand Power Corporation Ltd., Haldwani, District Nainital



Ramesh Kumar

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Shri Vineet Saxena, S/o Late Shri S. M. Lal Saxena, Sub-Divisional Officer, Uttarakhand Power Corporation Ltd., Industrial Area Haridwar, District Haridwar.

-----Petitioners

VERSUS

1. State of Uttarakhand through its Secretary, Energy, Secretariat, Dehradun.
2. Uttarakhand Power Corporation Ltd. Through its Managing Director, Uja Bhawan, Kanoli Road, Dehradun.
3. Shri Surya Darshan Singh Bisht, Executive Engineer, Office of Superintending Engineer, (IDC Urban), Uttarakhand Power Corporation Ltd., 18 EC Road, Dehradun, District Dehradun.
4. Shri Arvind Kumar, Executive Engineer, Office of Superintending Engineer, IDC (Rural), Uttarakhand Power Corporation Ltd., 18 EC Road, Dehradun, District Dehradun.
5. Shri Bagraj Singh, Executive Engineer, Office of Superintending Engineer, Uttarakhand Power Corporation Ltd., Rudrapur, District Udham Singh Nagar.
6. Shri Umakant Chaturvedi, Executive Engineer, Office of Superintending Engineer, Uttarakhand Power Corporation Ltd., Ranikhet, District-Almora.
7. Shri Prashant Pant, Executive Engineer, Office of Superintending Engineer, (Gramin Vidhut Mandal), 18-EC Road, Dehradun, Uttarakhand Power Corporation Ltd., Dehradun, District Dehradun.
8. Shri Sandeep Kumar Gupta, Executive Engineer, Office of Superintending Engineer, (Gramin Vidhut Mandal), Uttarakhand Power Corporation Ltd., Rudrapur, District Udham Singh Nagar.
9. Shri Dharmveer Singh, Executive Engineer, Office of Superintending Engineer, (Materials Management), Uttarakhand Power Corporation



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- 20. Mr. Moolan Appanna, Executive Engineer, Office of Superintending Engineer, Maharashtra Power Corporation Ltd., 22C, Backbay, District Mumbai
- 21. Mr. Govind Jadhav, Executive Engineer, Office of Superintending Engineer (Project & S&M) Part-2, Maharashtra Power Corporation Ltd., Ghatge High School, Kharad Road, District Solapur
- 22. Mr. Rajaram, Executive Engineer, Office of Superintending Engineer, 22B, District, Maharashtra Power Corporation Ltd., Kalyan, District Thane
- 23. Mr. Manoj Pawar, Executive Engineer, Office of Superintending Engineer, District Engineer, Maharashtra Power Corporation Ltd., Kalyan, District Thane
- 24. Mr. Rajendra An. More, Executive Engineer, Office of Superintending Engineer, 22B, District, Maharashtra Power Corporation Ltd., Kalyan, District Thane
- 25. Mr. Shrikant, Executive Engineer, Office of Superintending Engineer, Maharashtra Power Corporation Ltd., Kalyan, District Thane
- 26. Mr. Anil Kumar, Executive Engineer, Office of Superintending Engineer, 22B, District, Maharashtra Power Corporation Ltd., Kalyan, District Thane
- 27. Mr. Manoj Pawar, Executive Engineer, Office of Superintending Engineer, 22B, District, Maharashtra Power Corporation Ltd., Kalyan, District Thane
- 28. Mr. Kishor Pawar, Executive Engineer, Office of Superintending Engineer, 22B, District, Maharashtra Power Corporation Ltd., Kalyan, District Thane

Respectfully,

Prakash Pawar, Joint Director (Admin), Maharashtra Power Corporation Ltd., Mumbai



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2. Dr Sandeep Kumar Sharma, Presently working as A.E. R&P/007 Part B, MPCL, Dehradun.
3. Dr Manoj Prakash Singh Rawat, presently working as S.O.C. 0200, Pagar Road, Dehradun.
4. Rajat Sharma, U/o Sr. Substation In-charge, 6/33 A, No. 2000, Street No. 24, Ramnagar, Roorkee.
5. Geeta Dinkar Kauria, M/4 Dr. Dinkar Kauria, K/o quarter No. 1, Type 1, 1/12 Bhagan, Ramnagar Road, Dehradun.
6. Akhlesh Rawat, U/o Sr. Substation In-charge, K/o Saket Colony, Lane No. 2, Kalyan Nagar, Dehradun.
7. Anil Kumar Tripathi, U/o Sr. Substation In-charge, A. No. 2872, Sector Sharma Nagar, Bareilly, Uttar Pradesh.
8. Manojkumar Puri, U/o Sr. Substation In-charge, U/o Dr. Narendra Vihar 1st, Kalyanagar Road, Dehradun.
9. Vivek Upadhyay, U/o Sr. Substation In-charge, Sector colony, B.B. Road, Haveli Road, Ramnagar, Dehradun.
10. Rakesh Kumar, U/o Sr. S.O. Puri, K/o Saket Colony, A.B. Road, Haveli Road, Ramnagar, Dehradun.
11. Himanshu Bhatt, U/o Sr. Dinkar Prasad Bhatt, K/o 27 B, Ganga Camp, Dehradun.
12. Manish Joshi, U/o Sr. Dinkar Prasad Joshi, K/o Joshi House, Roorkee, near Market, Tanilgaur Road, Roorkee.
13. Pradyumn Kumar Joshi, U/o Sr. S.O. Joshi, 1/12-28 Saket Colony, Pagar Road, Dehradun.
14. Geeta Parth, U/o Sr. Sanjay Datta, K/o Type A, Yamina Colony, Dehradun.
15. Gautham Kumar, U/o Sr. Prasad Lal Kumar, K/o 2/21, Kuma Road, near Ganga Bridge, Ramnagar.
16. Subham Kumar, U/o Sr. Dinkar Prasad, K/o Type 1/2, Ganga Bhawan, Kuma Road, Dehradun.
17. Gaurav Sharma, U/o Sr. Narendrasingh Sharma, K/o Ganga Vihar Colony, Ramnagar, Dehradun.



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18. Dhananjay Kumar, S/o Sri Umesh Prasad Singh, R/o Drona Vastika, Lane No. 4, Sahasradhara Road, Dehradun.
19. Jaipriya D/o Sri Raj Kumar Arya, R/o Quarter No. 2, Type 3, Urja Bhawan, Kanwali Road, Dehradun.
20. Arshad Ali, S/o Sri Shaqir Ahmad, R/o House No. 263/1, Aman Vihar, Lane No. 12, Turner Road, Dehradun.
21. Parvesh Kumar, S/o Sri Yogendra Kumar, R/o Quarter No. 1, Type 4, Hydrel Colony, Ranikhet.
22. Sunil Kumar S/o Sri Rajveer Singh, R/o Village Gumaliwala, P.O. Sohanpur, Roorkee.
23. Neha Singh, W/o Sri Mahendi Ratta, R/o House No. 176, Lane No. 4, Ramnagar Roorkee.
24. Parul Shahu R/o Sri Manish Kumar, R/o House No. P-25, Shiwali Nagar, BHIL Ranipur, Haridwar.
25. Reeta Rajpur, D/o Late Sri Gopal Chand Rajpur, R/o Village, Chama Post Bejerth, District Pithoragarh.
26. Vikas Bharti, S/o Sri Nand Ram, R/o Type IV/4 (H), Urja Bhawan, Kanwali Road, Dehradun.
27. Vipin Kumar, S/o Sri Rabindra Prasad, R/o Quarter No. 28, Rajeshwari Puram, Jogiwala, Dehradun.
28. Samar Bahadur Yadav, S/o Sri G. P. Yadav, R/o G-75, Block No. 3, Hathibarsola Estate, Dehradun.
29. Monika Chumera, D/o Sri K.R. Chumera, R/o Village, Bhagirathi P.O. 2, District Bageshwar.
30. Ujjwal Bhaskar, S/o Sri Deep Chand, R/o Type 3/6, Hydrel Colony, Kathgodam.
31. Santosh Agarwal, S/o Sri Panna Lal Agarwal, R/o G-D/935, Awas Vikas Colony, Agra.
32. Ashwani Kumar Singh, S/o Sri Prem Nath, R/o 166, Purva Dhan Dayal, Roorkee.
33. Mukesh Kumar, S/o Late Sri Vijay Pal Singh, R/o C-109, Plot 40 New Vishnu Garden, P.O. Gurukul Kangri, Haridwar.



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34. Puneet Kumar Srivastava, S/o Sri H.S. Srivastava, R/o 3-Model Colony, Rudrapur.
35. Praveen Singh Negi, S/o Sri Bharat Singh Negi, R/o Village Bagl, Vishnupati Kesetra, Bhaniyawala, Dehradun.
36. Lalit Mohan, S/o Sri Bishan Ram Arya, R/o Indra Colony, Gali No. 1, Ruchapuri, U.S. Nagar.
37. Rakesh Singh Bural, S/o Sri B.S. Bural, R/o Village Darathi, P.O. Rathi, District Musiyari, Pithoragarh.
38. Neeti Vishesh W/o Sri Vishesh Kumar, I.T.O. (Inbhor), B.S.N.I. Telephone Exchange, Police Line, Pithoragarh.
39. Amit Tomar, S/o Sri N.S. Tomar, R/o 25, Shivpuram, Panyala Road, Roorkee.
40. Chandra Mohan, S/o Sri Shila: R/o 18, I.C. Road, Type 4/3, UPCI Colony, Dehradun.
41. Shilpi Shalini W/o Sri Ravikant Saini, R/o F.H. 19, Sector 6, BHFL, Haridwar.
42. Jyotsna Shrestha, D/o Sri M.B. Pradhan, R/o 61, Hathibarkala, Dehradun.

.....Interveners

- Present: Sri P. Gairola, Id. Counsel
for the petitioners.
- Sri V.P. Devarani, Id. A.P.O.
for the State.
- Sri D.S. Patni, and Sri Bhagwat Mehra, Id.
Counsel, for the respondent no. 2.
- Sri Rakesh Thapliyal, Id. Counsel
for the respondent nos. 6, 10 and 17.
- Sri Piyush Garg, Id. Counsel
for the respondent No. 23.
- Sri Vinay Kumar, Id. Counsel
for the respondent No. 24.
- Ms. Rangoli Purohit, Id. Counsel
for the respondent No. 25.
- Sri S.S. Yadav, Id. Counsel
for the respondents No. 26 & 28.



Ramesh Kumar

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In your Memo of Request No. 4
of 21.10.2011, in relation to the
subject.

REFERENCE

DATE: 20/11/2012

TO: THE DEPT. OF CIVIL SUPPLY

1. In view of the original petition, the petitioners have prayed for a
direction to issue the list of names for issue of 1000 units
of supply of electricity to the petitioners' premises situated at
No. 10/10 and the petitioner with whom the list of names is
issued to, it will be the same which order along with list of
names.
2. Briefly stated facts are that the petitioners the Civil Engineers were
appointed as the joint of Assistant Engineers Electrical & Mechanical
in the year 1977-78 and 1980-81. The other joint appointments were
appointed as the joint of Assistant Engineers in the year 1980-81 after
the completion of all the work under the provision of 1977-78.
The respondent department issued a notification publicly for all the
joint of Assistant Engineers Electrical & Mechanical in which
respondents No. 1 & 2 were given priority right from the date after
the completion of work in Mysore after their selection on the basis of
advertisement. The petitioners have challenged their selection on the
ground that their advertisement advertisement issued by the respondent No. 1 & 2
was not in compliance of the order of the Government of Karnataka after
completion of their work.
3. The petitioners have not been challenged in the department on the
ground that the petitioners had objection against the selection
order of 1977-78 & 1980-81 which were decided in Mysore
and not in Mysore. The petitioners of the petition No. 1 & 2.



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... was issued. The matter was challenged before the Hon'ble High Court, after which a direction was issued to the respondent Department to decide the validity of the petition as well as other applications and to issue final orders within a period of one month from 28.06.2018 and a direction to proceed further for promotion only after final orders are issued according to the petition. In view of the order of Hon'ble High Court, final orders were issued on 1.08.2018 and were published on the website of the Department on 20.1.2019 and on the same day promotion lists were also circulating for JRF (Promotions) Posts. The petitioners have filed the petition for setting the order to meet the final orders for posts on 1.08.2018, the order on and the debarment/cancellation of JRF dated 2.1.2019 and promotion orders issued thereafter on 1.1.2019 to the respondent Department.

4. The petition was allowed by the respondent Department as well as by the court, on the ground that direct selection for the post of Assistant Engineer was commenced pursuant to the advertisement issued in January 2018 against the vacancies of 2000. The process of recruitment was completed in March 2018 and the order dated 28.06.2018 followed by another order dated 28.06.2018 and the selection of the candidates pursuant to the recruitment process and the order of the Hon'ble High Court. The petitioners are not eligible for the posts of Assistant Engineer as they were not in the list of candidates appointed as Assistant Engineers. The petitioners are not eligible for the posts of Assistant Engineer as they were not in the list of candidates appointed as Assistant Engineers. The petitioners are not eligible for the posts of Assistant Engineer as they were not in the list of candidates appointed as Assistant Engineers. The petitioners are not eligible for the posts of Assistant Engineer as they were not in the list of candidates appointed as Assistant Engineers.

5. After hearing both the parties, the petition was decided on the basis of the relevant provisions of 2010. The judgment of the Hon'ble High Court dated 28.06.2018 was challenged before the Hon'ble High Court in appeal. It was held that the validity of the order of the respondent Department was upheld in 2018 and the



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petition was decided on the basis of the old Regulations. After considering the points raised before the Hon'ble High Court, the Hon'ble High Court set aside the decision of the Tribunal and the matter was remitted back for hearing afresh and the concerned department was directed to file all the relevant Rules and Regulations before the Tribunal and all the persons having interest were given opportunity to appear before the Tribunal and put their submissions as interveners.

6. In compliance of the order of the Hon'ble High Court, the matter was again heard before the court. The respondent department was directed to file all the concerned Regulations as applicable upto date. Other interveners were also heard in the petition. All the parties were again given opportunity to file the relevant documents and copy of the Rules and Regulations before the Court.

7. We have heard the arguments of learned counsel for the petitioners, respondents and the interveners and gone through all the records.

