



उत्तराखण्ड पावर कारपोरेशन लि०

(उत्तराखण्ड सरकार का उपक्रम)

Uttarakhand Power Corporation Ltd.

(A Govt. of Uttarakhand Undertaking)

CIN : U40109UR2001SGC025867

Email ID: edhr@upcl.org, Website: upcl.uk.gov.in

पत्रांक...../अधि०निदे०(मा०सं०)/उपाकालि/S-I

दिनांक..... 15/01/2026

विषय :- Selection for the post of Director (Finance), Power Grid Corporation of India Limited (PGCIL) - regarding

समस्त महाप्रबन्धक(वित्त),
समस्त उपमहाप्रबन्धक(वित्त)
उत्तराखण्ड पावर कारपोरेशन लि०,

.....।

महोदय,

कृपया उपर्युक्त विषयक स्टाफ ऑफिसर स्तर-1, कार्यालय प्रबन्ध निदेशक, उपाकालि, वि०क्र०वि० गबर सिंह ऊर्जा भवन, देहरादून के पत्रांक 275/प्र०नि०/उपाकालि/B-12(GOI-04) दिनांक 09.01.2026 के माध्यम से अग्रसारित अनु सचिव, ऊर्जा अनुभाग-02, उत्तराखण्ड शासन, देहरादून के पत्र संख्या GOI-04/1(2)/2026-05-01/2022 E-21244 दिनांक 06.01.2026 एवं अनु सचिव, विद्युत मंत्रालय, भारत सरकार, नई दिल्ली के पत्र संख्या 25-11/3/2025-PG दिनांक 29.12.2025 का संदर्भ ग्रहण करने का कष्ट करें, जिसके माध्यम से अवगत कराया गया है कि लोक उद्यम चयन बोर्ड, कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार, नई दिल्ली के पत्रांक 7/37/2025-PESB दिनांक 22.12.2025 के द्वारा Director (Finance), Power Grid Corporation of India Limited (PGCIL) के पद हेतु उपयुक्त अभ्यर्थियों से आवेदन आमंत्रित किये गये हैं, जिसकी विस्तृत सूचना वेबसाइट (www.pesb.gov.in) पर भी उपलब्ध है।

इस सम्बन्ध में उपरोक्त वर्णित पत्र की छायाप्रति संलग्न करते हुए आपसे अनुरोध है कि कृपया उक्त के सम्बन्ध में अपने अधीनस्थ कार्यालयों में पात्र कार्मिकों में प्रचारित करवाने का कष्ट करें।

संलग्न-यथोपरि।

भवदीय,

1
(जितेन्द्र सिंह)

उपमहाप्रबन्धक(मा०सं०)

पत्रांक 180 /अधि०निदे०(मा०सं०)/उपाकालि/S-I तददिनांक।

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. स्टाफ ऑफिसर-1, कार्यालय प्रबन्ध निदेशक, उपाकालि, वि०क्र०वि० गबर सिंह ऊर्जा भवन, देहरादून।
2. निजी सचिव-निदेशक(वित्त) उपाकालि, वि०क्र०वि० गबर सिंह ऊर्जा भवन, देहरादून।
3. स्टाफ ऑफिसर, कार्यालय अधिशासी निदेशक(मा०सं०), उपाकालि, वि०क्र०वि० गबर सिंह ऊर्जा भवन, देहरादून।
4. अधिशासी अभियन्ता(सू०प्रौ०), उपाकालि, वि०क्र०वि० गबर सिंह ऊर्जा भवन, देहरादून को उपाकालि की वेबसाइट पर अपलोड करने हेतु।

2
(जितेन्द्र सिंह)

उपमहाप्रबन्धक(मा०सं०)

1881

1881



उत्तराखण्ड पावर
कारपोरेशन लि०

उत्तराखण्ड पावर कारपोरेशन लि०

(उत्तराखण्ड सरकार का उपक्रम)

Uttarakhand Power Corporation Ltd.

(A. Govt. of Uttarakhand Undertaking)

CIN : U40109UR2001SGC025867

Email ID: md@upcl.org, Website: www.upcl.org

पत्राक 275 / प्र०नि०/उपाकालि/ B12(GOI-04)

दिनांक 09 / 01 / 2026

विषय: भारत सरकार से प्राप्त प्रकरण पर नियमानुसार कार्यवाही किये जाने के सम्बन्ध में।

अधिशाली निदेशक (मा०सं०),
उत्तराखण्ड पावर कारपोरेशन लि०,
वि०क्र०वि० गबर सिंह ऊर्जा भवन,
देहरादून।

