



उत्तराखण्ड पावर कारपोरेशन लि०

(उत्तराखण्ड सरकार का उपक्रम)

Uttarakhand Power Corporation Ltd.

(A Govt. of Uttarakhand Undertaking)

CIN : U40109UR2001SGC025867

Email ID: edhr@upcl.org, Website: upcl.uk.gov.in

पत्रांक...../अधि०निदे०(मा०सं०)/उपाकालि/S-I

दिनांक 06.02.2026

विषय :- Selection for the post of Director (Operations), Power Grid Corporation of India Limited (PGCIL) - regarding

समस्त मुख्य अभियन्ता (स्तर-1/2)
उत्तराखण्ड पावर कारपोरेशन लि०,

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महोदय,

कृपया उपर्युक्त विषयक कार्यालय प्रबन्ध निदेशक, उपाकालि, वि०क्रॉ०वि० गबर सिंह ऊर्जा भवन, देहरादून के ई-मेल दिनांक 03.02.2026 के माध्यम से अग्रसारित सचिव, विद्युत मंत्रालय, भारत सरकार, नई दिल्ली के पत्र संख्या 25-11/7/2025-PG दिनांक 23.01.2026 का संदर्भ ग्रहण करने का कष्ट करें, जिसके माध्यम से अवगत कराया गया है कि लोक उद्यम चयन बोर्ड, कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार, नई दिल्ली के पत्रांक 7/67/2025-PESB दिनांक 19.01.2026 के द्वारा Director(Operations), Power Grid Corporation of India Limited, पद हेतु उपयुक्त अभ्यर्थियों से आवेदन आमंत्रित किये गये हैं, जिसकी विस्तृत सूचना वेबसाइट (www.pesb.gov.in) पर भी उपलब्ध है।

इस सम्बन्ध में उपरोक्त वर्णित पत्रों की छायाप्रति संलग्न करते हुए आपसे अनुरोध है कि कृपया उक्त के सम्बन्ध में अपने अधीनस्थ कार्यालयों में पात्र कार्मिकों में प्रचारित करवाने का कष्ट करें।

संलग्न-यथोपरि।

भवदीय,

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(जितेन्द्र सिंह)

उपमहाप्रबन्धक(मा०सं०)

पत्रांक 532 /अधि०निदे०(मा०सं०)/उपाकालि/S-I तददिनांक।

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. स्टाफ ऑफिसर-1, कार्यालय प्रबन्ध निदेशक, उपाकालि, वि०क्रॉ०वि० गबर सिंह ऊर्जा भवन, देहरादून।
2. निजी सचिव-निदेशक(वित्त) उपाकालि, वि०क्रॉ०वि० गबर सिंह ऊर्जा भवन, देहरादून।
3. स्टाफ ऑफिसर, कार्यालय अधिशासी निदेशक(मा०सं०), उपाकालि, वि०क्रॉ०वि० गबर सिंह ऊर्जा भवन, देहरादून।
4. अधिशासी अभियन्ता(सू०प्रौ०), उपाकालि, वि०क्रॉ०वि० गबर सिंह ऊर्जा भवन, देहरादून को उपाकालि की वेबसाइट पर अपलोड करने हेतु।

(जितेन्द्र सिंह)

उपमहाप्रबन्धक(मा०सं०)

No. 25-11/7/2025 -PG
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 23rd January, 2026

To,

1. The Chief Secretary, All State Governments and UTs
2. The Chairman, All Electricity Boards / State Power Utilities
3. The Chairperson, Central Electricity Authority, New Delhi
4. CMDs of all CPSEs under administrative control of Ministry of Power

Pr. Secy Energy

Subject: Selection for the post of Director (Operations), Power Grid Corporation of India Limited (PGCIL) – regarding.

Sir,
You are directed to inform that the post of Director (Operations), Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE, has been advertised by Public Enterprises Selection Board (PESB)'s communication No. 7/67/2025-PESB dated 19.01.2026 (copy enclosed). The detailed advertisement alongwith job description is also available on the PESB's website www.pesb.gov.in.