8. The basic question before the court is to decide whether the Training period of the direct recruits (Duttees) for the Electrical & Mechanical Branch of Assistant Engineers is to be counted for the seniority or not. To answer this question, it is necessary to ascertain all the relevant Rules or Regulations relating to the matter.

It is an admitted fact that in the concerned Service Regulations for the Assistant Engineers (Electrical & Mechanical) Branch in the Uttar Pradesh State Electricity Board Services of Engineers Regulations, 1970 (hereinafter referred to as said Regulations). As per Regulation 2 of the said Regulations, same providing the post of Chief Engineer, Additional Chief Engineer, Superintending Engineer, Executive Engineer and Assistant Engineer. Regulation 3(E) of the said Regulation defines the term of Trained Engineer as follows:



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3(30) 'Trained Engineer' means a Trained Engineer who after a course of successful training under the Board is declared fit for appointment as an Assistant Engineer under the Board."

Regulation-4 provides for Strength of Service, which may be prescribed by the Board from time to time and is prescribed in Appendix 'A' to the Regulations. Regulation-5 is the most relevant Rule mentioned in Part-III Sources of Recruitment and the relevant extract of the Regulation 5(1) reads as under:

"5.1) Initial recruitment to the service shall be made to the post of Assistant engineer in the following manner:-

- (a) By appointment from amongst Trained Engineers 65 1/3%
- (b) BY promotion from amongst members of Junior Engineers Service in the Selection Grade in the manner prescribed in Appendix 'C' 33 1/3%
- (c) By promotion from amongst the confirmed and qualified Computers (Selection Grade) (E/M) in the manner prescribed in Appendix 'C'. 1 1/3%

Provided that as between members of Junior Engineers and Computer the vacancy shall be shared by them in the proportion of their respective cadre strength from time to time."

10. Regulation-7 provides for number of recruits to be taken; according to which the Board shall ascertain the probable number of vacancies likely to occur in the various classes of posts in the Service during the course of the next year. Board will also decide the number of vacancies to be allocated to Graduate Engineers and the number of vacancies for the reserved candidates.

1. The definition clause in Regulation 3(13) prescribes for direct recruitment, which reads as under



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"(13) Direct Recruitment" means recruitment made against a post in the cadre of the service under clause (a) of sub-regulation 1 of Regulation 5 of these Regulations. "

12. Regulation 15 provides for publication of combined waiting list on the basis of the list received under Rule 6 of Appendix-B and the Select List referred to in Rule 7 of Appendix 'C'. According to Regulation 17, appointment to the cadre of Assistant Engineer, shall be made in the same order in which their names appear in the combined waiting list prepared under Regulation 15. Regulation 19, prescribes for determination of seniority.

13. Regulation 19 of the said Regulation has now been amended by the 1998 Regulation and now the 1998 Regulations are the relevant rules for determination of the seniority. The U.P. State Electricity Board Employees Seniority Regulations 1998 were published on 24.02.1998 and its Regulation 3 provides that Regulations will be effective even after being adverse to any matter in any other service regulation framed earlier to it. As per Regulation 2, these Regulations will be applicable for determination of seniority of all those employees of the U.P. State Electricity Board, whose appointment are made under the Regulation framed under Section 79C of the Electricity supply Act, 1948.

14. Hence, it is an admitted fact now that for the appointment on the post of Assistant Engineer (Electrical & Mechanical), the relevant service Regulations are of 1970, whereas, for determination of the seniority, the relevant Regulations are the U.P. State Electricity Board Employees Seniority Regulation, 1998. Regulation-4 of the Regulation of 1998, defines the cadre, feeding cadre, Basic/Original Appointment and the Recruitment Year. Feeding cadre now has been defined as the cadre of service, out of the members of which under the relevant



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service regulations promotion may be made at the higher service or post.

15. Regulation 4, Clause-h of the Regulation defines the Basic/Original appointment as under:

"(h). The meaning of "Basic/Original Appointment" is such appointment of any post in the cadre of service, which is not the ad hoc appointment and such appointment which has been done after selection according to the service Rules, concerned with the service."

16. Regulation- 8 of 1978 Regulations, provides for the situation when the appointment to a cadre are made by the direct as well as by promotion and it provides that when the appointments are made by both the sources, the seniority will be counted from the date of their substantive appointment and when two or more persons are appointed by the same appointment letter then according to the serial their names are mentioned therein. Provisions of Regulation 8(1) also provides for a proviso to the fact that if by any order the appointment is made with effect from back date, then substantive appointment will be treated from the date mentioned in the order otherwise the appointment will be treated from the date of order of appointment. This is very relevant and important provision to be seen in this matter.

17. Coming back to the crux of the points to be decided is that what will be the date of substantive appointment for the persons who are recruited directly. Learned counsel for the petitioner has argued that the substantive appointment should be considered, which is made to the cadre post. We agree with this argument. As per the Uttar Pradesh State Electricity Board Services of Engineers Regulations, 1970 (the said Regulations), the cadre of posts are Assistant Engineer, Executive Engineer, Superintending Engineer and Chief Engineer. There is no post of Trainee Engineer in the cadre. Regulation 5 of the said



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Regulations provides for source of recruitment i.e. 65 1/3% appointment from amongst trained engineers, and it does not mention the word direct recruitment from the graduate engineers. Trained Engineers have been defined in the regulations as an engineers who after completion of successful training under the board, is declared fit for appointment as Assistant Engineer under the Board. Learned counsel for the petitioner has argued that there is no provision of direct recruitment for the post of Assistant Engineer in Electrical & Mechanical branch unlike the provision of direct recruitment for Assistant Engineer (Civil) branch as provided in another Rules of 1970. Their contention is acceptable because the said direct recruitment to the post upto 65 1/3 % of cadre is to be made only from those engineers who have earlier been selected by a direct recruitment process and completed successful training. In view of the fact it is a separate group, which is selected by a procedure mentioned in Appendix 'E' for training. Learned counsel for the petitioner has argued that may it they be directly recruited candidates, but they are not directly recruited to the cadre of Assistant Engineer but they are directly recruited to train the Engineers and the trained engineer is on where in the cadre, hence their actual appointment on the post of Trained Engineer cannot be said to be substantive appointment to the cadre of Assistant Engineer.

14. We have gone through the Appendix 'E' which relates to sub clause (a) of sub clause (1) of Regulation 5, that provides for the appointment from amongst trained engineers. Learned counsel for the respondents have argued that Appendix 'E' prescribes the procedure for direct recruitment and when a person selected by following this procedure, is given appointment for training and after completion of training, his substantive appointment to the post of Assistant Engineer will automatically relate back to his first date of appointment as trainee. Whereas, learned counsel for the petitioner has argued differently and



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has submitted that the person will be directly appointed for training and he may be given increment i.e. but for the purpose of seniority, his substantive appointment to the cadre will be from the date when his appointment to the cadre of Assistant Engineer is made after completion of successful training.

19. Hence, the main issue to be decided by this court is whether initial appointment as trainee should be treated as substantive appointment to the cadre or his appointment after completion of training will be treated as a substantive appointment to the cadre.

20. We have gone through the Appendix 'B' of the said relevant Rules. The title of this Appendix provides only "Procedure for Direct Recruitment" and it does not write as "procedure for direct recruitment of Assistant Engineer". This Appendix 'B' prescribes different stages while directly recruiting the candidates for training as its clause-1 provides for publication of vacancies by the Board in the newspaper; clause-2 provides for submission of application by the candidates to the Secretary of the Board, clause-3 provides for a written test and/or interview to be held by the Board, clause-4 provides for fees to be paid by the candidates, clause-5 provides for constitution of selection committee, clause-6 provides for the procedure how marks will be awarded in the competitive examination; clause-7 provides for physical standard and medical examination, clause-8 provides for training, clause-9 provides for facilities during training, clause-10 provides for conditions by which during the training period trainee will be governed such rules and regulations may be prescribed from time to time and he has to pass necessary test failing which the services of the trainee will be terminated.

21. After completion of this stage, Clause-11 of the said Appendix 'B' comes into play, and it provides as under:



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"11. On completion of the training and before appointment as Assistant Engineer, a trainee will be required to pass a final test, as may be prescribed. He may also be required to sign a Service Agreement setting forth the terms and conditions of his appointment as may be prescribed."

Hence, a bare reading of clause 11, clearly provides for a stage after completion of the training and before his appointment to the cadre of Assistant Engineer and that the trainee will be required to pass final test. This clause presumed the appointment of a trainee as Assistant Engineer only after passing the successful training test because this provides that if he fails to complete the training, he will not be appointed as Assistant Engineer.

22. The court is of the view that simultaneous reading of this provision with Regulation 5 (i.e. source of recruitment) of the said Regulation, clearly demonstrate that the substantive appointment on the post of Assistant Engineer cadre can only be made after completion of successful training and he is appointed to the cadre and such appointment stage to the cadre of Assistant Engineer comes only at the stage which is prescribed in clause-11 of Appendix 'B' i.e. when directly recruited candidates after completion of training, is considered for appointment to the cadre. Hence, in our view, the substantive appointment to the cadre post of Assistant Engineer is the date when a trained engineer is appointed to the cadre.

The argument of learned counsel for the respondents had been that after completion of training, his appointment to the cadre of Assistant Engineer will relate back to the date of his initial appointment as trainee. We do not agree with this argument because of the reasons that prima facie by reading clause-11 of Appendix 'B' and Regulation 5 of the said Regulations, the appointment to the cadre post of Assistant Engineer is made only from amongst the trained engineers. It



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24. The respondents have argued that the Regulation 23 of Appendix 'B' provides for ...
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26. Learned counsel for the respondents has also argued that as per new seniority rules of 1998, their appointment will be treated from their basic/original appointment. We do not agree with this argument because in these rules also basic/original appointment has been defined such appointment to any post in the cadre of service, whereas, trainee is not in a cadre of service and if as per law, their training was to be included in the service then in their appointment letter which were issued after training for example (Annexure A-1), which was issued after training on 30.06.2009, the date of absorption in the cadre should have been mentioned with back date. Whereas, in the appointment letter i.e. 30.06.2009 (Annexure A1), it has been specifically mentioned that the trainees were first appointed on the date mentioned in column-7 and they were absorbed in the regular cadre of Assistant Engineer on the date mentioned in column-8 which is almost one year later of their recruitment as trainee.

27. For the purpose of seniority, Regulation-8 of the 1998 Regulations is very specific and its (clause (i)) specifically provides that the seniority will be given from the date of substantive appointment and when two persons are appointed by one appointment letter, their seniority will be in the order in which their names are given therein, this provision of Regulation 8(1) specifically further provides that where according to the service regulations appointments are made by promotion and direct recruitment i.e. in both the ways, in that case the seniority of the persons appointed in this way will be determined under the provisions of the following sub rule from the date of order of their basic appointment and if two or more persons are appointed together, then in that sequence in which their names have been kept in the order of appointment. Hence as per this provision, the substantive appointment will be deemed to be effective from the date of appointment order issued to the cadre unless this appointment has been made effective from an earlier date. In the present case, when



Rajesh Kumar



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the respondents were absorbed in the regular cadre after training they were not absorbed in the cadre with back date. Had it been so, then their training period could be counted for the seniority but in the absence of this, as per Regulation 2 of 1958 Regulations, their seniority will be counted from the date of their substantive appointment to the cadre and the substantive appointment to the cadre is obviously the date on which the respondents (direct recruits) were absorbed in the cadre after training.

20. Relying upon the above rule mention, court is of the view that as per the facts admitted to the parties, petitioner no. 1 was appointed in the year 2007-08 and rest of the petitioners were appointed in the recruitment year 2008-09 against the vacancies of 2007-08 and 2008-09, whereas, the respondents were appointed in the year 2008-09, against the vacancies of 2006-07. Learned counsel for the respondents have argued that except the petitioner no. 1, other petitioners have not been started because of the reasons that they were appointed in the same year when the respondents were appointed. The rule 2 of 1958 of seniority Regulations provides for the restriction, which provides that where the appointment from any source are less than prescribed quota and against such unfilled vacancies the appointments are made in the subsequent year or years then the persons appointed in this way will not get seniority of any previous years but they will get seniority of that year, in which their appointments are made, but their names will be kept at the top, after which the names of other appointed persons will be kept in sequence of turn. Hence in accordance with this provision, the respondents who were appointed to the cadre after training against the vacancy of earlier year they will rank in this senior against other appointees who were appointed beyond their quota in the previous year. Hence on that basis, the court is of the view that the respondents will not get seniority from the back years but they will get seniority in the year



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when their substantive appointments are made but they will be placed in en block senior to the extent of their earlier vacancy against the other appointees i.e. promotees.

29. In the present case, the petitioner no. 1 was appointed earlier where other petitioners were appointed in the later year but they need to be adjusted vis-a-vis the respondents appointed in that year as per Rule II enumerated as above.

30. Learned counsel for the petitioners has also argued that as per the direction of the Hon'ble High Court, the respondent department was directed to finalize the seniority list as per the rules but they have finalized the seniority list in a haste on 03.1.2015 which was published on their website on 04.1.2015 and same day after four minutes of such uploading, DPC was held and recommendations were forwarded and next date i.e. 5.1.2015 promotion order was issued. It has been argued that the whole exercise was done in so haste, which proves that it was not done in the manner as it appears. This court is of the view that the act of the respondents on Sunday completed in a few minutes by issuing of seniority list, conducting of DPC and completing the whole exercise of promotion was not done in proper manner. The respondents were required to follow the rules and regulations and as well as condition of appointment letters issue by the department, which were totally ignored. Hence, the seniority list as well as promotional exercise by the DPC and issuing of promotion letters, which are on the basis of seniority list challenged therein, deserves to be set aside.



ORDER

The claim position is allowed. The final seniority list dated 03.1.2015 issued by the respondent no. 2, select list/recommendations of DPC dated 4.1.2015 and the promotion letter/order dated 5.1.2015 issued by the respondent no.2 are hereby set aside.