हायरी सं० 239
दिनांक 12/01/26

महोदय,

कृपया उपर्युक्त विषयक अनु सचिव, ऊर्जा अनुभाग-2, उत्तराखण्ड शासन के पत्रांक-GOI-04/1(2)/2025-05-01/2022 E-21244, दिनांक 06.01.2026 के माध्यम से प्राप्त 04 नं० प्रकरणों में से क्र०सं० 04 पर अंकित की छायाप्रति प्रेषित करते हुए मुझे इस अनुरोध के साथ यह कहने का निदेश हुआ है कि विषयगत प्रकरण पर नियमानुसार आवश्यक कार्यवाही करने की कृपा करें।

संलग्नक-यथोपरि।

स्टॉफ ऑफिसर स्तर-1
प्रबन्ध निदेशक

AGM-1
CC: RD

Sh. Vinod Kumar P. O.
dtkb

संख्या: Go-04/I(2)/2026-05-01/2022 E-21244

प्रेषक,

गीता शरद,
अनु सचिव,
उत्तराखण्ड शासन।

सेवा में,

1. प्रबन्ध निदेशक,
यू0पी0सी0एल0,
देहरादून।
2. प्रबन्ध निदेशक,
पिटकुल,
देहरादून।

ऊर्जा अनुभाग-02

देहरादून: दिनांक: 06 जनवरी, 2026

विषय- भारत सरकार से प्राप्त प्रकरण पर नियमानुसार कार्यवाही किये जाने के संबंध में।

महोदय,

उपर्युक्त विषयक निम्नांकित सारणी में उल्लिखित अनु सचिव, ऊर्जा मंत्रालय, भारत सरकार के पत्र की छायाप्रति सुलभ सन्दर्भ हेतु संलग्नकों सहित प्रेषित करते हुए मुझे यह कहने का निदेश हुआ है कि कृपया पत्र में की गयी अपेक्षानुसार नियमानुसार अग्रेत्तर आवश्यक कार्यवाही करते हुए, कृत कार्यवाही से शासन को अवगत कराये जाने सहित, यदि किसी प्रकरण में शासन स्तर से कार्यवाही/निर्देश अपेक्षित हो, तो उक्त के संबंध में अपनी सुस्पष्ट आख्या/संस्तुति शासन को उपलब्ध कराने का कष्ट करें :-

क्र. सं.	प्रेषक का नाम/पदनाम	भारत सरकार का पत्र संख्या/दिनांक	विषय
1.	Under Secretary Ministry of Heavy Industries, AEI Section, Govt of India.	F. No. 12(29)/2025-AEI(31016), Dated 19-12-2025	Revision in benchmark costs: Operational Guidelines for EV Public Charging Stations (EV PCS) under PM E-DRIVE. (PTCUL/UPCL)
2.	Under Secretary, Ministry of Coal, Govt of India.	CPD-23011/28/2024-CPD (Comp. No. 360926), Dated 19-12-2025	Auction of Coal Linkage for Seamless, Efficient & Transparent Utilisation (CoalSETU) by creation of new window named "CoalSETU" in the Non-Regulated Sector (NRS) Linkage Policy to utilise coal for any industries use and export. (PTCUL/UPCL)
3.	Director (NRE/RCM), Ministry of Power, Govt of India.	No. 48-15/21/2025-NRE, Dated 24-12-2025	Public Procurement (Preference to Make in India) to provide for Purchase Preference (linked with local content) in respect of implementation of Battery Energy Storage System (BESS) under VGF Scheme supported through PSDF-reg. (PTCUL/UPCL)
4.	Under Secretary, Ministry of Power, Govt of India.	No. 25-11/3/2025-PG, Dated 29-12-2025	Selection for the Post of Director (Finance), Power Grid Corporation of India Limited (PGCIL)-regarding. (PTCUL/UPCL)

संलग्नक-यथोपरि।

Digitally signed by ^{भवदीय,}
Geeta Sharad
Date: 06-01-2026
15:03:21 (गीता शरद)
अनु सचिव।

07/01/2026

1

Shram Shakti Bhawan, Rafi Marg,
New Delhi, the 29th December, 2025

To,

1. The Chief Secretary, All State Governments and UTs
2. The Chairman, All Electricity Boards / State Power Utilities
3. The Chairperson, Central Electricity Authority, New Delhi
4. CMDs of all CPSEs under administrative control of Ministry of Power

Subject: Selection for the post of Director (Finance), Power Grid Corporation of India Limited (PGCIL) – regarding.

Sir,

I am directed to inform that the post of Director (Finance), Power Grid Corporation of India Limited (PGCIL), a schedule 'A' CPSE, has been advertised by Public Enterprises Selection Board (PESB) vide their communication No. 7/37/2025-PESB dated 22.12.2025 (copy enclosed). The detailed advertisement alongwith job description is also available on the PESB's website www.pesb.gov.in.

