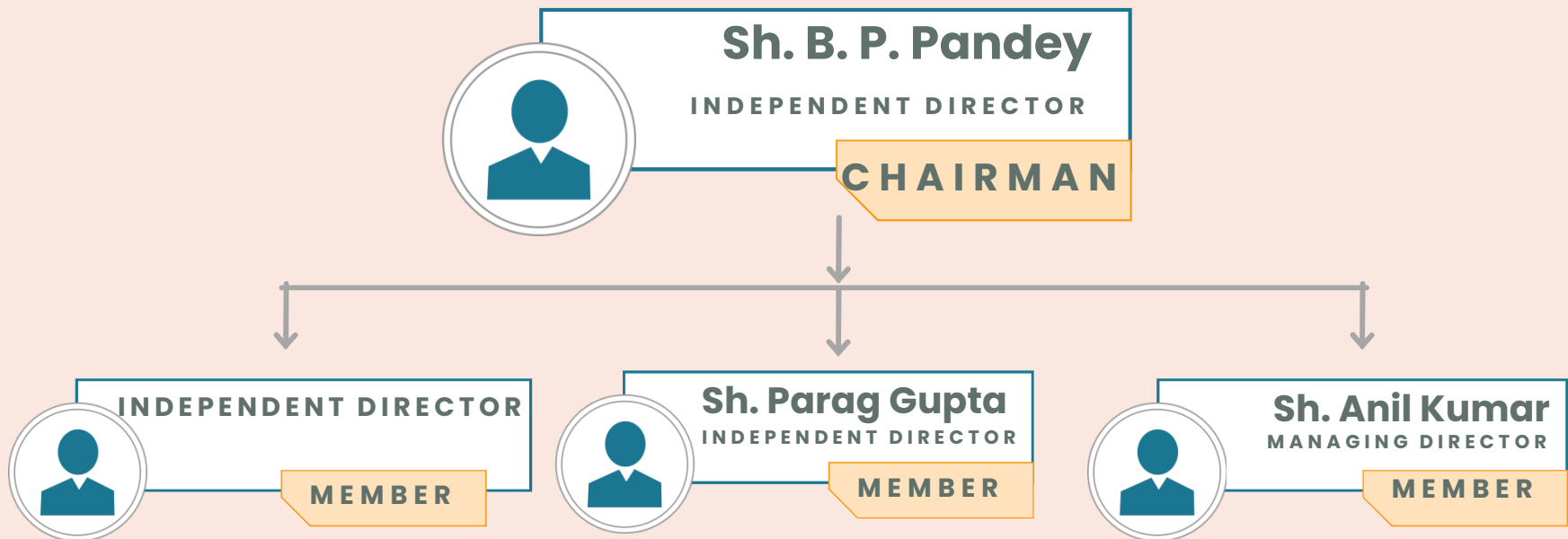
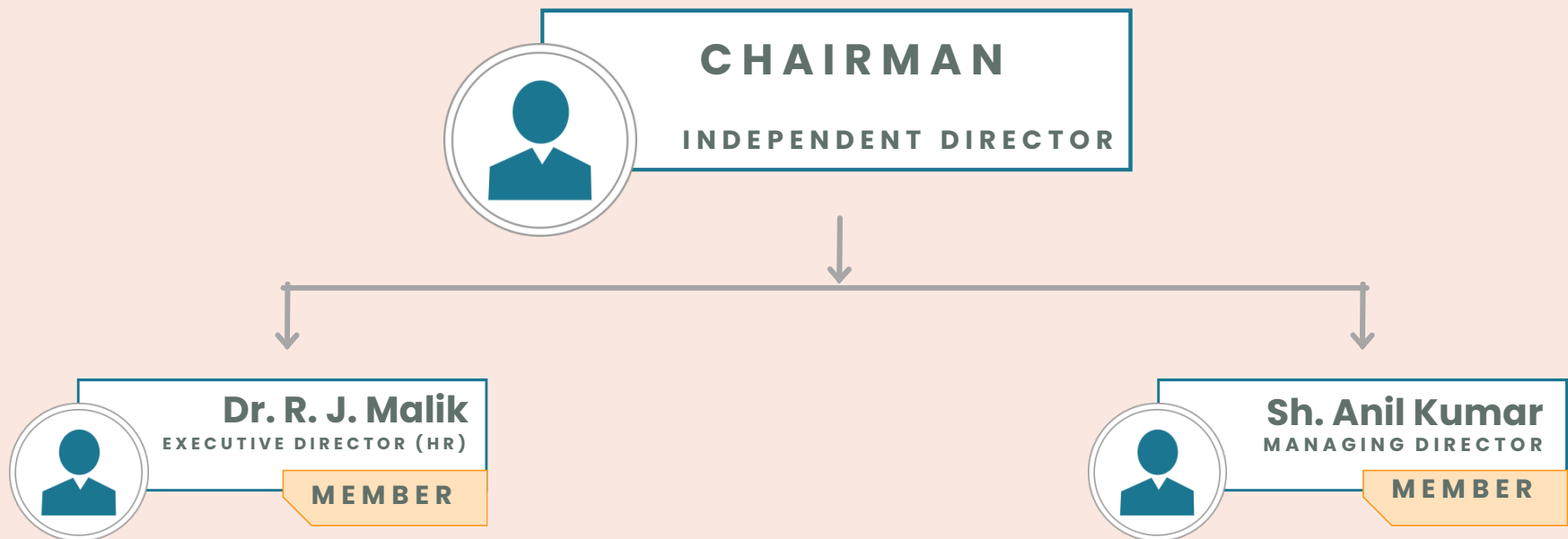


BOARD'S SUB COMMITTEES OF UPCL

AUDIT COMMITTEE



CSR COMMITTEE



RISK MANAGEMENT COMMITTEE