Ramesh Kumar

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The respondent no. 2 is hereby directed to prepare a fresh seniority list according to the Rules and Regulations and as per the observation made above, treating the appointment of the respondents (direct recruits) from the date of their substantive appointment to the cadre, after completion of their training period for the purpose of seniority, within a period of three months from the date of receipt of copy of this order and after publishing the seniority list, the promotional exercise can be taken accordingly as per law. No order as to costs.

sd-
(D.K.KOTIA)
VICE CHAIRMAN (A)

sd-
(RAM SINGH)
VICE CHAIRMAN (B)

DATE: NOVEMBER 07, 2017
NAINITAL

KNP


The authority of the Registrar.
S. PR
08/11/2017



SWALEHA HUSSAIN
Advocate
Reg. No. - UK-782/2020
Oath Commissioner
High Court of Uttarakhand
At-Nainital
Sl. No. 20381
8/11/2025

Sofiya Sofiya
Advocate
Reg. No. - UK-47/2022
Oath Commissioner
High Court of Uttarakhand
At-Nainital
Sl. No. 22158
Dated 15/11/2025

Amendment-5.

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IN THE HIGH COURT OF UTTARAKHAND
AT NAINITAL

HON'BLE THE CHIEF JUSTICE MS. RITU BAHRI
AND
HON'BLE SRI JUSTICE ALOK KUMAR VERMA

27TH JUNE, 2024

WRIT PETITION (S/B) No. 579 OF 2017

Uttarakhand Power Corporation Ltd. ...Petitioner

Versus

Shri B.M. Bhatt and others. ...Respondents

With

WRIT PETITION (S/B) No. 130 OF 2017

Kanhaiya Ji Mishra. ...Petitioner

Versus

State of Uttarakhand and others. ...Respondents

With

WRIT PETITION (S/B) No. 543 OF 2017

Rahul Channa and others. ...Petitioners

Versus

State of Uttarakhand and others. ...Respondents



Ravi Kumar

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With

WRIT PETITION (S/B) No. 550 OF 2017

Kanhaiya Ji Mishra. ...Petitioner
Versus

State of Uttarakhand and others. ...Respondents
With

WRIT PETITION (S/B) No. 552 OF 2017

Umakant Chatuvedi and others. ...Petitioners
Versus

Uttarakhand Public Service Tribunal and others. ...Respondents
With

WRIT PETITION (S/B) No. 554 OF 2017

Gushan Bulani and others. ...Petitioners
Versus

State of Uttarkhand and others. ...Respondents
With

WRIT PETITION (S/B) No. 563 OF 2017

Ashutosh Tiwari and another. Petitioners
Versus

State of Uttarakhand and others. Respondents



[Handwritten signature]

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Counsel for the petitioner/ : Mr. Avtar Singh Rawat and Mr. C.D. Uttarakhand Power Corporation Limited in WPSB/578/2017. Bahuguna, learned Senior Counsel assisted by Mr. Dharmendra Barthwal and Mr. Bhagwat Mehra.

Counsel for the petitioner in : Mr. Piyush Garg, learned counsel. WPSB/130/2017, WPSB/550/2017 & WPSB/551/2017.

Counsel for the petitioner in : Mr. M.C. Pant, learned counsel. WPSB/543/2017.

Counsel for the petitioner in : Mr. Nitij Kaushik and Mr. Pankaj Chaturvedi, learned counsel. WPSB/552/2017.

Counsel for the petitioner in : Ms. Priyanka Agarwal, learned counsel. WPSB/554/2017.

Counsel for the State of : Mr. K.N. Joshi, learned Deputy Advocate Uttarakhand. General for the State of Uttarakhand.

Counsel for the private : Mr. Rajendra Dobhal, learned Senior respondents in all the Writ Counsel assisted by Mr. I.P. Galrola, Petitioners. learned counsel, Mr. Shashank Pandey, learned counsel, Mr. Bhupesh Kandpal, learned counsel.

COMMON JUDGMENT : (per Hon'ble The Chief Justice Ms. Ritu Bahri)

This order shall dispose of above mentioned 07 cases, as common questions of facts and law are involved in them.

2. By means of the present Writ Petitions, the petitioners are challenging the judgment and order dated 07.11.2017 passed by the Uttarakhand Public Services Tribunal, Bench at Nainital, whereby the Claim Petition of private contesting respondents, i.e. Claim Petition No. 01/NB/DB/2015, has been allowed, and the final seniority list issued on 03.01.2015, as well as the select list/



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recommendations of the DPC dated 04.01.2015, and the promotion letter/ order dated 05.01.2015, whereby the proforma respondents were promoted to the post of Executive Engineer, have been quashed, and set-aside. Further, the Tribunal directed the respondent in said Claim Petition to prepare a fresh seniority list according to the Rules and Regulations, and as per the observations made by the Tribunal by treating the appointment of the respondents (direct recruits) from the date of their substantive appointment to the cadre, after completion of their training period for the purpose of seniority.

U.P. STATE ELECTRICITY BOARD

3. The brief facts are that the U.P. State Electricity Board, in order to provide and regulate the recruitment and service conditions of the Assistant Engineers, framed and enforced 'the Uttar Pradesh State Electricity Board Services of Engineers Regulations, 1970' (hereinafter to be referred as "the 1970 Regulations"). The 1970 Regulations stood amended, to the extent of repugnancy only, by Regulations, namely U.P. State Electricity Board Servants' Seniority Regulations, 1998, which were issued by the U.P. State Electricity Board.



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HIGH COURT OF UTTARAKHAND

4. Thereafter, the State of Uttarakhand was created on 09th November 2000. Consequent upon the creation of the State, Uttaranchal Power Corporation Ltd. (now renamed as "Uttarakhand Power Corporation Ltd.") (hereinafter to be referred as "UPCL"), was incorporated under the Companies Act, 1956 on February 12, 2001. UPCL has been entrusted to cater to the Transmission & Distribution Sectors inherited after the de-merger from U.P. Power Corporation Ltd., the erstwhile U.P.S.E.B since 01st April 2001. The Electricity Act, 2003 mandated the separation of Transmission functions under Power Sector Reforms. On 1st June 2004, the Power Transmission Corporation Limited (PTCUL) was formed to maintain & operate 132 KV & above Transmission Lines & substations in the State, and is a separate entity.

5. On 01.10.2006, UPCL issued an advertisement in all leading newspapers, inviting applications from eligible persons, for appointment to the post of Assistant Engineer (E&M). The upper age limit for applying, pursuant to the said advertisement, was 40 years as on 01.07.2006. By the said advertisement 37 vacancies of Assistant Engineer (E&M) were advertised. The



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advertised vacancies were for the recruitment year 2006-07.

6. Respondent nos. 10 to 35 possess B.E. and B.Tech. degree, therefore, they all were eligible for appointment to the post of Assistant Engineer (E&M), as per the advertisement. After short-listing, admit cards were issued to eligible candidates, and on the strength of such admit cards, the proforma private respondents participated in the written examination, which was held on 31.12.2006. Those candidates, who qualified the written examination, were called for interview, and all the proforma respondents appeared before the Interview Board. On the recommendation of the Selection Committee, the competent authority appointed respondent nos. 10 to 29 as Assistant Engineer (E&M) for the selection year 2007-08. Pursuant to issuance of the appointment letters, respondent nos. 10 to 29 joined their duties as Assistant Engineer (Trainee) in UPCL up to June 2008. Respondent nos. 30 to 33 joined on the post of Assistant Engineer (Trainee) up to December 2008. The appointment letter was issued to the respondents nos. 34 and 35 in February, 2009. Respondents no. 34



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joined in May, 2009 and respondent no. 35 joined in April, 2009 respectively at UPCL on their respective posts.

7. After examination, a list, in the order of merit, was prepared, and the successful candidates were offered to join as Assistant Engineer (Trainee). Here, it is relevant to state that the list of the successful candidates, so prepared, contained names of those candidates also, who were offered appointment, and were recruited, after the candidates placed at higher position in the list had not joined as Assistant Engineer (Trainee). It is worthwhile to mention that such candidates, who were in waiting-list, were offered appointment on the posts within one year from the date of publication of the result of the examination of recruitment process.

8. Thereafter, the petitioners in the Claim Petition were promoted on the post of Assistant Engineer (Electrical & Mechanical) in the year 2007-08 & 2008-09. The other private respondents were appointed on the post of Assistant Engineer in the year 2008-09, after selection and completion of training against the vacancies of 2006-07. The respondent-department issued a combined seniority list of the cadre of Assistant Engineers

HIGH COURT OF UTTARAKHAND



(Electrical & Mechanical), in which respondents nos. 3 to 22 were given seniority right from the date when they joined the services as Trainee after their selection on the basis of advertisement. The petitioners in the claim petition have challenged their seniority on the ground that their substantive appointment cannot be treated from the date of their induction as Trainees, but from the date of their substantive appointment in the cadre by the department, after completion of their training.

9. The Uttarakhand Public Services Tribunal has allowed the Claim Petition, and had set-aside the seniority list issued on 03.01.2015, and recommendation of the DPC dated 04.01.2015, and the promotion letter/ order dated 05.01.2015, whereby the directly recruited Assistant Engineers have been given promotion on the post of Executive Engineer by treating them senior from the date of their joining the department. The Tribunal has held that these directly recruited Assistant Engineers can be given seniority from the date they have finished their training, and not from the date they joined after regular selection process.

... HIGH COURT OF UTTARAKHAND



10.

Heard learned counsel for the parties.



11. Counsel for the petitioners in the present case has argued that the State of Uttarakhand was created on 09.11.2000, and, thereafter, Uttaranchal Power Corporation Ltd., now renamed as Uttarakhand Power Corporation Ltd., was incorporated under the Companies Act, 1956 on 12.02.2001. It is their specific case that for the purpose of regulating the recruitment and service conditions, the State of Uttarakhand has adopted the Uttar Pradesh State Electricity Board Services of Engineers Regulations, 1970, which were subsequently amended by Regulations, namely U.P. State Electricity Board Servant Seniority Regulations 1998 issued by the U.P. State Electricity Board. Hence, for the purpose of recruitment and seniority, the above-said Regulations are being applied till date, and reference can now be made to the above-said Regulations, with respect to seniority.

12. Reference again can be made to the Notification (Annexure No. 4) dated 31.03.2001 issued by the Managing Director of the Corporation, after creation of the State of Uttarakhand, wherein it is stated that till new Regulations are formulated, they will follow the Uttar Pradesh Power Corporation Regulations. This notification



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has been issued until the new Regulations are made after the creation of the State of Uttarakhand, and the Regulations of the Uttar Pradesh Power Corporation shall be followed till then. Subsequently, another notification has also been placed on record by the Uttaranchal Power Corporation Ltd. - Annexure No. 5 dated 05.12.2001, whereby it has been clarified that no Rules and Regulations of the Uttar Pradesh Power Corporation enforced after 01.11.2001 will be applicable unless and until such Rules and Regulations are made applicable by the Corporation.

13. A reading of both the office memorandums dated 31.03.2001 - Annexure No. 4 and 05.12.2001 - Annexure No. 5 makes it abundantly clear that initially, vide office memorandum dated 31.03.2001 - Annexure No. 4, a conscious decision has been taken that unless new Regulations are framed the old Regulations of the U.P. Power Corporation will be applicable, and since this letter had already been issued, then as per the office memorandum dated 05.12.2001, it has again been said that the U.P. Power Corporation Regulations will not be enforced unless and until they are made applicable by the Corporation, and the Office Memorandum dated *Ramesh Kumar*



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31.03.2001 - Annexure No. 4 has been issued, and would be applicable till the new Regulations are made by the Uttarakhand Power Corporation. Till date, no new Regulations have been framed with regard to recruitment, and seniority of the employees of the Uttarakhand Power Corporation.

14. Hence, taking the office memorandum dated 31.03.2001 - Annexure No. 4 issued by the Managing Director for all intents and purposes, the rule of seniority, as per the 1970 Regulations, amended in 1998, have to be applied. The moment new Regulations come, the UP Regulations will not be applicable.

15. Now for the purpose of regulating determination of seniority, as per the provisions of 1970 Regulations and 1998 Regulations, the rule of seniority, as per 1970 regulations is as under. For the purpose of these Writ Petitions, Rule 19 deals with seniority, which reads as under:

"19. Seniority.

The seniority of officers on their appointment to the service shall be determined according to the date of the order of appointment to a particular post in the cadres of the service;

Provided firstly that if two or more candidates are appointed on the same date, their seniority inter se shall be determined according to the order in which



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appointment was made as per the merit list prepared by the Recruitment Agency. With respect to fixation of seniority, Rule 19 is to be applied, and as per Rule 19, referred to above, the seniority of the officers has to be determined as per the date of order of appointment to a particular post in the cadre of the service. Hence, for all intents and purposes, after selection, when the Assistant Engineers joined the post to the cadre of the service, their seniority has to be determined from that date, and after joining if they are sent on training, that period is to be taken as part of their service after joining.

17. Similar is the provision of Rule 8 of the Regulations of 1998 relating to seniority, which is reproduced as under :-

"8. In that condition seniority should be determined when appointments are made from promotions and direct recruitment.

(1) Where according to the service regulations appointments, promotion and direct recruitment are to be done in both the ways, at that place the seniority of the persons appointed in this way will be determined under the provisions of the following sub Rule from the date of order of their basic appointment and if two or more persons are appointed together, then in that sequence it will be determined, in which their names have been kept in the order of appointment.

Restriction is this that if in the order of appointment any such specific prior date is specified by which any person is appointed basically, then when that date will be considered as the date of appointment, the date of order of



the basic appointment and in other matters its meaning will be date of issuing order.

The further restriction is this that any candidate recruited directly may lose his seniority if on the proposal of any vacant post given to him, he fails in assuming charge without legal reasons. Regarding the legal acceptance of the reasons, the decision of the appointing authority will be final.

(2) Due to any one selection:

(a) The inter se seniority of persons appointed directly will be the same as it has been shown in the merit list prepared by the commission of committee as it is.

(b) The inter se-seniority of the appointment persons by promotion will be the same which according to this situation that the promotion is done from the single feeder cadre or from many feeder cadres. According to the principles given in the regulation 6 or regulation 7, as it is, may be determined.

(3) Where due to any selection the appointments are made in both the ways by promotion and by direct recruitment, at that place seniority of the promoted persons vis-à-vis a seniority of the persons recruited directly, so far it is possible according to the prescribed quota for both the sources in sequence of turns. Place will be of the promoted persons will be determined.