2. You are, therefore, requested to send application of suitable candidates for this post, as per the time schedule and the channel of submission, as prescribed in the PESB's circular. It is also requested that ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

3. It is further requested that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encls: As above

Yours faithfully,

MVN Vase Prasad

soft time bound
Ju
30/01/2026
(अतुल कुमार सिंह)
उप सचिव
उत्तराखण्ड शासन

V. N. Vara Prasad
Under Secretary to the Government of India
Tele: 011 23730264

A.S. (Energy-2)

193
29/1/26

Copy to:

- i. The Secretary, PESB, New Delhi
- ii. Additional Secretary/ All Joint Secretaries/ Economic Adviser/ All Chief Engineers of Ministry of Power, Shram Shakti Bhawan, New Delhi.

28.01.2026
(आर. मीनाक्षी सुन्दरम्)
प्रमुख सचिव,
ऊर्जा एवं वैकल्पिक ऊर्जा एवं
नियोजन विभाग
उत्तराखण्ड शासन

As-413/5 - S. Energy

Sh
श. विजय भास सिंह
वरिष्ठ निजी सचिव, अपर सचिव
ऊर्जा एवं सहकारिता विभाग
उत्तराखण्ड शासन

DEC 27 (272)
Pr. Secy Energy
संयुक्त सचिव
उत्तराखण्ड शासन

Contd/...
Sri Bantard
30/01/2026

- iv. The Under Secretary (Admin), MoP, Shram Shakti Bhawan, New Delhi w.r.t. Admn.II Section, MoP OM No. 2-18/9/2022-ADMN-II(MoP) dated 26.04.2022 with the request to upload the advertisement on the portal of NCS Portal
- v. The Under Secretary(V&S), MoP, Shram Shakti Bhawan, New Delhi
- vi. In-Charge, NIC Cell, MoP with the request to upload the advertisement on the website of Ministry of Power for wider publicity.

No. : 7/67/2025-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003
Dated : 19/01/2026

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Power Grid Corporation of India Limited
पद का नाम NAME OF THE POST	Director (Operations)
रिक्ति की तारीख DATE OF VACANCY	01.12.2026
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Power Grid Corporation of India Limited (POWERGRID) was incorporated under the Indian Companies Act 1956 with the mission of "Establishment and Operation of Regional and National Power Grids to facilitate transfer of electric power within and across the regions with reliability, security and economy on sound commercial principles". POWERGRID is a Maharatna CPSE under the administrative control of Ministry of Power.

The company employed 9034 regular employees (Executives: 5196, Non-executives: 3838) as on 31/03/2025.

Its Registered office is at New Delhi and Corporate Office at Gurgaon, Haryana.

The authorized and paid up capital of the Corporation was Rs. 10,000 crore and Rs. 9300.60 crore respectively as on 31/03/2025.

The Shareholding of the Government of India is 51.34 % as on 31/03/2025.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Operations) is a member of the Board of Directors and reports to Chairman & Managing Director. He/She is responsible to lay down the operations philosophy of the corporation, oversee the operation of Company's transmission assets and adopt technological advances for high degree of reliability efficiency and sustained performance, promoting indigenisation under Atma Nirbhar Scheme of the Government.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs.10,000 crore or more;

(d) Private Sector in company where the annual turnover is *Rs.10,000 crore or more.

Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering graduate with good academic record from a recognized University/ Institute. Applicants holding MBA qualification will have an added advantage.

4. EXPERIENCE:

The applicant should possess adequate technical/ operational experience at a senior level of management in an organization of repute, out of which at least five years during the last ten years should have been in power transmission systems.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007

- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

3. The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No F.NO. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the prescribed proforma should also invariably be attached with the application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB. Last date for submission of applications by the applicants is by 03:00 PM on 09.02.2026. Last date for nodal officers to forward applications to PESB is by 05:00 PM on 18.02.2026 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be **REJECTED**.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.