2. You are, therefore, requested to send application of suitable candidates for this post, as per the time schedule and the channel of submission, as prescribed in the PESB's circular. It is also requested that ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled.

3. It is further requested that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encls: As above

Yours faithfully,

MVN Vara Prasad

(M. V. N. Vara Prasad)

Under Secretary to the Government of India

Tele: 011 23730264

Copy to:

- i. The Secretary, PESB, New Delhi
- ii. Additional Secretary/ All Joint Secretaries/ Economic Adviser/ All Chief Engineers of Ministry of Power, Shram Shakti Bhawan, New Delhi.
- iii. All Directors/DS, Ministry of Power, Shram Shakti Bhawan, New Delhi.
- iv. The Under Secretary (Admin), MoP, Shram Shakti Bhawan, New Delhi w.r.t. Admn.II Section, MoP OM No. 2-18/9/2022-ADMN-II(MoP) dated 26.04.2022 **with the request to upload the advertisement on the portal of NCS Portal**

The Under Secretary(V&S), MoP, Shram Shakti Bhawan, New Delhi In-Charge, NIC Cell, MoP **with the request to upload the advertisement on the website of Ministry of Power for wider publicity.**

सं.सं. (अ.ज.1-2) 1002

DI-ECY

(एन.एस.डी. दुर्गासिंह)
संयुक्त सचिव
उत्तराखण्ड शासन

20/105
02.01.2026

(अतुल कुमार सिंह)
उप सचिव

Si Noor
8/1/26

(डॉ० अहमद इकबाल)
31-12-अ.स.सचिव
वित्त एवं ऊर्जा विभाग
उत्तराखण्ड शासन

उत्तराखण्ड शासन

No. : 7/37/2025-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003
Dated : 22/12/2025

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Power Grid Corporation of India Limited
पद का नाम NAME OF THE POST	Director (Finance)
रिक्ति की तारीख DATE OF VACANCY	01.07.2026
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Power Grid Corporation of India Limited (POWERGRID) was incorporated under the Indian Companies Act 1956 with the mission of "Establishment and Operation of Regional and National Power Grids to facilitate transfer of electric power within and across the regions with reliability, security and economy on sound commercial principles". POWERGRID is a Maharatna CPSE under the administrative control of Ministry of Power.

The company employed 9034 regular employees (Executives: 5196, Non-executives: 3838) as on 31/03/2025.

Its Registered office is at New Delhi and Corporate Office at Gurgaon, Haryana.

The authorized and paid up capital of the Corporation was Rs. 10,000 crore and Rs. 9300.60 crore respectively as on 31/03/2025.

The Shareholding of the Government of India is 51.34 % as on 31/03/2025.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Finance) is a member of Board of Directors and reports to the Chairman and Managing Director. He/She is the overall in-charge of Finance and Accounts functions of the organization and is responsible for evolving and formulating related policies and their implementation including Financial Planning, budgeting, costing, financial control, preparation of financial statements in compliance with corporate norms and statutory requirements.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services (AIS) and officers from Public Sector Banks (PSBs)/ Financial Institutions (FIs)/ Autonomous Bodies (ABs)*, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.10,000 crore or more;**

(d) Private Sector in company where the annual turnover is ***Rs.10,000 crore or more.**

Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

(i) The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/ PGDM course having specialization in finance with good academic record from a recognized University/ Institution. Preference would be given to Chartered Accountant.

(ii) Officers of Organized Group 'A' Accounts Services [i.e. Indian Audit and Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] and applicants from the Central Govt./ Armed Forces of the Union/ All India Services, working at appropriate level are exempted from these educational qualifications as per (i) above provided they have relevant experience as mentioned in Para 4(ii) below.

4. EXPERIENCE:

(i) The applicant should have at least five years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts in an organization of repute.

(ii) Applicants from Organized Group 'A' Accounts Services and applicants from Central Government/ Armed Forces of the union/ All India Services should have **either**

(a) Education qualification of Chartered Accountancy or cost accountancy or MBA/ PGDM

having specialization in Finance with at least five years of cumulative experience at a senior level during the last ten years in the area of Financial Management/ accounts in Government/ Corporate Financial Management/ Corporate Accounts.

or

(b) at least five years cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

(b)

(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc. should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) Applicants from Public Sector Bank/ Financial Institutions should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Group 'A' Central Government Officers, including All India Services and Armed Forces of the Union ; through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Officers Below Board level post in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Below Board level in SPSE: through the concerned SPSE.
- (g) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);
- (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

3. The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No F.NO. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the prescribed proforma should also invariably be attached with the application form.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB. Last date for submission of applications by the applicants is by 03:00 PM on 12.01.2026. Last date for nodal officers to forward applications to PESB is by 05:00 PM on 21.01.2026 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.