As for example -

(1) Where there is a quota of promoted persons and of the persons directly recruited is in the proportion of 1:1 at that place the seniority will of the following sequence :-

- 1st - promoted person
- 2nd - the person directly recruited and in this way further also



Pankaj Kumar

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(2) Where the said quota is in proportion of 1:3 at that place the seniority will be in the following sequence :-

- 1st - Promoted person
- 2nd to 4th - persons directly appointed
- 5th - promoted persons
- 6th to 8th - directly recruited persons and this way further also

Restriction is that :-

- (1) Where from any source appointment are made more than the prescribed quota, at that place for the seniority of the persons appointed more than the quota for those subsequent year or years will be increased, in which are vacancies according to quota.
- (2) Where the appointments from any source are less than the prescribed quota and against such unfilled vacancies, the appointments are made in the subsequent year or years then the persons appointed in this way will not get seniority of any previous years but they will get seniority of that year, in which their appointments are made, but their names will be kept at the top, after which the names of other appointed persons will be kept in sequence of turn.
- (3) Where according to the service Regulations in the circumstance mentioned in the relevant service regulations, the vacancies without being filled from any source may be filled from other source and appointments should be made more than the quota, at that place the person appointed in this way will get the seniority of that every year as if they are appointed against the vacancies of their quota."



At this stage, the only dispute in the present case is with respect to the seniority, whether the period of training is to be counted as part of service. This issue has already come up before the Hon'ble Supreme Court in

Roopesh Kumar

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HIGH COURT OF UTTARAKHAND

Union of India and others etc. v. S.D. Gupta and others, AIR 1996 SC 3325. In the said case, the Hon'ble Supreme Court was examining the question of seniority of direct recruits vis-à-vis the promotees. As far as the direct recruits were concerned, the Hon'ble Supreme Court observed that even if a person is appointed by way of direct recruitment on *ad hoc* basis, he will be confirmed after probation, however, he becomes part of the service cadre on the date of his initial appointment, and if a promotee is given promotion on the basis of rota quota of vacancies, where in a cadre 40% quota is to be filled by promotees, and 60% quota by way of direct recruits, the promotees, who are given promotion against their quota post, cannot be made junior to a direct recruit, even if the vacancy of direct recruit arose before their promotion. The direct recruit becomes part of the cadre only after appointment.

19. The Hon'ble Supreme Court, thereafter, in the year 2021 in the case of *Muzeeb Burrahman & Ors. v. U.P. Power Corporation Ltd. & Ors., (Civil Appeal Nos. 5646-5647 of 2021)* was examining the same Regulations of 1970 & 1998. While examining the U.P. Power Corporation Regulations, which are relevant in the

Roopesh Kumar



present case also, the Supreme Court held that a person appointed against a clear substantive vacancy in the direct recruit quota can legitimately claim to be born in the cadre from the date of his initial appointment and not after completion of training or probation. The Hon'ble Supreme Court observed as under :

"This Court is of the opinion that the conclusions recorded by the High Court reflect the correct position of the Rules. A person appointed against a clear substantive vacancy in the direct recruit quota, under the existing Rules, can legitimately claim to be born in the cadre from the date of his initial appointment and not after completion of training or probation."

20. Since, in the facts of the present case, as per the Office Memorandum dated 31.03.2001 - Annexure 4, till the new regulations were framed, the Uttarakhand Power Corporation Ltd. was to follow the Regulations of 1970 and 1998 of the U.P. Power Corporation Ltd. for the purpose of recruitment and fixation of seniority. It is not the case of the respondents that any new Regulations have been framed by the Uttarakhand Power Corporation Ltd. Hence, for all intents and purposes, as per the Office Memorandum dated 31.03.2001, the seniority Rules of the U.P. Power Corporation Ltd., i.e. the 1970 Regulations and 1998 Regulations, have to be followed, and the Rule of seniority, which is Rule 19 reproduced above, is very

Rakesh Kumar



clear that the seniority has to be fixed from the date a selected candidate joins on the post. Hence, for all intents and purposes, the training period cannot be deleted once an Assistant Engineer, after due selection process, has joined the cadre.

21. Another fact, which can be highlighted, is that even if during service any employee is sent for further training, that period cannot be deleted from his seniority. It is part of his service, and at the initial stage if he is given training, or even after ten years he is sent for training, that period of training has to be part of his regular service record.

22. In view of the above discussion, the present Writ Petitions are being allowed. The order of the Tribunal is being set-aside. A direction is being given to the Uttarakhand Power Corporation Ltd. to fix the seniority after giving the benefit of seniority to all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view the rota quota between the direct recruits and the promotees. The entire exercise shall be completed within a period of not more

HIGH COURT OF UTTARAKHAND



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from the date of production of a certified copy of this judgment.

23. Pending application(s), if any, also stand disposed of accordingly.

RITU BAHRI, C.J.

ALOK KUMAR VERMA, J.

Dt: 27th June, 2024
Rahul

HIGH COURT OF UTTARAKHAND

Sofiya
SOFIYA
Advocate
Reg. No.- UK-47/2022
Oath Commissioner
High Court of Uttarakhand
At-Nainital
Sl. No. 22/58
Dated 15/6/2025

R
WALEHA HUSSAIN
Advocate
Reg. No.- UK-782/2020
Oath Commissioner
High Court of Uttarakhand
At-Nainital
20301
8/6/2025

Rupesh Kumar



Annexure-6

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HIGH COURT OF UTTARAKHAND AT NAINITAL

Clarification Application (MCC No. 19229 of 2024)
Clarification Application (MCC No. 19230 of 2024)

In
Writ Petition (S/D) No. 579 of 2017

Uttarakhand Power Corporation Ltd.Petitioner

Versus

Shri B.M. Dhatt and othersRespondents

Present:-

Mr. Dharmendra Barthwal, Advocate with Mr. Bhugwan Mehra, Advocate
for the petitioner,
Mr. I.P. Gairala, Advocate for respondent nos. 1 to 6,
Mr. C.D. Bahuguna, Senior Advocate assisted by Mr. C.S. Dalakoti,
Advocate for the respondent nos. 17, 19 & 22,
Mr. Vinay Kumar, Advocate for the respondent no. 6.

Coram: Hon'ble Ravindra Malhotra, J.
Hon'ble Alok Kumar Verma, J.

Hon'ble Ravindra Malhotra, J.

The instant petition was decided on 27.06.2024. In para 22 of the judgment, the Court passed the final directions. It reads as follows:-

"22. In view of the above discussion, the present Writ Petitions are being allowed. The order of the Tribunal is being set aside. A direction is being given to the Uttarakhand Power Corporation Ltd. to fix the seniority after giving the benefit of seniority to all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view the rota quota between the direct recruits and the promotees. The entire exercise shall be completed with a period of eight weeks from the date of production of a certified copy of this judgment."

2. Now, the respondent nos. 17, 19 and 22 have filed clarification application (MCC No. 19229 of 2024), by which modification is sought in para 18 of the judgment dated 27.06.2024.



Rupesh Kumar

3. The petitioner has also filed clarification application (MCC No. 12930 of 2024). In para 4 of the clarification application, the petitioner writes that "Thus, from what has been stated hereinabove a reasonable and genuine confusion has arisen - As to whether for application of rota-quota the Corporation has to take into consideration the date when Recruitment Process had commenced or the Date of Joining of the concerned incumbent?" While raising its concern, the petitioner has referred to paras 18, 20 and 22 of the judgment dated 27.06.2024.

4. Heard learned counsel for the parties and perused the record.

5. Learned counsel for the petitioner would submit that insofar as the seniority is concerned, it may not be difficult to determine pursuant to the judgment dated 27.06.2024, but insofar as *rota quota* is concerned, there is some confusion by virtue of observations made in para 18 of the judgment, therefore, clarification is required.

6. Learned Senior Counsel for the respondent nos. 17, 19 and 22 would submit that in para 18 of the judgment dated 27.06.2024, this Court has made reference to the judgment in the case of Union of India and others, etc. v. S.D. Gupta and others, AIR 1996 SC 3325, but some observations are beyond as to what has been held in the case of S.D. Gupta (*supra*), particularly while fixing the *rota quota*.

7. Learned counsel for the respondent no. 6 would submit that there is no confusion as such. He would submit that a short point had fallen for consideration in the instant writ petition i.e. as to



whether the period of training has to be counted as part of service or not? He would submit that so far as question of *rota quota* is concerned, it would be fixed in accordance with statutory rules/regulations.

8. Learned counsel for respondent nos. 1 to 8 would submit that no clarification as such is required.

9. In para 18 of the judgment dated 27.06.2024, this Court has referred to the judgment in the case of S.D. Gupta (*supra*) and observed as follows:-

"18. At this stage, the only dispute in the present case is with respect to the seniority, whether the period of training is to be counted as part of service. This issue has already come up before the Hon'ble Supreme Court in *Union of India and others etc. v. S.D. Gupta and others*, AIR 1996 SC 3325. In the said case, the Hon'ble Supreme Court was examining the question of seniority of direct recruits *vis-à-vis* the promotees. As far as the direct recruits were concerned, the Hon'ble Supreme Court observed that even if a person is appointed by way of direct recruitment on *ad hoc* basis, he will be confirmed after probation, however, he become part of the service cadre on the date of his initial appointment, and if a promotee is given promotion on the basis of *rota quota* of vacancies, where in a cadre 40% quota is to be filled by promotees, and 60% quota by way of direct recruits, the promotees, who are given promotion against their quota post, cannot be made junior to a direct recruit, even if the vacancy of direct recruit arose before their promotion. The direct recruit becomes part of the cadre only after appointment."

10. Learned Senior Counsel appearing for the respondent nos. 17, 19 & 22 would submit that the observation of the Court in para 18 of the judgment that "where in a cadre 40% quota is to be filled by promotees, and 60% quota by way of direct recruits, the promotees, who are given promotion against their quota post,



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cannot be made junior to a direct recruit' is creating confusion. He would submit that *non quate* is to be made applicable as per statutory rules. He would also submit that the observation in the case of S.D. Gupta [supra] was on different aspect. Such observation was not made in the case of S.D. Gupta [supra].

11. This Court had in clear terms given direction as to what this Court has decided and this has been so stated in para 22 of the judgment. With regard to *non quate* as such no direction has been made. The Court has simply stated "...and keeping in view the *non quate* between the direct recruits and the promotees".

12. This Court only intends to clarify that *non quate* shall be given in accordance with the relating statutory rules/regulations.

13. Clarification applications stand disposed of accordingly.

(Ajay Kumar Verma, J.) (Barkunde Mahesh, J.)
14.02.2025

Handwritten signature and stamp of JALPA KUMAR, Advocate, Reg. No. - UK-7822020, High Court of Uttarakhand. Includes handwritten number 2751355.

Handwritten signature SOPIVA, Advocate, Reg. No. - UK-47/2023, Oath Commissioner, High Court of Uttarakhand. Includes handwritten number 22163 and date 15/6/2025.



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Annexure-7

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Report of the Committee constituted by the Government of Uttarakhand vide Office Memorandum 17/I(2)/2025-05-52/2016 dated 12 March 2025

It was taken on record that a Committee was constituted by the Government of Uttarakhand vide Office Memorandum 17/I(2)/2025-05-52/2016 dated 12 March 2025 with regard to compliance of the Hon'ble High Court of Uttarakhand Order Dated 27.06.2024 and 14.02.2025 in the matter of WPSB 579/2017 UPCL Vs B M Bhart & Others with the directions to examine and interpreting the rules and regulations pertaining to the inter-se Seniority dispute in the Uttarakhand Power Corporation Limited and providing directions and report to the Chairperson, UPCL guiding for the preparation of the Seniority List in the light of the orders of Hon'ble High Court of Uttarakhand in the matter.

The first meeting of the Committee was held on 25-03-2025 wherein the Committee held the preliminary discussions and after some deliberations it was agreed that Committee Members firstly will require some time to study the orders of the Hon'ble High Court of Uttarakhand dated 27.06.2024 and 14.02.2025, respectively, prevailing rules & regulations and other related documents as may be felt necessary.

The second meeting of the Committee was held on 08-04-2025 in which it was considered and agreed that since the matter in question is service matter therefore it will be appropriate to consult a suitable Officer having extensive experience of the subject matter i.e., service related matters. It was decided that Shri Lalit Mohan Rayal, Additional Secretary (Personnel & Vigilance) may be invited as Special Invitee in the next meeting to assist the Committee Members. Accordingly, a request to this effect was sent to Shri Lalit Mohan Rayal by the Convener vide his office letter no 1593 dated 11-04-2025.

The third and final meeting was held on today i.e. 17-04-2025. In addition to the Committee Members and Convener, Shri Lalit Mohan Rayal, Additional Secretary (Personnel & Vigilance), Uttarakhand Government also joined the said meeting as per invitation and Notice of the Meeting dated 15.04.2025.

Lalit Mohan Rayal, (IAS)
Addl. Secy. (Per & Vig), GoU
Special Invitee



Dr. Ahmed Iqbal, (IAS)
Add Secy. (Energy), GoU
Member

Ranoch Kumar (HJS)
Add Secy. (Law), GoU
Member



Ranoch Kumar

The Committee first of all took on record the brief of factual position of the matter in chronological order as under:

A seniority list was issued by UPCL on 03.01.2015. Shri B M Bhatt filed claim petition no. 01/NB/DB/2015 before PST Nainital challenging seniority list dated: 03.01.2015. PST vide order dated 07.11.2017 set aside the final seniority list dated 03.01.2015 and directed UPCL to prepare fresh seniority list based on completion of training period of direct recruits. The order of PST was challenged by UPCL before Hon'ble High Court of Uttarakhand, Nainital (WPSB 579/2017). The Hon'ble High Court passed interim order dated 13.12.2017 staying PST Order dated 07.11.2017 and directing for preparation of seniority list as per PST order and submit in sealed cover. The Seniority list was submitted by UPCL in the sealed cover on 14.03.2018 before the Court. The Hon'ble High Court vide order dated 27-06-2024 decided the case. Thereafter, the UPCL filed a clarification application regarding application of rota quota. The Hon'ble High Court vide order dated 14-02-2025 disposed off the clarification application with the directions mentioned herein below

B. Apart from above factual position, the following important facts were also taken on record:

- i. the Hon'ble High Court has directed to fix the Inter-se Seniority of the year 2006-07, 2007-08 and 2008-09.
- ii. From the perusal of the record it was ascertained that neither direct recruitment nor any promotions have been made in the year 2006-07.
- iii. For the year 2007-08, the seniority list between the direct recruits and the promotees is primarily settled. Although six direct recruits are from the waiting list of the vacancy advertised in 2006-07 and joined subsequently in year 2008-09 in addition of 18 of original selected list who joined in 2007-8. The year of selection of these 6 is also to be decided.
- iv. For the year 2008-09, the advertisement for the direct recruitment was published in Feb 2009, select list of 55 candidates was issued on 07.12.2009 against which 39 Assistant Engineers joined UPCL in December 2009 and onwards. In the year 2008-09 total 56 Junior Engineers were promoted to the position of Assistant Engineers as per quota vide DPC dated 19-11-2008 and 30-06-2009.

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Addy Secy. (Per & Misc), Govt.



Dr Ahmed Iqbal, (IAS)
Addy Secy. (Energy), Govt.
Member


Sudhir Kumar (IJS)
Addy Secy. (Law), Govt.
Member


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The Committee reviewed, examined and deliberated on the proposals prevailing rules and regulations pertaining to the subject items which are as under:

1. Uttar Pradesh State Electricity Board Success of Engineers Regulations, 1979

Rule 13

Combined Waiting List For Assistant Engineers

A combined waiting list will be prepared on the basis of the list received under Rule 4 of Appendix W and the Direct List referred to in Rule 7 of Appendix V by using conditions in such a manner that every 1st and 4th vacancy is filled by a promoted officer (I & Computer as the case may be) and the remaining vacancies are filled by Direct Engineer.

Rule 14

Intervals

Provided further that in favour of candidates who are appointed by direct recruitment and who are recruited by promotion in the same year, the intervals shall be determined in the order in which their names are arranged in the combined waiting list prepared under Regulation 11, provided that if in any year, it has not been possible to prepare the combined waiting list due to any alteration either from direct Engineer's vacancy or from Computer's vacancies created or found vacant as due to any other unavoidable reasons, the names in the combined list shall be arranged in the same order as the order in respect of the vacancies offered to each of the categories of candidates in that particular year, as in the combined waiting list and the vacancy determined accordingly.

2. U.P. State Electricity Board Success of Engineers Regulations 1979

Rule 13

Where due to any selection the appointments are made in both the ways by promotion and by direct recruitment, at that place majority of the promoted persons viz & viz a majority of the persons recruited directly, so far as it is possible according to the prescribed quota for both the sources in sequence of time. Then will be of the promoted persons will be determined.

As for example -

(1) Where there is a quota of promoted persons and of the persons directly recruited in the proportion of 1 : 1 at that place the vacancies will of the following sequence

1st promoted persons

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Special Invitee

Dr. Ahmed Iqbal, IAS
Addy Secy. (Energy), Govt.
Member

Justice Kumar, IAS
Addy Secy. (Law), Govt.
Member



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- 2nd - the person directly recruited and in this way further also
- (2) Where the said quota is in proportion of 1: 3 at that place the seniority will be in the following sequence :-
- 1st - Promoted person
 - 2nd to 4th - persons directly appointed
 - 5th - promoted persons
 - 6th to 8th - directly recruited persons and this way further also

Restriction is that :-

- (1) Where from any source appointment are made more than the prescribed quota, at that place for the seniority of the persons appointed more than the quota for those subsequent year or years will be increased, in which are vacancies according to quota.
- (2) Where the appointments from any source are less than the prescribed quota and against such unfilled vacancies, the appointments are made in the subsequent year or years then the persons appointed in this way will not get seniority of any previous years but they will get seniority of that year, in which their appointments are made, but their names will be kept at the top, after which the names of other appointed persons will be kept in sequence of turn
- (3) Where according to the service Regulations in the circumstance mentioned in the relevant service regulations, the vacancies without being filled from any source may be filled from other source and appointments should be made more than the quota, at that place the person appointed in this way will get the seniority of that every year as if they are appointed against the vacancies of their quota."

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Add Secy. (Law), GoU
Member



Ranesh Kumar

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The Committee also perused the order of Hon'ble High Court dated 27.06.2024 and 14.02.2025. The following extracts of the orders were deliberated and taken on record:

I. Hon'ble High Court of Uttarakhand Judgment dated 27-06-2024:

"In view of the above discussion, the present Writ Petitions are being allowed. The order of the Tribunal is being set-aside. A direction is being given to the Uttarakhand Power Corporation Ltd. to fix the seniority after giving the benefit of seniority to all the Assistant Engineers, who joined in the year 2006-07, 2007-08 & 2008-09 from the date of their joining the department, and keeping in view the rota quota between the direct recruits and the promotees"

II. Hon'ble High Court of Uttarakhand Order dated 14-02-2025:-

".....This Court had in clear terms given direction as to what this Court has decided and this has been so stated in para 22 of the judgment. With regard to rota quota as such no direction has been made. The Court has simply stated "...and keeping in view the rota quota between the direct recruits and the promotees".

This Court only intends to clarify that rota quota shall be given in accordance with the existing statutory rules/regulations. Clarification applications stand disposed of accordingly."

The Committee also reviewed the OM No 3646 dated 30-06-2016 of Uttar Pradesh Power Corporation Ltd wherein it is categorically stipulated that the promotees who were given promotion vide the aforesaid OM their Seniority of the year 2015-16 shall be amalgamated with the direct Recruits whose Advertisement has been published in year 2016 and their recruitment process is ongoing . The Committee also recorded its observation that the regulations are same in UPCL and UPPCL.

C. After detailed deliberations on regulations, orders and all related facts and aspects, the Committee summarised the provisions as under:

- i. The regulation of 1970 in the rule 15 provides for the Combined Waiting List For Assistant Engineers selected from both the sources.

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Add Secy. (Law), GoU
Member



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- ii. That Rule 19 proviso 4 states that combined waiting list to be prepared for determination of the inter-se seniority between direct recruits and promotees.
- iii. Proviso 4 of rule 19 further states that in case combined list as mentioned in Rule 15 is not prepared for any reason then the names in the gradation list shall be arranged in the same order in due course in respect of the vacancies allotted to each of the categories of candidates in that particular year, as in the combined waiting list and the seniority determined accordingly.
- iv. Further rule 8(3) of 1998 regulation provides that where due to any selection the appointments are made in both the ways by promotion and by direct recruitment, at that place seniority of the promoted persons vis-à-vis a seniority of the persons recruited directly, so far it is possible according to the prescribed quota for both the sources in sequence of turns.

D. Based on review of above factual position and provisions and orders, the findings of the Committee are as under:

- i. That a combined waiting list is to be prepared and accordingly the seniority shall be determined. Further rule 8(3) provides for the rotation of the quota which is 1:1 in the UPCL. This means that the inter-se seniority of the direct recruits and promotees is to be prepared keeping promotee at first place and direct recruit at second place, then again promotee at third place and direct recruit at fourth place and so on so far it is possible according to the prescribed quota for both the sources in sequence of turns.
- ii. The issue for the year 2006-07 is already settled since neither promotions nor direct recruitment happened in the year.
- iii. So far as Year 2007-08 is concerned six candidate against the vacancy published in 2006-07 were recruited from the waiting list and joined in 2008-09 therefore they should be placed *en bloc* at bottom of the Seniority list of 2007-08.
- iv. So far as the year 2008-09 is concerned, the point noted is that combined list which was ought to be prepared as per Rule 15 read with proviso 4 of Rule 19 was not prepared. As per proviso 4 when the same is not prepared for any reason then the names in the

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gradation list shall be arranged in the same order in due course in respect of the vacancies allotted to each of the categories of candidates in that particular year, as in the combined waiting list and the seniority determined accordingly.

- v. That 56 promotions from JEs to AEs were made in year 2008-09 and 39 direct recruits (out of 55 in select list) joined in December 2009 and onwards against the vacancy of 68 as published in advertisement in February 2009. The said 39 direct recruits are to be given inter-se Seniority for the year 2008-09 with the promotees of 2008-09 based on the selection process which had been initiated in the selection year 2008-09. The position of the seniority list of direct recruits and the promotees will be ascertained as per the rule 8(3) of the 1998 regulations that is 1:1 where 1st will be promotee then 2nd will be direct recruit then 3rd again promotee and 4th direct recruit and so on.

E. Conclusion

Based on the above factual position, review of provisions & Court Orders, deliberations and findings, the Committee unanimously is of the view as under:

- (1) The inter-se seniority list for the 2006-07 remains nil due to no selection for the post of Assistant Engineers from both the sources.
- (2) The inter-se seniority list for the year 2007-08 stands already settled, although the six candidates of the waiting list who joined in the year 2008-09 should be en bloc placed at the bottom the of the seniority list of 2007-08.
- (3) Regarding the inter-se seniority list for the year 2008-09, the Seniority List shall be made in such a manner that direct recruits against the advertisement of the February 2009 who joined in December 2009 and onwards will be amalgamated with the promotees of the year 2008-09 by applying rota quota of 1:1 as envisaged in the Rule 8(3) of 1998 regulations.

Sofiya
SOFIYA
 Advocate
 Reg. No.- UK-47/2022
 Oath Commissioner
 High Court of Uttarakhand
 At-Nainital
 Sl. No. 23150
 Dated 15/6/2025

WALCHA RUSBAH
 Advocate
 Reg. No.- UK-782/2020
 Oath Commissioner
 High Court of Uttarakhand
 At-Nainital
 Sl. No. 20381
 Dated 8/6/2025

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Dr. Ahmed Iqbal, (IAS)
 Addl. Secy. (Energy), GoU
 Member:

Sudhir Kumar (IJS)
 Addl. Secy. (Law), GoU
 Member:



Ranjeet Kumar

निम्नमेखला-8
उत्तराखण्ड पावर कारपोरेशन लि0

Handwritten signature



(उत्तराखण्ड सरकार का उपग्राम)
Uttarakhand Power Corporation Ltd.

(A Govt of Uttarakhand Undertaking)
CIN : U40109UR2001SGC025887
Email ID hr@upcl.org, Website: www.upcl.org

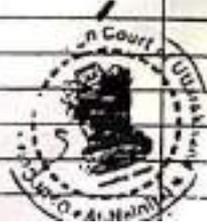
दिनांक : 04/06/2025

पत्रांक :- 2608/अधि0 निदे0(मा0सं0)/उपाकालि0/अनुगा-III

कार्यालय ज्ञाप

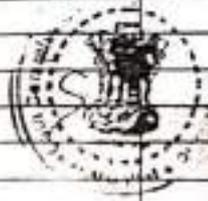
मा0 उच्च न्यायालय, नैनीताल में योजित गाद संख्या 579/2017(उपाकालि बनाम वी0एम0 भट्ट एवं अन्य) एवं उक्त याचिका को साथ सम्बद्ध अन्य 06 गाद यथा गाद संख्या 550/2017(कन्हैया जी मिश्रा), 543/2017(राहुल चानना व अन्य), 550/2017(कन्हैया जी मिश्रा व अन्य), 552/2017(उमाकांत चतुर्वेदी व अन्य), 554/2017(गुलशन बुलानी व अन्य) व 583/2017(आशुतोष तिवारी व अन्य) में मा0 उच्च न्यायालय नैनीताल द्वारा दिनांक 27.06.2024 एवं दिनांक 14.02.2025 को पारित निर्णय/आदेश, सम्प्रति प्रवृत्त उ0प्र0रा0वि0परि0 अभियन्ता सेवा विनियमावली 1970(यथा संशोधित) तथा उ0प्र0रा0वि0परि0 सेवक ज्येष्ठता विनियमावली 1998 में दिये गये प्राविधानों एवं उपरोक्त निर्णयों/आदेश एवं नियमों का परीक्षण एवं जाखा करने हेतु शासनादेश सं0 17/1(2)/2025-05-52/2016 दिनांक 12-03-2025 द्वारा मा0 उच्च न्यायालय के निर्णयों की अनुपालना हेतु शासनस्वीय गठित समिति की आख्या दिनांक 15.5.2025 में ज्येष्ठता सूची के निर्धारण हेतु की गयी अनुशंसा एवं दिये गये मन्तव्यानुसार मा0 उच्च न्यायालय, नैनीताल के उपरोक्त सन्दर्भित निर्णयों/आदेश के अनुपालन में चयन वर्ष 2008-09 में उपाकालि0 में पदोन्नत/सीधी भर्ती से नियुक्त सहायक अभियन्ता(वि0एवं0 या0) की अंतिम ज्येष्ठता सूची (Final Seniority) निम्नवत् अवधारित की जाती है-

क्रम संख्या	सहायक अभियन्ता (गिरुा एवं यांत्रिक) का नाम एवं संस्था सं0/ परिष्ठा सं0	कारपोरेशन में प्रोन्नति/चननिमुक्ति पर कार्यभार ग्रहण करने का दिनांक
1.	श्री एस0पी0कुडिवाल (सम्प्रेषा सं0 -512)(पदोन्नत)(सेवानिवृत्त)	19-11-2008
2.	श्री अभिनव तायत (सम्प्रेषा सं0 -594)(सीधी भर्ती)	08-01-2010
3.	श्री प्रदीप कुमार (सम्प्रेषा सं0 -562)(पदोन्नत)	12-06-2009
4.	श्री राहुल चानना (सम्प्रेषा सं0 -595)(सीधी भर्ती)	08-01-2010
5.	श्री विनोद कुमार बिष्ट (सम्प्रेषा सं0 -513)(पदोन्नत)	19-11-2008
6.	श्रीमती रावेता पुर्विया (सम्प्रेषा सं0 -596)(सीधी भर्ती)	31-12-2009
7.	श्री जी0सी0 जोशी (सम्प्रेषा सं0 -534)(पदोन्नत)(सेवानिवृत्त)	03-01-2009
8.	श्री अनुज कुमार त्रिपाठी (सम्प्रेषा सं0 -597)(सीधी भर्ती)	04-01-2010
9.	श्री विशोर कुमार पन्ना (सम्प्रेषा सं0 -514)(पदोन्नत)	19-11-2008
10.	श्री सुभाष कुमार (सम्प्रेषा सं0 -598)(सीधी भर्ती)	29-12-2009
11.	श्री गोविन्द सिंह कार्की (सम्प्रेषा सं0 -566)(पदोन्नत)	19-11-2008
12.	श्री वैभव शर्मा (सम्प्रेषा सं0 -600)(सीधी भर्ती)	08-01-2010
13.	श्री विनीत कुमार सक्सेना (सम्प्रेषा सं0 -515)(पदोन्नत)	19-11-2008
14.	श्रीमती मीनासी पंत (सम्प्रेषा सं0 -601)(सीधी भर्ती)	30-12-2009
15.	श्री महेंद्र सिंह (सम्प्रेषा सं0 -503)(पदोन्नत)(सेवानिवृत्त)	19-11-2008
16.	श्री प्रशांत भाहन जोशी (सम्प्रेषा सं0 -602)(सीधी भर्ती)	30-12-2009
17.	श्री बरुपाल सिंह (सम्प्रेषा सं0 -506)(पदोन्नत)(सेवानिवृत्त)	19-11-2008
18.	श्री विपिन कुमार (सम्प्रेषा सं0 -539)(सीधी भर्ती)	25-01-2010
19.	श्री राजीव तोमन (परिष्ठा क्रमांक 2/2000-01)(पदोन्नत)(सेवानिवृत्त)	23-03-2011
20.	श्री अरजद अली (सम्प्रेषा सं0 -603)(सीधी भर्ती)	08-01-2010
21.	श्री मोहन लाल (सम्प्रेषा सं0 -517)(पदोन्नत)(सेवानिवृत्त)	19-11-2008
22.	श्री गुलशन बुलानी (सम्प्रेषा सं0 -604)(सीधी भर्ती)	04-01-2010
23.	श्री हर्षेन्द्र बिष्ट (सम्प्रेषा सं0 -582)(पदोन्नत)	01-07-2009
24.	श्री रोहतास पाण्डे (सम्प्रेषा सं0 -668)(सीधी भर्ती)	02-03-2010
25.	श्री अमित सक्सेना (सम्प्रेषा सं0 -532)(पदोन्नत)	30-06-2009
26.	श्री दिगम्बर बडोनी (सम्प्रेषा सं0 -638)(सीधी भर्ती)	28-01-2010
27.	श्री सदीप कुमार शर्मा (सम्प्रेषा सं0 -544)(पदोन्नत)	27-08-2009



29.	श्री विनय कुमार सिंह (सम्पेक्षा सं० -551)(पदोन्नत)	30-06-2009
30.	श्री विवेक उपाध्याय (सम्पेक्षा सं० -644)(सीपी भर्ती)	01-02-2010
31.	श्री मनोज प्रकाश सिंह राजत (सम्पेक्षा सं० -555)(पदोन्नत)	30-06-2009
32.	श्री मनोहर जोशी (सम्पेक्षा सं० -607)(सीपी भर्ती)	29-12-2009
33.	श्री प्रवचक पाण्डे (सम्पेक्षा सं० -576)(पदोन्नत)	30-06-2009
34.	श्री सतीश अग्रवाल (सम्पेक्षा सं० -642)(सीपी भर्ती)	25-02-2010
35.	श्री राजेश कुमार सिंह (सम्पेक्षा सं० -640)(पदोन्नत)	01-07-2009
36.	श्री पुनीत कुमार (सम्पेक्षा सं० -610)(सीपी भर्ती)	08-01-2010
37.	श्री शशिकान्त सिंह (सम्पेक्षा सं० -559)(पदोन्नत)	30-06-2009
38.	श्री विकास भारती (सम्पेक्षा सं० -612)(सीपी भर्ती)	08-01-2010
39.	श्री मनोज कुमार पाण्डे (सम्पेक्षा सं० -592)(पदोन्नत)	30-06-2009
40.	श्री सुनील कुमार (सम्पेक्षा सं० -613)(सीपी भर्ती)	31-12-2009
41.	श्री रमेश सिंह (सम्पेक्षा सं० -665)(पदोन्नत)	30-06-2009
42.	श्रीमती प्रमथिषा शर्मा (सम्पेक्षा सं० -614)(सीपी भर्ती)	29-12-2009
43.	श्री होशियार सिंह सौन (सम्पेक्षा सं० -647)(सेवानिवृत्त)	30-06-2009
44.	श्रीमती गीता पांडव (सम्पेक्षा सं० -615)(सीपी भर्ती)	31-12-2009
45.	श्री अजय भास्कराज (सम्पेक्षा सं० -567)(पदोन्नत)	30-06-2009
46.	श्री बन्धुमोहन (सम्पेक्षा सं० -616) (सीपी भर्ती)	01-01-2010
47.	श्री पवन कुमार (सम्पेक्षा सं० -525)(पदोन्नत)	30-06-2009
48.	श्रीमती रीता राजपूत (सम्पेक्षा सं० -618)(सीपी भर्ती)	29-12-2009
49.	श्री अजीव कुमार (सम्पेक्षा सं० -535)(पदोन्नत)	01-07-2009
50.	श्री ललिता मोहन (सम्पेक्षा सं० -619)(सीपी भर्ती)	11-01-2010
51.	श्री अजय अग्रवाल (सम्पेक्षा सं० -527)(पदोन्नत)	30-06-2009
52.	श्री मुकेश कुमार (सम्पेक्षा सं० -620)(सीपी भर्ती)	30-06-2009
53.	श्री शतोष डबराल (सम्पेक्षा सं० -537)(पदोन्नत)	30-06-2009
54.	श्रीमती शिल्पी सैनी (सम्पेक्षा सं० -621)(सीपी भर्ती)	30-12-2009
55.	श्री स्वतीश चन्द जोशी (सम्पेक्षा सं० -584)(पदोन्नत)	30-06-2009
56.	श्री मोनिका बुनेत (सम्पेक्षा सं० -622)(सीपी भर्ती)(सेवानिवृत्त)	30-12-2009
57.	श्री कुल वृषण कुकरेली (सम्पेक्षा सं० -560)(पदोन्नत)	30-06-2009
58.	श्रीमती नीति राजत (सम्पेक्षा सं० -623)(सीपी भर्ती)	08-01-2010
59.	श्री सुनील कुमार (सम्पेक्षा सं० -528)(पदोन्नत)	30-06-2009
60.	श्री प्रवरा कुमार (सम्पेक्षा सं० -624)(सीपी भर्ती)	29-12-2009
61.	श्री सुनील उपाध्याय (सम्पेक्षा सं० -574)(पदोन्नत)	30-06-2009
62.	श्री राकेश सिंह बर्वाल (सम्पेक्षा सं० -625)(सीपी भर्ती)	30-12-2009
63.	श्री ख्याती दत्त (सम्पेक्षा सं० -529)(पदोन्नत)	30-06-2009
64.	श्री अश्विनी कुमार सिंह (सम्पेक्षा सं० -626)(सीपी भर्ती)	29-12-2009
65.	श्री रामकुमार (सम्पेक्षा सं० -549)(पदोन्नत)	30-06-2009
66.	श्री उज्जवल कुमार भास्कर (सम्पेक्षा सं० -627)(सीपी भर्ती)	02-01-2010
67.	श्री मुबनरा कुंभर जोशी (सम्पेक्षा सं० -530)(सेवानिवृत्त)	30-06-2009
68.	श्री अमित तामर (सम्पेक्षा सं० -628)(सीपी भर्ती)	24-02-2010
69.	श्री जलेंद्र कुमार सैनी (सम्पेक्षा सं० -541)(पदोन्नत)	30-06-2009
70.	श्री प्रदीप सिंह नेनी (सम्पेक्षा सं० -641)(सीपी भर्ती)	24-02-2010
71.	श्री अजय कुमार (सम्पेक्षा सं० -513)(पदोन्नत)	30-06-2009
72.	श्रीमती ज्योत्सना शर्मा (सम्पेक्षा सं० -629)(सीपी भर्ती)	30-12-2009
73.	श्री मुकेश चन्द (सम्पेक्षा सं० -557) (पदोन्नत) (सेवानिवृत्त)	30-06-2009
74.	श्रीमती वारुण साहू (सम्पेक्षा सं० -630)(सीपी भर्ती)	30-12-2009
75.	श्री विरेंद्र सिंह विष्ट (सम्पेक्षा सं० -539)(सेवानिवृत्त)	30-06-2009
76.	श्री समर बहादुर जादव (सम्पेक्षा सं० -665)(सीपी भर्ती)	02-03-2010
77.	श्री अक्षय शर्मा (सम्पेक्षा सं० -543)(पदोन्नत)	30-06-2009
78.	श्रीमती नेहा सिंह (सम्पेक्षा सं० -631)(सीपी भर्ती)	08-01-2010
79.	श्री जगपाल सिंह (सम्पेक्षा सं० -530)(पदोन्नत)	30-06-2009
80.	श्री राजपाल (सम्पेक्षा सं० -548)(पदोन्नत)	30-06-2009
81.	श्री राजीव शर्मा (सम्पेक्षा सं० -536)(पदोन्नत)	30-06-2009

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H/6

83.	श्रीमती प्रीती भटनागर (सम्प्रेषा सं० -540)(पदोन्ना)	30-06-2009
84.	श्री संजय प्रसाद आर्य (सम्प्रेषा सं० -547)(पदोन्ना)	30-06-2009
85.	श्री कर्णल सिंह (सम्प्रेषा सं० -542)(पदोन्ना)	01-07-2009
86.	श्री रूपेश कुमार नथाला (सम्प्रेषा सं० -531)(पदोन्ना)	30-06-2009
87.	श्री नारायण सिंह चौहान (सम्प्रेषा सं० -556)(पदोन्ना)	30-06-2009
88.	श्री ओमपाल (सम्प्रेषा सं० -545)(पदोन्ना)	30-06-2009
89.	श्री जगदम्बा प्रसाद भट्ट (सम्प्रेषा सं० -526)(पदोन्ना) (सेवानिवृत्त)	30-06-2009
90.	श्री प्रकाश चन्द (सम्प्रेषा सं० -570)(पदोन्ना)	30-06-2009
91.	श्री मोहनचन (सम्प्रेषा सं० -548)(पदोन्ना)	30-06-2009
92.	श्री रमेश चन्द्र आर्य (सम्प्रेषा सं० -509)(पदोन्ना)	30-06-2009
93.	श्री अमी चन्द (सम्प्रेषा सं० -561)(पदोन्ना)	30-06-2009

यह भी आदेशित किया जाता है कि उपरोक्त ज्येष्ठता सूची मा० उच्च न्यायालय में योजित वाद सं० WPSB 268/2023 मनोज कुमार व अन्य बनाम उत्तराखण्ड शासन एवं अन्य तथा वाद सं० WPSB 319/2023 सुनील कुमार गौतम एवं अन्य बनाम उत्तराखण्ड शासन एवं अन्य के अंतिम निर्णय के प्रतिबन्धाधीन रहेगी।

प्रबन्ध निदेशक

पत्रांक :- /अवि० निदे०(मा०सं०)/उपाकालि/अनुभाग-III तददिनांकित

प्रतिलिपि-

1. स्टाफ ऑफिसर-1, मुख्य सचिव एवं अध्यक्ष महोदय, उत्तराखण्ड शासन, सचिवालय, देहरादून।
2. स्टाफ ऑफिसर-1, प्रबन्ध निदेशक, उपाकालि०, ऊर्जा भवन, देहरादून।
3. निजि सचिव, समस्त निदेशक, उपाकालि०, ऊर्जा भवन, देहरादून।
4. समस्त मुख्य अभियन्ता/महाप्रबन्धक, उपाकालि०।
5. समस्त अधीक्षण अभियन्ता/उपमहाप्रबन्धक, उपाकालि०।
6. समस्त अधीशासी अभियन्ता, उपाकालि०।
7. अधीशासी अभियन्ता(सू०प्र०) को विभागीय वेबसाईट पर प्रदर्शित किये जाने हेतु।
8. कट फाईल/सम्बन्धित कार्मिक अनुभाग, उपाकालि०।

[टा० आरुज० मलिक]
अधीशासी निदेशक(मा०सं०)



Roopesh Kumar

~~HR~~

Uttarakhand Power Corporation Ltd.
(A Govt of Uttarakhand Undertaking)

(A Govt of Uttarakhand Undertaking) CIN U40109UR2001SGC025867

Email ID hr@upci.org, Website. www.upci.org

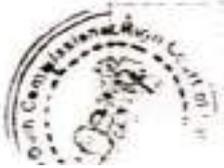
Letter No.:- 2608/ Advt. (Hon.) / Upakali / Section-III Dated: 04/06/2025

Office Memorandum

Suit No. 579/2017 (Upakali vs. B.M. Bhatt and others) filed in the Hon'ble High Court, Nainital and other 06 cases connected with the said petition namely Suit No. 550/2017 (Kanhaiya Ji Mishra), 543/2017 (Rahul Chanana and others), 550/2017 (Kanhaiya Ji Mishra and others), 552/2017 (Umakat Chaturvedi and others), 554/2017 (Gulshan Bulani and others) and 563/2017 (Ashutosh Tiwari and others) have been decided by the Hon'ble High Court, Nainital on 27.06.2024 and dated Decision/order passed on 14.02.2025, Government order no. 17/1(2)/2025-05-52/2016 dated 12-03-2025, as per the recommendation and opinion given for determining the seniority list in the report dated 15.5.2025 of the committee formed at the government level to comply with the decisions of the Hon'ble High Court, in compliance with the above mentioned decisions/orders of the Hon'ble High Court of Nainital for the selection year 2007-08. Last date of Assistant Engineer (V.E.Y.) promoted on temporary basis/appointed by direct recruitment Final Seniority is determined as follows:-

2008-2009

Serial No.	Name of Assistant Engineer (Electrical & Mechanical) and Probation No./Seniority No.	Date of joining on promotion/new appointment in the Corporation
1	2	3
1.	Shri S.P.Kudiyal (Review No. 512) (Promoted) (Retired)	19.11.2008
2.	Shri Abhinav Rawat (Ref. No. 594) (Direct Recruitment)	08.01.2010
3.	Shri Pradeep Kumar (Review No. 562) (Promoted)	12.06.2009
	Shri Rahul Channa (Review No. 595) (Direct Recruitment)	08.01



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5.	Shri Vinod Kumar Bisht (Review No. 513) (Promoted)	19.11.2008
6.	Smt. Shaveta Punia (Communication No. 596) (Direct Recruitment)	31.12.2009
7.	Shri G.C. Joshi (Review No. 534) (Promoted) (Retired)	03.01.2009
8.	Shri Anuj Kumar Tripathi (Review No. 597) (Direct Recruitment)	04.01.2010
9.	Shri Kishore Kumar Pant (Review No. 514) (Promoted)	19.11.2008
10.	Shri Subhash Kumar (Review No. 598) (Direct Recruitment)	29.12.2009
11.	Shri Govind Singh Karki (Rec. No. -565) (Promoted)	19.11.2008
12.	Shri Vaibhav Sharma (Rec. No.-600) (Direct Recruitment)	08.01.2010
13.	Shri Vineet Kumar Saxena (Rec. No.-516) (Promoted)	19.11.2008
14.	Shrimati Meenakshi Pat (Rec. No.-601) (Direct Recruitment)	30.12.2009
15.	Shri Mahender Singh (Rec. No.-503) (Promoted) (Retired)	19.11.2008
16.	Shri Prashant Mohan Joshi (Rec. No.-602) (Direct Recruitment)	30.12.2009
17.	Shri Yashpal Singh (Rec. No.-506) (Promoted) (Retired)	19.11.2008
18.	Shri Vipin Kumar (Rec. No.-639) (Direct Recruitment)	25.01.2010
19.	Shri Rajiv Lochan (Seniority No. 2/2000-01) (Promoted) (Retired)	23.03.2017
20.	Shri Arshad Ali (Rec. No.-603) (Direct Recruitment)	08.01.2010
21.	Shri Mohan Lal (Retd. No.-517) (Promoted) (Retired)	19.11.2008
22.	Shri Gulshan Bulani (Retd. No.-604) (Direct Recruitment)	04.01.2010
23.	Shri Shailendra Bisht (Retd. No.-582) (Promoted)	01.07.2009
	Shri Rohitashu Pandey (Retd. No.-666) (Direct Recruitment)	02.03.2010



25	Shri Amit Saxena (Retd. No -532) (Promoted)	30.06.2009
26	Shri Himanshu Dhadon (Retd. No -638) (Direct Recruitment)	28.01.2010
27	Shri Sandeep Kumar Sharma (Retd. No -544) (Promoted)	30.06.2009
28	Shri Dhananjay Kumar (Retd. No -605) (Direct Recruitment)	29.12.2009
29	Shri Vinay Kumar Singh (Retd. No -551) (Promoted)	30.06.2009
30	Shri Vivek Upadhyay (Retd. No -644) (Direct Recruitment)	01.02.2010
31	Shri Manoj Prakash Singh Bawari (Retd. No -555) (Promoted)	30.06.2009
32	Mr. Manish Joshi (Rec. No -607) (Direct Recruitment)	25.02.2009
33	Mr Prayak Pandey (Rec. No -576) (Promoted)	01.07.2009
34	Mr. Santosh Agarwal (Rec. No -642) (Direct Recruitment)	08.01.2010
35	Mr. Rakesh Kumar Singh (Rec. No -640) (Promoted)	30.06.2009
36	Mr. Chandramohan (Rec. No -616) (Direct Recruitment)	08.01.2010
37	Mr. Puneet Kumar (Rec. No -610) (Direct Recruitment)	30.06.2009
38	Mr. Shashokant Singh (Rec. No -559) (Promoted)	31.12.2009
39	Mr. Vikas Dharti (Rec. No -612) (Direct Recruitment)	30.06.2009
40	Mr. Manoj Kumar Pandey (Rec. No -592) (Promoted)	29.12.2009
41	Mr. Sunil Kumar (Rec. No -613) (Direct Recruitment)	30.06.2009
42	Mr. Karan Singh (Rec. No -651) (Promoted)	31.12.2009
43	Mrs. Jaypriya Arya (Rec. No -614) (Direct Recruitment)	30.06.2009
44	Shri Harshwar Singh Saini (Rec. No -647) (Retired)	01.01.2010
45	Shriwati Geeta Pathak (Rec. No -615) (Direct Recruitment)	30.06.2009

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46.	Shri Ajay Bhardwaj. (Rec. No. -567) (Promoted)	29.12.2009
47.	Shri Pawan Kumar (Rec. No. -525) (Promoted)	01.07.2009
48.	Shrimati Rita Rajput (Rec. No. -618) (Direct Recruitment)	11.01.2010
49.	Shri Anjeev Kumar (Rec. No. -535) (Promoted)	30.06.2009
50.	Shri Lalit Mohan (Rec. No. -619) (Direct Recruitment)	02.01.2010
51.	Shri Anuj Aggarwal (Rec. No. -527) (Promoted)	30.06.2009
52.	Shri Mukesh Kumar (Rec. No. -620) (Direct Recruitment)	30.12.2009
53.	Shri Santosh Dabral (Rec. No. -537) (Promoted)	30.06.2009
54.	Shrimati Shilpi Sunny (Rec. No.-621) (Direct Recruitment)	30.06.2009
55.	Shri Satish Chand Joshi (Rec. No.-584) (Promoted)	30.12.2009
56.	Ms. Monika Chunera (Rec. No.-622) (Direct Recruitment) (Resigned)	30.06.2009
57.	Shri Kul Bhushan Kukreti (Rec. No.-560) (Promoted)	30.06.2009
58.	Shri Niti Ranjana (Rec. No.-623) (Direct Recruitment)	08.01.2010
59.	Shri Sunil Kumar (Rec. No.-528) (Promoted)	30.06.2009
60.	Shri Pravesh Kumar (Rec. No.-624) (Direct Recruitment)	29.12.2009
61.	Shri Sunil Uniyal (Rec. No.-574) (Promoted)	30.06.2009
62.	Shri Rakesh Singh Wafal (Rec. No.-625) (Direct Recruitment)	30.12.2009
63.	Shri Khyali Dutt (Rec. No.-529) (Promoted)	30.06.2009
64.	Shri Ashwini Kumar Singh (Rec. No.-626) (Direct Recruitment) Recruitment)	29.12.2009
65.	Shri Ramkumar (Recruitment No. -549) (Promoted)	30.06.2009
66.	Shri Ujwal Kumar Bharkar (Recruitment No.- 627) (Direct Recruitment)	02.01.2010
	Shri Bhuvnesh Kumar Joshi (Rec. No. -558) (Retired)	30.06.2009



Ramesh Kumar

68.	Shri Amit Tamar (Recruitment No.-628) (Direct Recruitment)	24.02.2010
69.	Shri Shailendra Kumar Sunny (Recruitment No.-541) (Promoted)	30.06.2009
70.	Shri Praveen Singh Nagi (Recruitment No.- 641) (Direct Recruitment)	24.02.2010
71.	Shri Ajay Kumar (Recruitment No.-533) (Promoted)	30.06.2009
72.	Shrimati Jyotsna Shrestha (Recruitment No.- 629) (Direct Recruitment)	30.12.2009
73.	Shri Mukesh Chand (Recruitment No.-557) (Promoted) (Retired)	30.06.2009
74.	Shrimati Parul Sahu (Recruitment No.-630) (Direct Recruitment)	30.12.2009
75.	Shri Virendra Singh Bisht (Recruitment No.- 631) (Direct Recruitment) No.-539) (Retired)	30.06.2009
76.	Shri Samar Bahadur Yadav (Rec. No.-665) (Direct Recruitment)	02.03.2010
77.	Shri Akshay Kapil (Rec. No.-543) (Promoted)	30.06.2009
78.	Shrimati Neha Singh (Rec. No.-631) (Direct Recruitment)	08.01.2010
79.	Shri Jagpal Singh (Rec. No.-530) (Promoted)	30.06.2009
80.	Shri Rajpal (Rec. No.-546) (Promoted)	30.06.2009
81.	Shri Rajiv Khadkyal (Rec. No.-536) (Promoted)	30.06.2009
82.	Shri Harish Ballav (Rec. No.-524) (Promoted)	30.06.2009
83.	Shrimati Preeti Bhatnagar (Rec. No.-540) (Promoted)	30.06.2009
84.	Shri Sanjay Prasad Arya (Rec. No.-547) (Promoted)	30.06.2009
85.	Shri Kanwal Singh (Rec. No.-542) (Promoted)	01.07.2009
86.	Shri Rupesh Kumar Nathala (Rec. No. -531) (Promoted)	30.06.2009
87.	Shri Narayan Singh Chauhan (Rec. No. - 556) (Promoted)	30.06.2009
88.	Shri Ompal (Rec. No. -545) (Promoted)	30.06.2009
89.	Shri Jagdamba Prasad Bhatt (Rec. No. -526) (Promoted) (Retired)	30.06.2009
	Shri Prakash Chand (Rec. No. (Promoted)	30.06.2009



Rupesh Kumar

15/6/2025

91.	Shri Mohanram (Rec. No. -548) (Promoted)	30.06.2009
92.	Shri Ramesh Chandra Arya (Rec. No. -509) (Promoted)	30.06.2009
93.	Shri Ami Chand (Rec. No. -561) (Promoted)	30.06.2009

It is also ordered that the above seniority list will remain subject to the final decision of the case no. WPSB 268/2023 Manoj Kumar and others vs. Uttarakhand Government and others and case no. WPSB 319/2023 Sunil Kumar Gautam and others vs. Uttarakhand Government and others filed in the Hon'ble High Court.

Managing Director

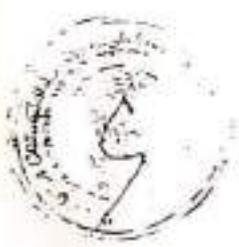
Letter No. :- / Additional Director General (H. No.) / Sub-Division / Section-III dated.

Copy:-

- Staff Officer-1, Chief Secretary and Chairman, Uttarakhand Government, Secretariat, Dehradun.
- Staff Officer-1, Managing Director, Deputy Commissioner, Urja Bhawan, Dehradun.
- Private Secretary, All Directors, Deputy Urja Bhawan, Dehradun.
- All Chief Engineers/General Managers, Sub.
- All Superintending Engineers/Deputy General Managers, Asst.-
- To display all the Executive Engineers, Deputy Assistants/Executive Engineers (Su.Pro.) on the departmental website.
- Cut File/Related Personnel Section, Deputy Commissioner.

[Dr.R.J. Malik]

Executive Director (H.No.)



Sofiya
SOFIYA
Advocate
Reg. No.- UK-47/2022
Oath Commissioner
High Court of Uttarakhand
At-Nainital
Sl. No. 2258
Dated 15/6/2025

Ramesh Kumar

संख्या 1455/कार्मिक-2/2001

राकेश शर्मा,
सचिव,
उत्तरांचल शासन।

सेवा में

समस्त प्रमुख सचिव/सचिव,
उत्तरांचल शासन।

समस्त विभागाध्यक्ष/कार्नालकाध्यक्ष,
उत्तरांचल शासन।

समस्त जिलाधिकारी,
उत्तरांचल।

कार्मिक अनुभाग-2

दस्तावेज-दिनांक: 31 अगस्त, 2001

विषय :- पदोन्नतियों में आरक्षण नीति को लागू करने हेतु रोस्टर।

महोदय,

मुझे आपका ध्यान सासनादेश संख्या: 1144/का-2/2001-53(1)/2001 दिनांक 10 जुलाई, 2001 और आकर्षित करते हुए यह करने का निर्देश हुआ है कि पदोन्नतियों में अनुसूचित जाति के लिए 19% तथा अनुसूचित जनजातियों के लिए 04% आरक्षण अनुमन्य किया गया है।

2. उपरोक्त आरक्षण को सुनिश्चित करने के लिए पदोन्नतियों में आरक्षण विषयक रोस्टर शासन द्वारा निम्नवत् तैयार किया गया है:-

- (1) अनुसूचित जाति
- (2) अनारक्षित
- (3) अनारक्षित
- (4) अनारक्षित
- (5) अनारक्षित
- (6) अनुसूचित जाति
- (7) अनारक्षित



- (8) अनारक्षित
- (9) अनारक्षित
- (10) अनारक्षित
- (11) अनुसूचित जाति
- (12) अनारक्षित
- (13) अनारक्षित
- (14) अनारक्षित
- (15) अनारक्षित
- (16) अनुसूचित जाति
- (17) अनारक्षित
- (18) अनारक्षित
- (19) अनारक्षित
- (20) अनारक्षित
- (21) अनुसूचित जाति
- (22) अनारक्षित
- (23) अनारक्षित
- (24) अनुसूचित जन जाति
- (25) अनारक्षित
- (26) अनुसूचित जाति
- (27) अनारक्षित
- (28) अनारक्षित
- (29) अनारक्षित
- (30) अनारक्षित
- (31) अनुसूचित जाति
- (32) अनारक्षित
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- (39) अनारक्षित
- (40) अनारक्षित
- (41) अनुसूचित जाति
- (42) अनारक्षित
- (43) अनारक्षित
- (44) अनारक्षित

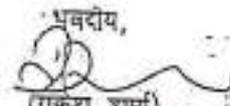


- (45) अनारक्षित
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 (81) अनुसूचित जाति



- (82) अनारक्षित
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 (97) अनारक्षित
 (98) अनारक्षित
 (99) अनारक्षित
 (100) अनारक्षित

3. अनुरोध है कि उद्योगियों के मागलों में उपरोक्तानुसार रोस्टर को अनुवत रूप से लागू किया जायेगा।

भवदीय,

 (रमेश शर्मा)
 सचिव।

संख्या 1455 (1)/कार्मिक-2/2001 तद्दिनांक।

उपरोक्त को प्रतिलिपि निम्नलिखित अधिकारियों/प्राधिकारियों को अनुपालनार्थ एवं आवश्यक कार्यवाही हेतु इस अध्यादेश के साथ प्रेषित कि वे उक्त से कृपया अपने समस्त सम्बन्धित अधीनस्थों को भी अवगत कराने का कष्ट करें:-

1. सचिव, महागृह श्री राज्यपाल जी, उत्तरांचल।
2. सचिव, शिक्षा विभाग, उत्तरांचल शासन को समस्त राज्य सरकार के स्वामित्वाधीन और नियंत्रणाधीन तथा सरकार के अनुदान प्राप्त शैक्षिक संस्थाओं (अल्प संख्यक वर्गों द्वारा स्थापित व प्रशासित शैक्षिक- संस्थाओं को छोड़कर) इनमें किसी उत्तरांचल प्रदेश अधिनियम द्वारा या उसके अधीन स्थापित समस्त विद्यालय भी सम्मिलित हैं, की सेवाओं और पदों में उपरोक्त रोस्टर को लागू कराने के अनुरोध इहित।



अधीनस्थ सभी सम्बन्धित संस्थाओं आदि से ज्ञात होकर लागू कानून के अनुरूप रहित।

- 4. राज्य के समस्त उपकरों/निगमों के अध्यक्ष/अध्यक्ष निदेशक/कार्यकारी अधिकारी, उत्तरांचल।
- 5. समस्त विकास प्राधिकारियों के अध्यक्ष/उपअध्यक्ष/अध्यक्ष, उत्तरांचल।
- 6. समस्त महा प्रबन्धक, जल संचयन, उत्तरांचल।
- 7. निदेशक, जल निगम /सहकारी निगम/राज्य निगम/अधिकृत निगम, देहरादून।
- 8. समस्त अध्यक्ष, निगम सीवर/जल संचयन/जल संचयन/जल संचयन/जल संचयन, उत्तरांचल।
- 9. निदेशक, जल संचयन, देहरादून।
- 10. निदेशक, प्रशिक्षण एवं सेवाएं, उत्तरांचल।
- 11. अधिकारी, विद्यालय सेवा, उत्तरांचल।
- 12. अधिकारी, लोक सेवा आयोग, उत्तरांचल, हरिद्वार।
- 13. निदेशक, उत्तरांचल प्रदेश प्रशासनिक आयोग, देहरादून।
- 14. अधिकारी के समस्त अनुभाग।
- 15. समस्त निजी अधिकारी, जो संबंधित, उत्तरांचल राज्य।

आज्ञा है,

(Handwritten Signature)
(अधीनस्थ/अधीनस्थ)
उप अधिकारी



Ramesh Kumar *(Handwritten Signature)*

No. 1455/Personnel-2/2001

Rakesh Sharma,
Secretary,
Uttaranchal Government.

To,

All Principal Secretaries/Secretaries,

Uttaranchal Government.

All Department Heads/Office Heads,

Uttaranchal Government.

All the District Magistrates,

Uttaranchal.

Personnel Section-2

Dehradun: Date: 31 August, 2001

Subject :- Roster for implementing reservation policy in promotions.

Sir,

I am directed to draw your attention to the Government Order No. 1144/KA-2/2001-53(1)/2001 dated 18th July, 2001 which allows 19% reservation for Scheduled Castes and 04% reservation for Scheduled Tribes in promotions.

2. To ensure the above reservation, the roster regarding reservation in promotions has been prepared by the Government as follows



1/1/1

- (1) Scheduled Castes
- (2) Unreserved
- (3) Unreserved
- (4) Unreserved
- (5) Unreserved
- (6) Scheduled Caste
- (7) Unreserved
- (8) Unreserved
- (9) Unreserved
- (10) Unreserved
- (11) Scheduled Caste
- (12) Unreserved
- (13) Unreserved
- (14) Unreserved
- (15) Unreserved
- (16) Scheduled Caste
- (17) Unreserved
- (18) Unreserved
- (19) Unreserved
- (20) Unreserved



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- (21) Scheduled Caste
- (22) Unreserved
- (23) Unreserved
- (24) The Scheduled Tribes
- (25) Unreserved
- (26) Scheduled Caste
- (27) Unreserved
- (28) Unreserved
- (29) Unreserved
- (30) Unreserved
- (31) Scheduled Caste
- (32) Unreserved
- (33) Unreserved
- (34) Unreserved
- (35) Unreserved
- (36) Scheduled Caste
- (37) Unreserved
- (38) Unreserved
- (39) Unreserved
- (40) Unreserved



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(41) Scheduled Caste

(42) Unreserved

(43) Unreserved

(44) Unreserved

(45) Unreserved

(46) Scheduled Caste

(47) Unreserved

(48) The Scheduled Tribes

(49) Unreserved

(50) Unreserved

(51) Scheduled Caste

(52) Unreserved

(53) Unreserved

(54) Unreserved

(55) Unreserved

(56) Scheduled Caste

(57) Unreserved

(58) Unreserved

(59) Unreserved

(60) Unreserved



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- (61) Scheduled Caste
- (62) Unreserved
- (63) Unreserved
- (64) Unreserved
- (65) Unreserved
- (66) Scheduled Caste
- (67) Unreserved
- (68) Unreserved
- (69) unreserved
- (70) Unreserved
- (71) Scheduled Caste
- (72) The Scheduled Tribes
- (73) Unreserved
- (74) unreserved
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- (80) Unreserved



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(81) Scheduled Caste

(82) Unreserved

(83) Unreserved

(84) Unreserved

(85) Unreserved

(86) Scheduled Caste

(87) Unreserved

(88) Unreserved

(89) Unreserved

(90) Unreserved

(91) Scheduled Caste

(92) Unreserved

(93) Unreserved

(94) Unreserved

(95) Unreserved

(96) The Scheduled Tribes

(97) Unreserved

(98) Unreserved

(99) Unreserved

(100) Unreserved



3. It is requested that in the case of promotions the roster as above may be applied consistently.

Sincerely,

(Rakesh Sharma)

Secretary.

No. 1455(1)/Pers.-2/2001 till date.

A copy of the above is sent to the following officers/authorities for compliance and necessary action with the remark that they should kindly inform all their concerned subordinates about the same:-

1. The Secretary, His Excellency Mr. Governor, Uttaranchal;
2. The Secretary, Education Department, Uttaranchal Government has been requested to implement the above roster in the services and posts of all the educational institutions owned and controlled by the State Government and receiving grants from the Government (except the educational institutions established and administered by the minority community), which also includes all the schools established by or under any Uttaranchal Pradesh Act."
3. Secretary Urban Development Secretary, Housing Department / Secretary, Panchayati Raj Department with the request to implement the above roster in all the concerned institutions etc. under their control.
4. Chairman/Managing Director/Executive Officer of all the Sub-divisions/Corporations of the State, Uttaranchal.



5. Chairman/Vice Chairman/Secretary of all Development Authorities, Uttaranchal.
6. All General Managers, Jal Sansthan, Uttaranchal.
7. Director, Higher Education / Secondary Education / Basic Education / Technical Education, Dehradun.
8. All Presidents, District Council/Municipality/Municipality/Town Area, Uttaranchal.
9. Registrar, High Court, Nainital.
10. Director, Training and Employment, Uttaranchal.
11. The Secretary, Legislative Assembly, Uttaranchal.
12. The Secretary, Public Service Commission, Uttaranchal, Haridwar.
13. The Director, Uttaranchal Pradesh Administrative Academy, Nainital.
14. All sections of the Secretariat.
- 15..All Private Secretaries, Hon'ble Ministers, Uttaranchal Government.



Sofiya
SOFIYA
Advocate
Reg. No. - UK-47/2022
Oath Commissioner
High Court of Uttarakhand
At-Nainital
Sl. No. 23158
Dated 15/6/2025

By order,

(R.C. Lohani)

Deputy Secretary.

IN THE HIGH COURT OF UTTARAKHAND AT NAINITAL

STAY APPLICATION NO.....OF 2025

IN

WRIT PETITION NO OF 2025(S/B)

(Under Article 226 of the Constitution of India)

[DISTRICT-Haridwar]

Roopesh Kumar Nathala Male Aged About 53 Years S/o Jaipal
singh, R/o HNO-1201/5, GALI NO-2, Kankhal, Hazaribad,
Sandesh Nagar, hardwar, HaridwarPetitioner

Versus

1. State of Uttarakhand through secretary, Department of energy,
Secretariat, Dehradun.
2. Uttarakhand Power Corporation Ltd, V.C. Cross Gabar Singh,
Urja Bhawan, Kanwali Road, Dehradun through its Managing
Director.
3. Shri Vinod Kumar Bisht
4. Shri Kishore Kumar Pant
5. Shri Govind Singh Karki
6. Shri Vineet Kumar Saxena
7. Shri Abhinav Rawat
8. Shri Pradeep Kumar
9. Shri Rahul Chanana
10. Mrs. Shweta Purnia
11. Shri Anuj Kumar Tripathi
12. Shri Subhash Kumar
13. Mrs. Meenakshi Pant
14. Shri Prashant Mohan Josi



Roopesh Kumar

15. Shri Vipin Kumar
16. Shri Arshad Ali
17. Shri Gulshan Bulari
18. Shri Shailendra Visht
19. Shri Rohitash Panday
20. Shri Amit Saxena
21. Shri Himanshu Badoni
22. Shri Sandeep Kumar Sharma
23. Shri Dhananjay Kumar
24. Shri Vijay Kumar Singh
25. Shri Vivek Upadhyay
26. Shri Manoj Parkash Singh Rawat
27. Shri Manish Joshi
28. Shri Pryanak Panday
29. Shri Santosh Aggarwal
30. Shri Rakash Kumar Singh
31. Shri Punil Kumar
32. Shri Shashikaant Singh
33. Shri Shri Vikash Dharti
34. Shri Manoj Kumar Pandey
35. Shri Sunil Kumar
36. Shri Kailash Singh
37. Mrs. Jaypriya Arya
38. Mrs. Geeta Pathak
39. Mr. Ajay Bhardwaj
40. Chandramohan
41. Shri Pawan Kumar
42. Mrs. Rita Rajput



43. Shri Arvind Kumar
44. Shri Lalit Mohan
45. Shri Anju Aggarwal
46. Mr. Mukesh Kumar
47. Shri Santosh Dabral
48. Mrs. Shilpi Saini
49. Shri Satish Chand Joshi
50. Ms. Monica Chunera
51. Shri Kul Bhushan Kukreti
52. Mrs. Neeti Ranjana
53. Shri Sunil Kumar
54. Shri Rakesh Singh Barfal
55. Shri Khyali Dutt
56. Shri Ashwani Kumar Singh
57. Shri Ramkumar
58. Shri Ujjwal Kumar Bhaskar
59. Shri Amit Tomar
60. Shri Shailendra Kumar Saini
61. Shri Pawan Singh Negi
62. Shri Ajay Kumar
63. Mrs. Jyotsna Shresth
64. Mrs. Parul Sahu
65. Shri Samar Bahadur Yadav
66. Mr. Akshay Kapil
67. Mrs. Neha Singh
68. Shri Jagpal Singh
69. Shri Rajpal
70. Shri Rajeev Khadkwal



71. Shri Harish Ballav
72. Mrs. Preeti Bhatnagar
73. Shri Sanjay Prasad Arya
74. Shri Kanwal Singh
75. Shri Narayan Singh Chauhan
76. Shri Om Pal
77. Shri Praksh Chand
78. Shri Mohanram
79. Shri Ramesh Chandra Arya
80. Shri Ami Chand

Respondent no.3 to 80 All C/o Managing Director,
Uttarakhand Power Corporation Ltd., V.C. Cross, Gabbar
Singh, Urja Bhawan, Kanwali Road, Dehradun.

.....Respondents

To,

The Hon'ble Chief Justice and his other companion Judges of
the aforesaid Court.

The humble application of the above named
Applicant/Petitioner most respectfully showeth as under:-

1. That full facts and circumstances of the case have been stated
in the accompanying petition, affidavit and its annexures,
which may kindly be read in support of this application.
2. That in view of the facts and circumstances of the case which
have been stated in the accompanying petition, affidavit and
its annexures it is expedient that this Hon'ble Court may most
graciously be pleased to stay the effect and operation of the
impugned seniority list dated 04-06-2025 for the year 2007-
2008 and 2008-2009 of Assistant Engineer issued by the

SOFIYA
Advocate
Reg. No.- UK-47/2022
Oath Commissioner
High Court of Uttarakhand
At Nainital

Sl. No. _____
dated _____



D. K. Kumar

Resrpondent no. 2 (Annexure No. 8) during the pendency of the writ petition or may be pleased to pass such further or other order as may deem fit and proper.

PRAYER

It is, therefore, most respectfully prayed that this Hon'ble Court may most graciously be pleased to stay the effect and operation of the impugned seniority list dated 04-06-2025 for the year 2007-2008 and 2008-2009 of Assistant Engineer issued by the Resrpondent no. 2 (Annexure No. 8) during the pendency of the writ petition or may be pleased to pass such further or other order as may deem fit and proper.

DATED:- -06-2025

(Pankaj Kaushik)

ADVOCATE

COUNSEL FOR THE PETITIONER



Rupesh Kumar



IN THE HIGH COURT OF UTTARAKHAND AT NAINITAL

AFFIDAVIT

IN

STAY APPLICATION NO.....OF 2025

IN

WRIT PETITION NO OF 2025(S/B)

(Under Article 226 of the Constitution of India)

[DISTRICT-Haridwar]

Roopesh Kumar Nathala

.....Petitioner

Versus

Uttarakhand and others

.....Respondent



Affidavit of Roopesh Kumar Nathala
Male Aged About 53 Years S/o Jaipal Singh, R/o H.NO-1201/5, GALI NO-2, Kankhal, Hazaribad, Sandeshh Nagar, Haridwar, Haridwar

(DEPONENT)

2025
AFFIDAVIT
23157
HIGH COURT OF
UTTARAKHAND
₹ 20/-

Sofiya
Certified that the deponent has signed the Affidavit in my Presence
15/6/2025

I, the deponent above named do hereby solemnly affirm and state on oath as under:-

1. That the deponent is the Petitioner and thus duly authorized to file the present writ petition along with Stay Application and as such he is fully acquainted with the facts and circumstances of the case deposed in the Stay Application and present affidavit.



Roopesh Kumar

VERIFICATION

That the contents of paragraph no 1p of the affidavit and those of paragraph No.....of the Stay application are true to the personal knowledge of the deponent, and those of paragraphs No.of the Stay application are based on legal advice which all I believe to be true, that no part of it is false and nothing material has been concealed of in this affidavit.

Roopesh Kumar
DEPONENT

I, Pankaj Kaushik, Advocate, High Court of Uttarakhand Nainital identify the deponent **Roopesh Kumar Nathala S/o S/o Jaipal Singh,** from his Aadhar Card Number do hereby declare that the person making this affidavit and alleging himself to be deponent is known to me from perusal of papers produced by him. I am satisfied that he is the same person.

Advocate

UA 2182/04, Bar no P-89

Solemnly affirmed before me on this...15th day of June.....2025 at about 12:21...A.M./P.M. by the deponent who has been identified by the aforesaid Advocate.

I have satisfied myself by examining the deponent that he has fully understood the contents of this affidavit, which have been read over and explained to him by me.



SOFIYA Sofiya
Advocate
Reg. No. - UK-47/2922
Oath Commissioner
High Court of Uttarakhand
At Nainital
Sl. No. 23157
Dated 15/06/25

OATH COMMISSIONER